

JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1st Floor | Room 120 A & B | 225 North Pearl Street, Jacksonville, FL 32202
January 27, 2026 | 9:00 am

WELCOME

Meeting Called to Order

Time of Reflection

Introductions

General Joseph DiSalvo, Chair

Adoption of Agenda (Action)

Safety Briefing

Brandon Edwards, Director, Security & Emergency Preparedness

COMMENTS / PRESENTATIONS

Comments from the Public

Public

Council Liaison's Comments

Council Member Ron Salem

Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard
- Financial Update

Ted Phillips, Chief Financial Officer

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda (Action)

- Board Meeting Minutes – November 18, 2025
- Delegation of Authority to Florida Department of Transportation
- JEA Warehouse Lease Amendment
- Termination of Interlocal Agreement for the Jacksonville Small and Emerging Business Contribution
- Purchase of Wetland Mitigation Bank Credits for JEA Capital Improvements
- Annual Disclosure Reports

General Joseph DiSalvo, Chair

Finance, Governance, and Audit Committee Report – January 21, 2026

- Quarterly Financial Review
- FY25 EY Audit Results
- Board Self-Evaluation Results

MG Orender, Chair

DELIVERING BUSINESS EXCELLENCE

Septic Tank Phase Out Update

Elizabeth DiMeo, Senior Manager, Project Management
Greg Corcoran, Director, Community Engagement and Project Outreach

Normandy Village Utilities System Update

Rob Zammataro, Chief Water Systems Officer
Janie Smalley, Manager, Grants

OTHER BUSINESS AND CLOSING CONSIDERATION

Other New Business/Open Discussion

Chair's Report

Announcements

- Next Board Meeting – February 24, 2026

Adjournment

INFORMATIONAL MATERIAL

Appendix A: Board Meeting Minutes – November 18, 2025

Appendix B: Delegation of Authority to Florida Department of Transportation

Appendix C: JEA Warehouse Lease Amendment

Appendix D: Termination of Interlocal Agreement for the Jacksonville Small and Emerging Business Contribution

Appendix E: Purchase of Wetland Mitigation Bank Credits for JEA Capital Improvements

Appendix F: Septic Tank Phase Out Update

Appendix G: Normandy Village Utilities System Update

Appendix H: Industry Update

Appendix I: Financial Statements – November and December 2025

Appendix J: Annual Disclosure Reports

BOARD CALENDAR

2026 Board Meetings – February 24, March 31, May 19, June 30, August 25, September 29, October 27, November 17

2026 Capital Projects Committee – February 11, May 6, September 15, October 14

2026 Finance, Governance, and Audit Committee – February 19, August 17, October 19

2026 Executive Committee – February 11

2026 Rate Workshop – April 14

FY27 Budget Workshop – June 9