

Welcome to the

JEA Awards Meeting

February 19, 2026, 10:00 AM EST

You have been joined to the meeting with your **audio muted** by default.

At the designated public comment time we will provide opportunity for you to unmute to speak.

During the meeting, public comments received via e-mail regarding any matter on the agenda for consideration will be read out. Per the Public Notice Agenda posted on JEA.com, public comments by e-mail must be received no later than 9:00 a.m. on the day of the meeting to be read during the public comment portion of the meeting.

Please contact **Camie Evers** by telephone at **(904) 832-3385** or by email at **everca@jea.com** if you experience any technical difficulties during the meeting.

JEA Awards Agenda
February 19, 2026
225 North Pearl St., Jacksonville, FL 32202 - Hydrangea Room 1st Floor

[Teams Meeting Info](#)

Consent Agenda

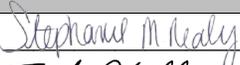
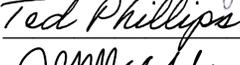
The Chief Procurement Officer offers the following items for the JEA Awards Consent Agenda. Any item may be moved from the Consent Agenda to the Regular Agenda by a committee member asking that the item be considered separately. All items on the Consent agenda have been approved by OGC, Budget and the Business Unit Vice President and Chief. The posting of this agenda serves as an official notice of JEA's intended decision for all recommended actions for **Formal Purchases** as defined by **Section 3-101 of the JEA Procurement Code**. Please refer to JEA's Procurement Code, if you wish to protest any of these items.

Award #	Type of Award	Solicitation # & Short Description/Title	VP	Awardee	Funding Source	Business Unit Estimate	Award Amount	Original Award Amount	New Not-to-Exceed	Amendments	Term (Projected) Start Date - End Date	JSEB Participation (Y/N) If Y, then list company name(s) (%), S - awarded
1	Minutes	Minutes from 02/12/2026 Meeting	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Request for Proposal (RFP)	1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions	Erixton	Powerserve Technologies Inc	Capital	\$960,428.00	\$1,310,100.00	\$0.00	\$1,310,100.00	N/A	Project Completion Start Date: 3/3/2026 End Date: 4/27/2027	N
<p>Advised: 12/05/2025 Opened: 01/21/2026 Public Evaluation Meeting: 01/30/2026 Four (4) Bids Received: Powerserve Technologies \$1,310,100.00 NEEC \$1,385,923.01 C and C Powerline, Inc \$1,775,926.90 Reliable Substation Service \$2,090,000.00</p> <p>For additional information contact: Jason Behr</p> <p>This award request is for the Merrill Road Substation T1 Replacement including the expansion of the existing 26kV yard to the west to install two new 26kV circuit breakers, associated structures, grounding, conduit, cabling, and bus. Work also includes removal and replacement of the concrete pad, grounding, conduit, and cabling for the new 50 MVA Power Transformer T1, excluding transformer removal, setting, and assembly. Additional scope includes relocation of hook switches on the existing 26kV main and transfer bus, upgrades to the substation AC auxiliary system, and replacement of the existing 69kV circuit breaker 6T2 with a new foundation, conduit, cabling, and grounding. The project will require three (3) mobilizations and three (3) major outages.</p> <p>This project was awarded through a competitive, evaluated bid process using criteria that included price, similar experience, plan and schedule, and safety. Powerserve Technologies Inc. submitted the lowest-priced proposal and also received the highest overall evaluation scores across all non-price criteria.</p> <p>The award amount is approximately \$350,000 above the original budget estimate. This variance is primarily due to the inclusion of a 10% Supplemental Work Authorization, the addition of scope for the Circuit Breaker 6T2 Replacement Project, and an underestimation of the Foundations portion in the original bid estimate. Powerserve submitted the lowest bid, and its pricing is comparable to that of the next lowest bidder. Based on this competitive positioning, the award amount is considered fair and reasonable.</p>												
3	Invitation for Bid (IFB)	1412086648 Construction Services for Greenbriar Rd. - Longleaf Pine Pkwy to Spring Haven Dr - RW Project	Zammataro	T. G. Utility Company, Inc.	Capital	\$4,605,771.00	\$3,977,904.00	N/A	\$3,977,904.00	N/A	Project Completion Start: 03/01/2026 End: 06/20/2027	Y RZ Service Group dba NewMar Logistics (4.6%, \$15,954.00) D & J Erosion Control Specialists, Inc. (0.4%, \$12,734.00)
<p>Advised: 12/16/2025 Opened: 02/03/2026 Ten (10) bids received and one (1) No Bid T. G. Utility Company, Inc. - \$3,977,904.00 DBE Management LLC dba DBE Utility Services - \$3,994,180.44 Callaway Contracting, Inc. - \$4,205,629.02 J.B. Coovell Contracting, Inc. - \$4,295,665.33 T.B. Landmark Construction, Inc. - \$4,689,148.09 Jax Utilities Management - \$4,726,341.21 Grimes Utilities, Inc. - \$4,770,040.00 C. W. Mathews Contracting Co., Inc. - \$4,773,373.70 United Brothers Development - \$5,037,514.74 Ferreira Construction - \$5,957,627.50 Hager Construction Company - No Bid</p> <p>For additional information contact: David King</p> <p>This award request is for a new contract to T. G. Utility Company, Inc., the lowest responsive and responsible bidder under the IFB for Construction Services for Greenbriar Rd. - Longleaf Pine Pkwy to Spring Haven Dr - RW Project.</p> <p>The scope of work includes construction of the Greenbriar Rd. reclaimed water project in St. Johns County, consisting of installation of approximately 5,700 LF of 20-inch DIP (open cut), 610 LF of 24-inch HDPE (HDD), with an open-cut additive alternate using 20-inch DIP, and 106 LF of 12-inch DIP, including required fittings, appurtenances, and tie-ins at Spring Haven Dr and near Balvenie Dr. Work also includes traffic control, erosion and sediment controls, permitting, testing and disinfection, and fall roadway, sidewalk, and curb restoration, including new sidewalk north of Greenbriar Rd., plus milling and resurfacing, in accordance with JEA and St. Johns County standards. Reclaimed water from this project will provide an alternative water source to using potable water for irrigation and reduce water discharged to the St. Johns River from JEA WWTPs. This project will allow for a looped system within RiverTown and a primary feed for the RiverTown reuse storage and reloop.</p> <p>The bid amount is 14% below the business unit estimate. The estimate overage was primarily due to an overestimation of fittings and valve costs. The business has reviewed and deems it reasonable.</p>												

Consent Agenda Action

Committee Members in Attendance	Names	Ted Phillips, Garry Baker, Kim Wheeler
Motion by:	Garry Baker	
Second By:	Kim Wheeler	
Committee Decision	Approved	

Consent and Regular Agenda Signatures

Budget	Name/Title	
Awards Chairman	Name/Title	
Procurement	Name/Title	
Legal	Name/Title	

<p align="center">JEA Awards Agenda February 12, 2025 225 North Pearl St., Jacksonville, FL 32202 - Board Room 1st Floor Teams Meeting Info Consent Agenda</p>												
<p>The Chief Procurement Officer offers the following items for the JEA Awards Consent Agenda. Any item may be moved from the Consent Agenda to the Regular Agenda by a committee member asking that the item be considered separately. All items on the Consent agenda have been approved by OGC, Budget and the Business Unit Vice President and Chief. The posting of this agenda serves as an official notice of JEA's intended decision for all recommended actions for Formal Purchases as defined by Section 3-101 of the JEA Procurement Code. Please refer to JEA's Procurement Code, if you wish to protest any of these items.</p>												
Award #	Type of Award	Solicitation # & Short Description/Title	VP	Awardee	Funding Source	Business Unit Estimate	Award Amount	Original Award Amount	New Not-to-Exceed	Amendments	Term (Projected) Start Date - End Date	JSEB Participation (Y/N) If Y, then list company name(s) (% , \$ - awarded)
1	Minutes	Minutes from 01/29/2026 Meeting	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	Request for Proposal (RFP)	1412056846 - Design Services for Southwest WRF Expansion from 16 MGD to 18 MGD	Zammataro	Ardurra Group, Inc	Capital	\$800,000.00	\$787,316.20	N/A	\$787,316.20	N/A	Project Completion Start Date: 03/01/2026 End Date: 12/01/2026	N
<p>Advertised: 10/25/2025 Opened: 11/18/2025 Public Evaluation Meeting: 12/03/2025 Proposers (Ranked): 1. Ardurra Group, Inc 2. CDM Smith</p> <p>For additional information contact: Marline McDonald</p> <p>This award request is to provide project management and technical services for the Phase 1 planning effort to expand the Southwest WRF from 16 MGD to 18 MGD, improving capacity and reliability. Design-phase services and the associated fee will be submitted near the completion of Phase 1 for JEA approval.</p> <p>Ardurra will perform Phase 1 planning and technical evaluations to support alignment of the discharge permit and key unit processes with the upgraded 18 MGD capacity, including projected additional influent from the Normandy Village WWTP service area and potential NAS Jacksonville flows. Deliverables include five technical memoranda covering projected flows and loads, effluent handling and outfall capacity options, design criteria for tertiary filtration and the associated pump station, site-wide improvements, and construction sequencing needed to maintain plant operations, consolidated into an approximately 5% basis of design report with a site plan, project description, and recommended alternatives for final design and permitting.</p> <p>Eight (8) primes attended the Pre-Response Meeting, and six (6) firms declined to submit proposals due to backlog and capacity constraints. The hourly rates are consistent with those used in prior agreements, and the overall fee has been compared against similar past projects and determined to be reasonable.</p>												
3	Contract Renewal/Increase	1410190446 (RFP) Steam and Combustion Turbine Maintenance, Repair and Overhaul Services for JEA	Erixton	Mitsubishi Power Americas, Inc., dba Mechanical Dynamics & Analysis LLC	O&M, Capital	\$12,365,000.00	\$12,365,000.00	\$14,000,000.00	\$38,816,782.00	12/7/2023 - \$12,451,782	Five (5) years w/Two (2) - 1 Yr. Renewals Start Date: 03/09/2021 End Date: 03/08/2027	N
<p>Originally Awarded: 03/04/2021 For additional information contact: Jason Behr</p> <p>The purpose of this award request is to authorize a one (1)-year contract renewal and adjust the contract value to support both major capital projects and ongoing maintenance and repair services during scheduled and forced outages. The award represents a renewal with a total authorization of \$12.4M to ensure adequate funding coverage through FY 2028. The amount is based on calculated project requirements and established budget trends.</p> <p>The scope of work includes turbine overhaul, maintenance, and repair services for both steam and combustion turbines. Services encompass, but are not limited to, turbine repairs and overhauls performed during outages as well as support during normal operations. The contractor will be responsible for providing all necessary labor, tools, equipment, materials, and related services required to support JEA's steam and combustion turbine assets.</p> <p>There are no rate increases associated with this amendment beyond those allowed under the existing contract terms.</p>												
4	Contract Increase	1411867048 (IFB) JEA Electric Plant Industrial Cleaning Services	Erixton	THOMPSON INDUSTRIAL SERVICES, LLC Vecta Environmental Services LLC	O&M	\$6,903,545.63	\$6,903,545.63 \$0.00	\$4,933,775.50 \$244,131.45	\$12,330,698.18 \$244,131.45	01/08/2026 - \$493,377.55	Three (3) Years w/Two (2) Optional One (1) Year Renewals Start Date: 12/12/2024 End Date: 12/11/2027	N
<p>Originally Awarded: 12/12/2024 For additional information contact: Jason Behr</p> <p>This award request seeks an increase to the existing contract value to ensure continued coverage of required services through the current contract term.</p> <p>The scope of work includes providing all supervision, labor, materials, tools, equipment, consumables, and subcontracted services necessary to perform industrial cleaning services at JEA electric generating facilities. Services include, but are not limited to, wet and dry vacuuming; hydroblasting and ultra-high-pressure (UHP) cleaning; chemical cleaning services, with pricing requested on a per-project basis; high-volume pump services; and fugitive dust control services.</p> <p>The increased cleanout costs are being driven by a combination of more frequent unit cycling directed by dispatch, the resulting acceleration of wear and leakage due to thermal cycling, and limited opportunities to secure outages during high-demand periods to address these issues when they first occur. These factors have materially changed actual operating costs from those assumed when the contract was originally estimated, necessitating the request for additional funding.</p> <p>No contract increase is requested for Vecta Environmental Services at this time. Thompson Industrial Services was the low bidder and serves as the primary contractor, with Vecta Environmental Services awarded a secondary contract to provide additional capacity if needed. Thompson Industrial Services has successfully met all performance requirements, including increased service volumes and special project work, without the need to utilize the secondary contract.</p> <p>There are no rate increases associated with this amendment beyond those allowed under the existing contract terms.</p>												
5	Invitation for Bid (IFB)	1412070846 - Construction Services for Christobel Septic Tank Phase Out	Zammataro	J.B Coxwell Contracting, Inc	Capital	\$36,000,000.00	\$33,799,953.00	N/A	\$33,799,953.00	N/A	Project Completion Start Date: 03/01/2026 End Date: 12/11/2028	Yes Legacy Engineering - (Testing) \$153,257.00
<p>Advertised: 11/07/2025 Pre-Response Meeting: 11/17/2025 Opened: 01/20/2025 Three (3) Response Received 1. J. B. Coxwell Contracting, Inc \$33,799,953.00 2. United Brothers Development Corp \$43,956,866.50 3. Jax Utilities Management, Inc \$52,099,786.89</p> <p>For additional information contact: Marline McDonald</p> <p>This award is for the Christobel Septic Tank Phase-Out project. The scope of services includes installing approximately 32,000 linear feet of gravity sewer main, 23,000 linear feet of water main, two pump stations, and all necessary restoration within the project area. The project will eliminate existing septic tank systems in the Christobel neighborhood by installing new sewer infrastructure, properly abandoning existing septic systems, connecting homes and businesses to the new sewer system, and covering associated permits and fees at no cost to participating property owners. This effort will improve quality of life in the neighborhood and reduce harmful nutrient pollution reaching the St. Johns River and other local waterways.</p> <p>We had 9 Primes attended the Pre-Response Meeting, but only three (3) submit a proposal. In speaking with the companies that chose not to submit proposals, we learned that extending the deadline would not have increased participation. Several firms indicated that their decision was due to current workload commitments, and resource constraints rather than the proposal timeline.</p> <p>This work was competitively bid, and JEA has determined that J.B. Coxwell Contracting, Inc. is the lowest responsive and responsible bidder. The bid is 6.5% below the business unit estimate and is considered reasonable.</p>												

Award #1 Supporting Documents 02-18-2026

6	Change Order	1411691846 - Solicitation for Residential Water Meters	Phillips	Badger Meter Sensus, USA	Inventory	N/A	N/A	\$21,060,358.80 \$12,984,349.20	N/A	N/A	CORRECTED TERM Badger Meter Three (3) Years w/Two (2) – 1 Yr. Renewals Start Date: 01/01/2025 End Date: 12/31/2027 Sensus USA, Inc. Three (3) Years w/Two (2) – 1 Yr. Renewals Start Date: 12/01/2024 End Date: 11/30/2027	N
	<p>For additional information contact: Darriel Brown</p> <p>This Change Order request serves to formally correct the record so that the award documentation and contract files accurately reflect the intended contract terms for the awarded contracts to Badger Meter and Sensus USA, Inc. for residential water meters for JEA inventory stock. Both the award agenda document and the executed contracts listed incorrect term dates and require correction. The original documentation stated a term of three (3) years with two (2) one-year renewals, with a start date of 01/01/2025 and an end date of 11/30/2028 for both suppliers.</p> <p>Upon review, the correct contract terms for each vendor are as follows: For Badger Meter, the correct term is three (3) years with two (2) one-year renewal options, with a start date of 01/01/2025 and an end date of 12/31/2027. For Sensus USA, Inc., the correct term is also three (3) years with two (2) one-year renewal options, with a start date of 12/01/2024 and an end date of 11/30/2027.</p>											
7	Change Order	1412013851 (IFB) NGS-N35 (CT5) Non-Segregated Phase Bus Refurbishment FY26	Erixton	RMS Energy Co, LLC	Capital	\$354,879.00	\$354,879.00	\$331,759.00	\$854,879.00	12/6/2025 - \$168,241	Project Completion Start Date: 10/2/2025 End Date: 06/30/2026	N
	<p>Originally Awarded: 10/2/2025 For additional information contact: Jason Behr</p> <p>This Change Order request is for an increase to the existing, informally awarded contract for the inspection, cleaning, and refurbishment of the NGS N35 (CT5) non-segregated phase bus system components, in order to incorporate an additional project of nearly identical scope for the NGS N34 (CT4) non-segregated phase bus system components.</p> <p>The combustion turbines at NGS had been planned for retirement for an extended period and, as a result, experienced limited capital investment despite maintaining a high level of electrical reliability. However, recent failures associated with CT4, followed by a subsequent event involving a 13.8 kVac fault within CT5 switchgear, highlighted increased operational and personnel safety risks. Based on these events, it was determined that the CT4 switchgear required an expedited overhaul to mitigate safety risks and maintain acceptable system reliability for the foreseeable future.</p> <p>It should be noted that a prior contract amendment was executed to address unplanned repairs to the non-segregated phase bus resulting from an electrical fault not attributable to the supplier, which damaged medium-voltage cables connecting the bus bar to the potential transformers within the switchgear. As the supplier was already mobilized on site working on N01's isolated phase bus, the repairs for CT5 were completed at the contractor T&M rates, allowing the unit to remain available until the full system inspection and refurbishment scheduled for March.</p> <p>RMS Energy was the successful bidder under the original solicitation on CT5, submitting a proposal approximately \$185,000.00, or thirty-five percent (35%), lower than the next lowest bidder. Given RMS Energy's competitive pricing, familiarity with JEA's systems, and satisfactory performance to date, JEA is comfortable awarding this additional scope under the existing contract. The pricing received for this additional work is consistent with the original project and is considered fair and reasonable.</p>											
8	Contract Increase	082-17 - Christobel Septic Tank Phase Out	Zammataro	CPH Consulting, LLC	Capital	\$2,600,000.00	\$2,459,455.00	\$2,285,900.00	\$4,745,355.00	N/A	Project Completion Start Date: 03/01/2026 End Date: 12/11/2028	N
	<p>Last Awarded: 04/27/2023 For additional information contact: Marline McDonald</p> <p>This contract increase is for construction management and inspection services for the construction of the Christobel Septic Tank Phase-Out area. The scope includes bidding and post-bid services, as well as construction administration throughout the 960-day construction schedule, including progress meetings, field reviews, and shop drawing reviews. The scope also includes a full-time inspector to ensure all utilities are constructed safely and in accordance with JEA standards.</p> <p>JEA staff has reviewed the change order quote and determined the proposed pricing is reasonable when compared to similar projects currently being undertaken by JEA.</p> <p>The previous award was issued to Mittauer & Associates, Inc., now doing business as CPH Consulting, LLC.</p>											

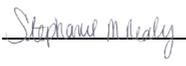
Consent Agenda Action

Committee Members in Attendance	Names	Juli Crawford, Garry Baker, Jordan Pope
Motion by:	Juli Crawford, Garry Baker, Jordan Pope	
Second By:	Juli Crawford, Garry Baker, Jordan Pope	
Committee Decision	Approved	

Regular Agenda

Award #	Type of Award	Solicitation # & Short Description/Title	VP	Awardee	Award Amount	Business Unit Estimate	Original Award Amount	New Not-to-Exceed	Amendments	Term	JSEB Participation (Y/N) If Y, then list company name(s) (% , \$ - awarded)	Action
1	Single Source	Xylem - Flygt Pumps, Parts & Service	Zammataro	Xylem Water Solutions USA Inc.	\$3,977,768.80	\$3,977,768.80	N/A	\$3,977,768.80	N/A	Five (5) Years w/Two (2) – 1 Yr. Renewals Start Date: 02/20/2026 End Date: 02/19/2031	N	Motion by: Garry Baker Second by: Jordan Pope Committee Decision: Approved
	<p>For additional information contact: Darriel Brown</p> <p>This award request is for a contract with Xylem Water Solutions USA Inc. (Xylem), the authorized Florida municipal provider of Flygt pumps. Flygt pumps are a JEA standard and serve as JEA's primary pumps for use in lift stations. Xylem provides JEA with pumps, spare parts, repairs, and related services. Flygt pumps have proven to be more efficient in JEA lift stations compared to other pumps. Xylem pumps achieve the same flow as competitive pumps but at a lower horsepower, allowing them to use less energy and last longer.</p> <p>This contract will formalize a 10% discount off list prices for new pumps and a 15% discount off list prices for pump repairs. These discounts are consistent with other Xylem contracts with municipalities in our market and are deemed reasonable. The discounted pricing through this contract will positively impact the budget for the projected 92 new lift stations.</p> <p>This contract shall be fixed for the first year and will be subject to Xylem's annual cost review, which is based on the Consumer Price Index (CPI).</p> <p>DISCUSSION/ACTION: Erin Ruddock DISCUSSION/ACTION PARTICIPANTS: Further clarification is requested about why this is a single source. Flygt pumps are a JEA standard and serve as the primary pumps used in JEA lift stations due to their proven efficiency, lower energy consumption, and longer service life compared to other pump types. Because Xylem is the authorized Florida municipal provider of Flygt pumps, they are the only source capable of providing the pumps, parts, and services required to maintain consistency and compatibility across JEA's lift station fleet.</p>											

Consent and Regular Agenda Signatures

Budget	Name/Title	
Awards Chairman	Name/Title	
Procurement	Name/Title	
Legal	Name/Title	

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**POWERSERVE
TECHNOLOGIES**

**Merrill Road Substation
T1 Replacement and
Two Feeder Additions**

**RFP# 1412069851
January 21, 2026**

Prepared for:



Contact Us

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JEA

**Merrill Road Substation - T1 Replacement and Two Feeder Additions
Solicitation# 1412085246**

Powerserve Technologies, Inc. (PSTI) is pleased to submit our proposal in response to JEA's Solicitation for the Merrill Road Substation T1 Replacement and Two Feeder Additions project. We have carefully reviewed the solicitation, technical specifications, drawings, and addendums, and our proposal reflects a clear understanding of the brownfield scope of work, schedule requirements, and JEA's expectations for safety, quality, and execution within an energized substation environment.

PSTI brings more than 30 years of experience delivering heavy electrical and utility infrastructure projects throughout Florida, including extensive substation upgrades, transformer replacements, feeder additions, and demolition and reconstruction work within active facilities. Our team has successfully completed similar projects in power generation, transmission, and distribution substations, consistently meeting owner standards for schedule adherence, cost control, and system reliability. We are familiar with JEA construction practices, inspection requirements, and safety expectations, and we value our continued support of JEA's system reliability objectives.

Our work approach for the Merrill Road Substation is built around disciplined planning, early coordination, and resource readiness. We have developed a detailed Level 3 CPM schedule identifying critical path activities, interfaces between civil, structural, and electrical work, and alignment with required outage windows and JEA milestone dates. Phased execution, structured site logistics, and proactive coordination will support efficient demolition, foundation installation, grounding modifications, conduit and cable installation, and the integration of owner-furnished equipment.

PSTI maintains a strong Florida-based workforce and construction management team capable of mobilizing quickly and sustaining staffing levels throughout the project duration. Our proximity to Jacksonville and established regional presence enable responsive field supervision, effective coordination, and timely issue resolution.

Safety is fundamental to our operations. PSTI maintains a comprehensive safety program with a strong EMR performance history and strict subcontractor safety oversight, aligned with JEA's Contractor Safety Management Process and site-specific safety requirements.

We appreciate the opportunity to submit this proposal and look forward to supporting JEA's successful delivery of the Merrill Road Substation T1 Replacement and Two Feeder Additions project.

Respectfully,

Handwritten signature of Robert Konger in black ink.

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PowerserveTech.com

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**TAB 01
ADDITIONAL
EXPERIENCE**



City of Lake Worth Beach Electric Utility

Greenfield - Canal Distribution Substation

Lake Worth Beach, Florida



Client	Project Value	Completion	Completed on Time and within Budget
City of Lake Worth Beach	\$4,250,000	In Progress	Currently - Yes
Reference: David Martyniuk	Title: Utility Director	Contact: DMartyniuk@lakeworthbeachfl.gov 561-800-7248	

The Canal Distribution Substation project supports Lake Worth Beach Electric Utility's mission to provide reliable, city-owned power by building a new 69 kV to 13.8 kV substation with FPL interconnection. It included full construction and system upgrades to meet growing demand. The utility serves approximately 28,000 customers and operates one of Florida's few municipal electric systems.

Prior to award of this project, Powerserve entered into a maintenance contract with the City of Lake Worth Beach to provide ongoing utility support services. This includes routine inspections, preventative maintenance, and on-call service to ensure system longevity and uninterrupted service to the City's electric customers.

Project Details

The Canal Distribution Substation project involved the full construction of a new 138 kV to 26 kV substation. This critical infrastructure upgrade was designed to support growing electrical demand, enhance system reliability, and provide operational flexibility for the municipally owned utility.

Key high-voltage equipment installed included (2) 50 MVA power transformers, each with its own oil containment pit, as well as (4) 138 kV SF₆ circuit breakers and (6) non-load break switches. These components form the backbone of the high-side transmission yard, enabling controlled interconnection with the regional power grid. SF₆ gas handling procedures were followed per industry safety and environmental standards, and all gas equipment was fully tested and commissioned.

The medium-voltage side of the substation features (8) 26 kV distribution feeder bays, (4) tie breakers for internal redundancy, and (2) capacitor banks to support power factor correction and voltage stability.

Site work included partial site preparation and full installation of all civil infrastructure such as foundations, conduit systems, and the substation ground grid. The project also included construction of structural steel supports, welded bus systems, and installation of aggregate rock surfacing, road fill, and a perimeter security wall with fencing to protect the facility.

An integrated, utility-provided prefabricated control house was installed on-site, complete with cable trenching, AC and DC load centers, and full protection and control systems. SCADA and remote communications were tested and commissioned to ensure proper operational integration with the City's Electric Operations Center.



Florida Power and Light (FPL)

Brownfield - Johnson Substation Construction

Bradenton, Florida



Client	Project Value	Completion	Completed on Time and within Budget
FPL	\$1,700,000	May 2023	Yes

Reference: Steven Opatz

Title: Project Manager

Contact: steven.opatz@fpl.com
561-662-9903

FPL is the largest electric utility in Florida and owns more than 600 substations. Given its large-scale infrastructure, FPL relies on premier contractors to maintain these systems and substations. Powerserve is a leading FPL contractor utilized for its expertise in substation construction, system upgrades, and utility support services critical to FPL's grid reliability and expansion.

Contract Overview

FPL contracted Powerserve for a major upgrade project at their Johnson Substation in Bradenton, FL. The work involved substantial additions and replacements to existing high-voltage infrastructure.

Breaker Installation

Powerserve installed a total of five SF₆ circuit breakers with (4) rated for 230kV and (1) rated for 138kV designed to improve the substation's switching and protection capabilities.

Switch and Structure Upgrades

The project included the installation of (12) 230kV GOAB (gang-operated air break) switches, along with (3) 230kV and (1) 138kV pull-off structures. These structures were of both lattice and A-frame designs.

Equipment Replacement

Several components were replaced as part of the upgrade, including wave traps, CCVTs (coupling capacitor voltage transformers), and welded 5-inch aluminum buswork. The installation also involved 1431 ACSR string bus.

Security and Infrastructure Enhancements

Security upgrades were implemented, including new cameras, lighting, and motor-operated security gates. Powerserve also constructed foundations for all structures and completed necessary grounding and conduit work.

Final Systems and Testing

Trenwa cable trench systems were installed for cabling, and secondary wiring was pulled throughout the substation. Finally, line protection panels were installed, followed by comprehensive testing and commissioning of the upgraded systems.



FPL

Emergency Response - Transformer Fire Incident

Martin Power Plant - GSU Transformer

Indiantown, Florida



Client	Project Value	Completion	Completed on Time and within Budget
FPL	\$250,000	June 2025	Performed under emergency conditions

Reference: Chad Withworth **Title:** Senior Manager - T&S

Contact: chad.whithworth@fpl.com
561-904-3563

In June 2025, a fire occurred at Florida Power & Light's Martin Power Plant in Indiantown, Florida. The incident was traced to a Generator Step-Up (GSU) transformer that sustained heavy internal damage, rendering it inoperable. While the fire was quickly contained and no injuries were reported, the equipment loss and resulting oil spill required immediate replacement and extensive cleanup to restore the facility to safe operating conditions.



Transformer and Cabling Work

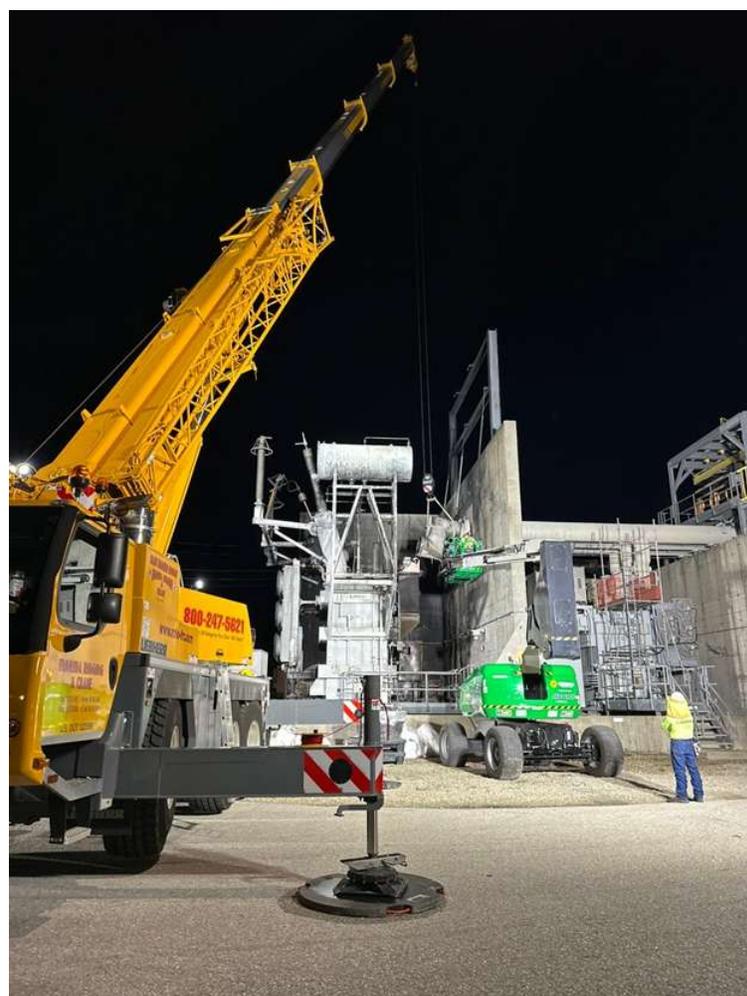
Powerserve was brought in to handle the replacement of the damaged GSU transformer and its associated conductors. The fire had destroyed internal components of the transformer, making replacement the only viable solution. To complete this work, Powerserve's crews removed damaged cables and pulled in new conductors, working inside three separate manholes. This complex effort took four days and required specialized equipment, including two man-lifts and multiple manhole work kits, to ensure safe and efficient execution.

Spill Cleanup and Site Preparation

Before replacement activities could fully proceed, Powerserve dedicated about three days to environmental remediation and site preparation. The transformer fire had caused an oil spill that contaminated the surrounding area. Powerserve crews carried out containment measures, removed contaminated materials, and set up environmental protections. This ensured compliance with spill response requirements and created a safe workspace for ongoing construction and electrical work.

Structural and Substation Repairs

Beyond the transformer itself, the fire had damaged several supporting components. Powerserve safely removed and replaced insulators, addressed substation structural issues on a line switch, and replaced a fire-damaged walking platform by cutting it into sections and lifting it out by crane. Additionally, crews cut three sections of bus to allow the transformer to be lifted and set into place. Altogether, Powerserve's portion of the recovery project spanned approximately 18 days, restoring critical infrastructure and enabling the plant to move forward with full repairs.



POWERSERVE
TECHNOLOGIES

Sugar Cane Growers Cooperative of Florida

Greenfield - EPC 69kV/13kV Substation - FPL Intertie

Belle Glades, Florida



SUGAR CANE GROWERS
COOPERATIVE OF FLORIDA



Client	Project Value	Completion	Completed on Time and within Budget
SCGC	\$4,000,000	March 2023	Yes

Reference: Matt Roberts Title: Engineering Manager Contact: matthew.roberts@scgc.org
561-261-7702

SCG Cooperative of Florida converted to a wholesale power agreement which required converting their 4kV interconnection to a Florida Power and Light (FPL) 69kV radial feed. The Cooperative contacted Powerserve to assist in executing a full turnkey conversion and coordination with FPL.

Following energization, we continue to provide as-needed consulting and regular maintenance support for substation and distribution assets. Our long-term commitment ensures system reliability, safety, and alignment with SCGC's operational needs.

Project Details

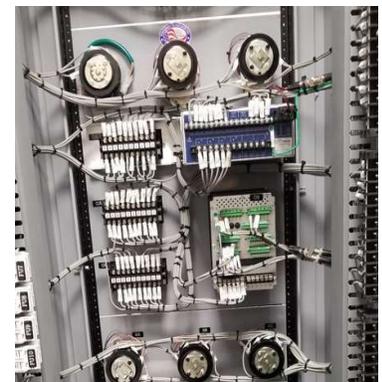
The scope of work encompassed a comprehensive turnkey project, including full engineering design, material procurement, planning, integration, and relay coordination with FPL. The Powerserve team ensured all engineering deliverables aligned with utility standards and project-specific requirements, maintaining schedule and budget adherence from concept through completion.

A key component of the project involved the engineering and fabrication of protection and control (P&C) cabinets. These were custom-designed to support relay settings, control schemes, and SCADA communications required for seamless integration with FPL's systems. All settings and logic were developed and tested to ensure proper protection coordination and operational efficiency.

Material procurement and system integration were executed in parallel with design activities to meet aggressive construction timelines. Our team collaborated closely with FPL to coordinate relay settings and metering integration, ensuring a fully synchronized protection scheme across the interconnection.

The project included installation of new distribution and transmission fold-in lines. The 69 kV transmission line was constructed to interconnect the new substation with FPL's existing infrastructure. In parallel, 13.8 kV distribution lines were installed to support internal power distribution within the SCGC processing plant.

A new 69 kV to 13.8 kV, 20 MVA substation was fully engineered, constructed, and commissioned. The substation design was tailored to support current and future electrical demands of SCGC's industrial operations. All associated civil, structural, electrical, and relay protection work was performed and managed by Powerserve.



**We Are The
Solution
People**

**TAB 02
WORK MANAGEMENT
PLAN**

500 lbs
UNRESTRICTED CAPACITY
WARNING



Substation Services Execution Plan

Merrill Road Substation T1 Replacement and Feeder Additions

RFQ 1412085246

Executive Summary

Powerserve Technologies, Inc. (Powerserve) is a Florida-based electrical utility contractor specializing in substation construction, brownfield upgrades, demolition and reconstruction, and associated infrastructure.

With more than 90 full-time employees, Powerserve is positioned to deliver responsive, technically compliant, and schedule-focused construction services for JEA.

This Execution Plan presents our understanding of the Merrill Road Substation T1 Replacement and Two Feeder Additions project requirements and describes Powerserve's approach to safely and efficiently execute the work in accordance with the solicitation, issued-for-construction drawings, technical specifications, applicable industry standards, and JEA expectations.

Powerserve will self-perform the majority of construction activities, ensuring direct control over quality, safety, scheduling, communication, and delivery. This approach minimizes risk and supports reliable execution within an energized 69kV / 26kV brownfield substation environment.

Project Schedule Plan

Powerserve has provided a detailed Level 3 CPM schedule that reflects all construction phases, interdependence, discipline interfaces, and critical path activities required for successful execution of the Merrill Road Substation project. The schedule will serve as the primary tool for planning, coordination, reporting, and progress measurement throughout construction.

Powerserve's execution plan emphasizes self-performance, disciplined project controls, and statewide resource availability.

Our Florida-based operations enable us to deploy experienced supervisory, skilled and specialty personnel to JEA projects as required. This flexible staffing model ensures compliance with JEA standards and the ability to respond to outage-driven or schedule-sensitive work without disruption.

The schedule includes:

- Work activities defined at the crew and task level
- Logical sequencing of work
- Identification of the critical path
- Planning for parallel work efforts
- Integration of procurement durations and lead times for materials and equipment
- Coordination with JEA outage windows and milestone requirements

Interfaces and Work Sequencing

The schedule clearly illustrates coordination between Outage phases 1, 2 & 3:

- Demolition and removal
- Civil and foundation work
- Grounding installation
- Conduit and duct installation
- Structural steel and bus installation
- High-voltage and medium-voltage equipment installation
- Low-voltage, station service, and control wiring

Substation Services Execution Plan

Merrill Road Substation T1 Replacement and Feeder Additions

RFQ 1412085246

This structure provides JEA with clear visibility into progress, sequencing, and resource planning.

Self-performance promotes consistency, quality, responsiveness, and adherence to schedule.

Compliance With JEA Requirements

Powerserve will submit the Work Progress Schedule within one business day of Notice to Proceed and will provide monthly schedule updates reflecting actual performance, forecasted durations, and any changes. Schedule submissions will comply with JEA requirements and support JEA's oversight and reporting needs.

Approach and Resource Availability

Powerserve's execution plan emphasizes self-performance, project controls, and the ability to rapidly deploy experienced personnel from across Florida.

This approach provides JEA with confidence that the project will be executed safely, efficiently, and in alignment with required milestones.

Self-Performed Construction

Powerserve will self-perform the major elements of the project, including:

- Ground grid installation including welding and testing
- Conduit installation for MV cable, fiber, low voltage cables
- Structural steel erection
- Bus installation
- High-voltage equipment installation
- Cable pulling, terminations, and control wiring
- Testing and commissioning support

Subcontractor-Performed Construction

Powerserve is committed to supporting JEA's Jacksonville Small and Emerging Business (JSEB) program and will actively seek opportunities to utilize qualified JSEB firms where practical and beneficial to the project.

When engaged, JSEB subcontractors will be integrated into the project execution plan to support schedule, quality, and safety objectives while promoting local economic participation in alignment with JEA's goals.

Subcontractor work performed:

- Concrete testing (JSEB)
- Fencing installation (JSEB)
- Rock transportation (JSEB)

Workforce Availability

Powerserve maintains a strong operational presence across Florida. The company has a dedicated substation team that will support this project, who will reside locally for the duration of this project and can be on site quickly when required.

Additional field crews located statewide provide reinforcement during peak workloads, outage-driven tasks, or schedule acceleration needs. This capacity ensures that the Merrill Road Substation project can be staffed with the appropriate level of skilled personnel at all stages.

Substation Services Execution Plan

Merrill Road Substation T1 Replacement and Feeder Additions

RFQ 1412085246

Safety Oversight

Powerserve's safety oversight is managed by a centralized corporate Safety Department located in Florida. Safety professionals provide project support through:

- Weekly on-site inspection reports
- Training and documentation management
- Daily job hazard assessments and mitigation reviews
- Immediate deployment to the project site for audits or incident response

This structure ensures consistent application of companywide safety practices across all projects.

Equipment Resources

Powerserve owns and maintains the equipment needed for substation construction, including excavators, pressure diggers, telehandlers, trenchers, backhoes, compaction tools, and testing instruments. We also have rental agreements that we can leverage when required.

Understanding of Project Scope

This Execution Plan reflects Powerserve's understanding of the Merrill Road Substation T1 replacement and feeders addition scope, including:

- Demolition and removal of existing facilities
- Foundation installation
- Grounding system modifications
- Conduit routing and installation
- Structural steel erection and alignment

- Bus installation
- Installation of owner-furnished electrical equipment
- Cable pulling, termination, labeling, and testing
- Support of JEA testing and commissioning activities

This understanding enables accurate, efficient, and safe execution.

Similar Experience

Powerserve included several project references demonstrating our capabilities in this proposal package and in the Response Form. One similar JEA project is listed and a second of similar scope for FPL that includes copper pipe bending experience.

Additionally, we included several more projects in our proposal package for your review.

Each project includes:

- A summary of services performed
- Project size, scope and date
- References with contact information

These examples demonstrate Powerserve's capability to deliver complex substation construction safely, efficiently, and in compliance with owner standards.

Safety Program

A detailed safety program is included in a separate section in this proposal package to ensure alignment with JEA standards.

Substation Services Execution Plan

Merrill Road Substation T1 Replacement and Feeder Additions

RFQ 1412085246

Construction Execution Plan

Mobilization and Site Setup

Powerserve will mobilize personnel, equipment, and temporary facilities in coordination with JEA.

Initial activities will include installation of erosion and sediment control maintenance, establishment of survey control points, layout of foundations and trenches, preparation of laydown areas, including material sourced by JEA and PSTI.

This includes acceptance of material delivered by others, and verification of site access routes.

Foundations and Concrete Work

Powerserve will remove existing foundations. PSTI will then excavate, form, reinforce, and install new foundations in accordance with the drawings and specifications. Concrete placement will comply with ASTM and ACI requirements.

Field testing including slump, air content, temperature, and compression test cylinders will be conducted.

Foundations will be inspected, documented, and approved before proceeding with equipment installation.

Ground Grid Installation

Ground grid conductors will be installed to the required depth and configuration. All conductor joints will be CAD welded, and ground rods will be installed to the specified depths. Ground resistance testing will be performed upon completion and documented for JEA approval.

Conduit Installation

Conduit systems including fiber, medium and low voltage conduits will be installed as shown in the drawings. Installations will comply with depth requirements, separation standards, and material specifications. Conduits will be inspected prior to backfilling.

Structural Steel and Bus Work

Structural steel furnished by others will be erected, aligned, and verified before equipment installation. Bus work will be installed in accordance with the details shown in the electrical drawings. All bolts will be torqued and documented.

Electrical Equipment Installation

Electrical equipment including 69kV and 26kV breakers, switches, the T1 power transformer, and potential transformers will be installed in accordance with manufacturer instructions and contract drawings.

Equipment alignment, grounding, labeling, and cable management will be performed.

Low Voltage and Control Wiring

Powerserve will install all control panels and related wiring as shown in the Low Voltage Plan. Wiring will be terminated, labeled, tested, and documented. A point-to-point verification will be performed before system energization.

Substation Services Execution Plan

Merrill Road Substation T1 Replacement and Feeder Additions

RFQ 1412085246

Testing and Commissioning

Testing and commissioning activities will include ground grid testing, functional checks for equipment, verification of control wiring, and support of JEA testing and commissioning personnel. Punch list items will be addressed promptly before project turnover.

Quality Assurance and Quality Control

Quality assurance and quality control are integral to Powerserve's construction approach. QA responsibilities include verifying compliance with contract documents, reviewing submittals, monitoring materials, and coordinating with JEA inspectors.

QC responsibilities include daily inspections, concrete testing, conduit verification before backfilling, torque checks, weld inspections, equipment alignment checks, and document control. All QC documentation will be maintained and submitted as part of project closeout.

Communication and Customer Service Plan

Powerserve assigns a Project Manager as the primary point of contact for all JEA communications. The communication plan includes progress meetings, daily coordination between JEA representatives and Powerserve field supervisors, an escalation process with defined response times, and 24-hour availability for emergent conditions.

Powerserve is committed to transparent, proactive communication throughout all phases of construction.

Closeout and Final Turnover

Closeout activities include preparation of redlined as-built drawings, submission of testing documentation, equipment installation records, O&M manuals, and other required documents.

A final walkthrough will be conducted with JEA, and any punch list items will be corrected promptly. Final acceptance documentation will be submitted for JEA review and approval.

Why Powerserve Represents the Best Value to JEA

Powerserve offers JEA a combination of local workforce presence, statewide resource capacity, full in-house construction capability, strong safety and quality programs, robust schedule management, and extensive substation construction experience.

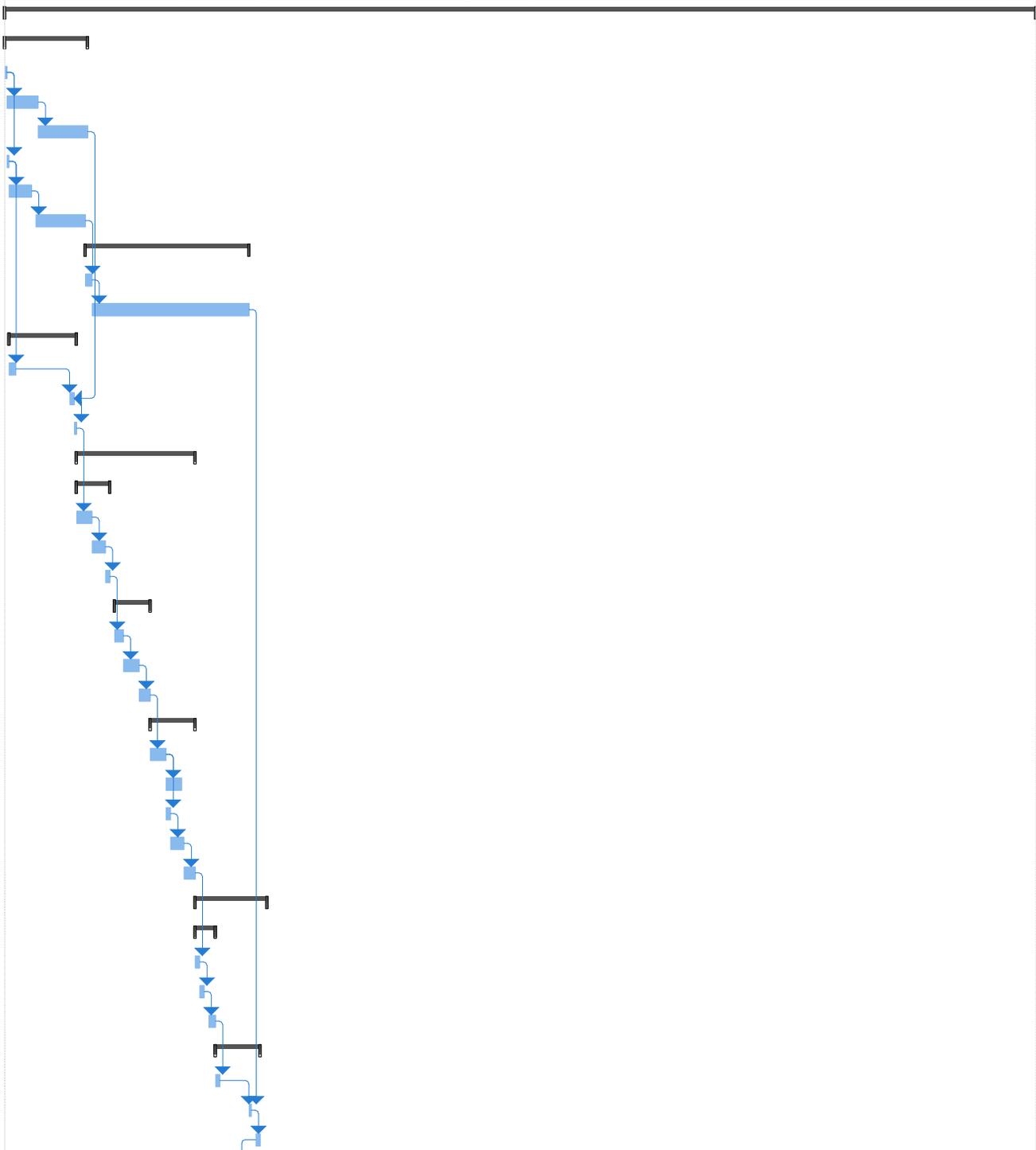
Our execution approach aligns with JEA's technical and operational requirements and is designed to deliver the Merrill Road Substation T1 Replacement and Two Feeder Additions. safely, efficiently, and on schedule.

Award #2 Supporting Documents 02-19-2026

ID	Task Mode	Task Name	Duration	Start	Finish	Predecessors
1		1 JEA - MERRILL ROAD SUBSTATION - T1 REPLACEMENT AND TWO FEEDER ADDITIONS	324 days	Mon 1/26/26	Fri 4/30/27	
2		1.1 PROJECT INICIATION	26 days	Mon 1/26/26	Tue 3/3/26	
3		1.1.1 Receive Notice to Proceed (NTP)	1 day	Mon 1/26/26	Mon 1/26/26	
4		1.1.2 Prepare & Submit Safety Plan	10 days	Tue 1/27/26	Mon 2/9/26	3
5		1.1.3 JEA Review / Approval – Safety Plan	15 days	Tue 2/10/26	Tue 3/3/26	4
6		1.1.4 Pre-Con Meeting	1 day	Tue 1/27/26	Tue 1/27/26	3
7		1.1.5 Prepare and submit technical submittal information	8 days	Wed 1/28/26	Fri 2/6/26	6
8		1.1.6 JEA Review and Approval of Technical Submittals	15 days	Mon 2/9/26	Mon 3/2/26	7
9		1.2 PROCUREMENT & MATERIAL HANDLING (PS-Furnished)	53 days	Tue 3/3/26	Thu 5/14/26	
10		1.2.1 Issue Purchase Orders	3 days	Tue 3/3/26	Thu 3/5/26	8
11		1.2.2 Fabrication & Delivery	50 days	Fri 3/6/26	Thu 5/14/26	10
12		1.3 MOBILIZATION & SITE ACCESS	21 days	Wed 1/28/26	Thu 2/26/26	
13		1.3.1 Access Training & Safety Induction	3 days	Wed 1/28/26	Fri 1/30/26	6
14		1.3.2 Mobilization and Installation of Temporary Facilities	2 days	Tue 2/24/26	Wed 2/25/26	13,5FF-4 days
15		1.3.3 Install Safety Controls & Access Routes	1 day	Thu 2/26/26	Thu 2/26/26	14
16		1.4 CIVIL, FOUNDATIONS & GROUNDING	37 days	Fri 2/27/26	Mon 4/20/26	
17		1.4.1 Grounding System	11 days	Fri 2/27/26	Fri 3/13/26	
18		1.4.1.1 Install Ground Grid (Copper conductors / connectors)	5 days	Fri 2/27/26	Thu 3/5/26	15
19		1.4.1.2 Install Ground Rods, Tails & Bonding	4 days	Fri 3/6/26	Wed 3/11/26	18
20		1.4.1.3 Grounding Inspection	2 days	Thu 3/12/26	Fri 3/13/26	19
21		1.4.2 Foundations – 26 kV Yard	12 days	Mon 3/16/26	Tue 3/31/26	
22		1.4.2.1 Excavation for 26 kV Foundations (Anchor bolts)	4 days	Mon 3/16/26	Thu 3/19/26	20
23		1.4.2.2 Install Concrete Foundations (Steel / embeds)	5 days	Fri 3/20/26	Thu 3/26/26	22
24		1.4.2.3 Backfill & Compaction	3 days	Fri 3/27/26	Tue 3/31/26	23
25		1.4.3 Conduits & Yard Restoration	14 days	Wed 4/1/26	Mon 4/20/26	
26		1.4.3.1 Install Yard & MV Conduits	5 days	Wed 4/1/26	Tue 4/7/26	24
27		1.4.3.2 Repave Asphalt Area	5 days	Wed 4/8/26	Tue 4/14/26	26
28		1.4.3.3 Demo Existing Concrete Curb	2 days	Wed 4/8/26	Thu 4/9/26	26
29		1.4.3.4 Extend 26 kV Yard Concrete Curb	4 days	Fri 4/10/26	Wed 4/15/26	28
30		1.4.3.5 Install Substation Rock	3 days	Thu 4/16/26	Mon 4/20/26	29
31		1.5 26 kV EQUIPMENT INSTALLATION (PRE-OUTAGE)	24 days	Tue 4/21/26	Fri 5/22/26	
32		1.5.1 Structures, Bus & Hardware	7 days	Tue 4/21/26	Wed 4/29/26	
33		1.5.1.1 Install 26 kV Structures & Insulators	2 days	Tue 4/21/26	Wed 4/22/26	30
34		1.5.1.2 Install Copper Bus & Jumpers	2 days	Thu 4/23/26	Fri 4/24/26	33
35		1.5.1.3 Install Switches, PTs & Arresters	3 days	Mon 4/27/26	Wed 4/29/26	34
36		1.5.2 Breakers & Auxiliary Systems	14 days	Thu 4/30/26	Tue 5/19/26	
37		1.5.2.1 Set 26 kV Circuit Breakers	2 days	Thu 4/30/26	Fri 5/1/26	35
38		1.5.2.2 Install Main Breaker Panel (MBP1-P3)	1 day	Fri 5/15/26	Fri 5/15/26	37,11
39		1.5.2.3 Install AC Auxiliary Panelboard	2 days	Mon 5/18/26	Tue 5/19/26	38

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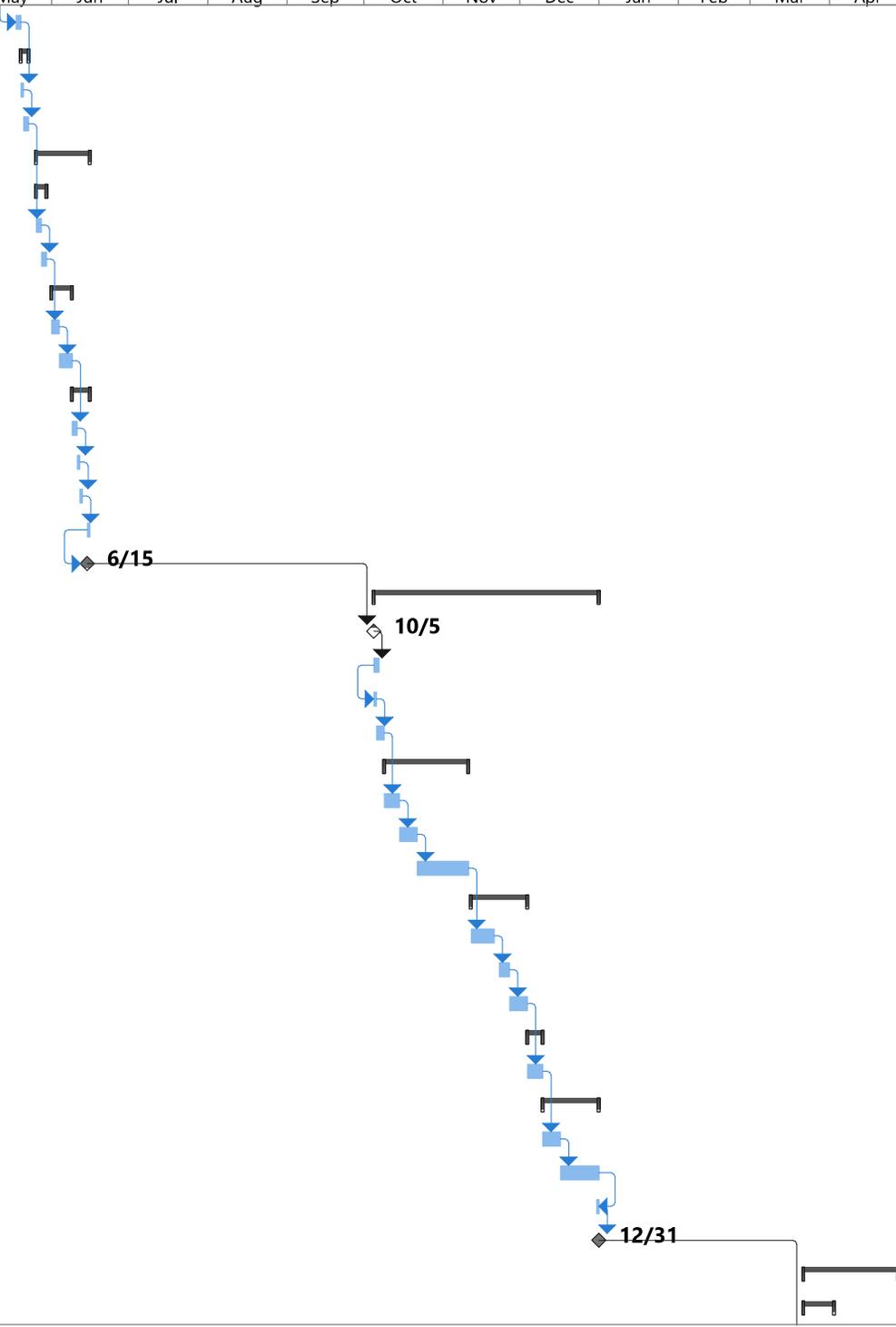


Award #2 Supporting Documents 02-19-2026

ID	Task Mode	Task Name	Duration	Start	Finish	Predecessors
40		1.5.2.4 Install CTs & Auxiliary Feeders	2 days	Mon 5/18/26	Tue 5/19/26	39SS
41		1.5.3 Control Cabling	3 days	Wed 5/20/26	Fri 5/22/26	
42		1.5.3.1 Pull Control & LV Cables	1 day	Wed 5/20/26	Wed 5/20/26	40
43		1.5.3.2 Terminate & Dress Control Wiring	2 days	Thu 5/21/26	Fri 5/22/26	42
44		1.6 OUTAGE #1 – 26 kV WEST MAIN & TRANSFER BUS	15 days	Tue 5/26/26	Mon 6/15/26	
45		1.6.1 Outage Execution	4 days	Tue 5/26/26	Fri 5/29/26	
46		1.6.1.1 Install New Hook Switches on Existing Bus	2 days	Tue 5/26/26	Wed 5/27/26	43
47		1.6.1.2 Connect New Main & Transfer Bus	2 days	Thu 5/28/26	Fri 5/29/26	46
48		1.6.2 JEA INTERFACE ACTIVITIES	6 days	Mon 6/1/26	Mon 6/8/26	
49		1.6.2.1 JEA Installs MV Feeder Cables	3 days	Mon 6/1/26	Wed 6/3/26	47
50		1.6.2.2 JEA Wiring, Testing & Commissioning	3 days	Thu 6/4/26	Mon 6/8/26	49
51		1.6.3 Outage Restoration	5 days	Tue 6/9/26	Mon 6/15/26	
52		1.6.3.1 Energize New 26 kV Circuits	2 days	Tue 6/9/26	Wed 6/10/26	50
53		1.6.3.2 Substantial Complete 26kV Additions	1 day	Thu 6/11/26	Thu 6/11/26	52
54		1.6.3.3 In-Service - 26kV Additions	1 day	Fri 6/12/26	Fri 6/12/26	53
55		1.6.3.4 Demobilization	1 day	Mon 6/15/26	Mon 6/15/26	54
56		1.6.4 Outage #1 Completed	0 days	Mon 6/15/26	Mon 6/15/26	55SS
57		1.7 OUTAGE #2 – TRANSFORMER T1	63 days	Mon 10/5/26	Thu 12/31/26	
58		1.7.1 Remobilize for Outage 2	0 days	Mon 10/5/26	Mon 10/5/26	56
59		1.7.2 Mobilization and Installation of Temporary Facilities	2 days	Mon 10/5/26	Tue 10/6/26	58
60		1.7.3 Install Safety Controls & Access Routes	1 day	Mon 10/5/26	Mon 10/5/26	59SS
61		1.7.4 JEA Removes Transformer T1	3 days	Tue 10/6/26	Thu 10/8/26	60
62		1.7.5 Civil & Foundation Work	23 days	Fri 10/9/26	Tue 11/10/26	
63		1.7.5.1 Remove Existing Foundation	4 days	Fri 10/9/26	Wed 10/14/26	61
64		1.7.5.2 Install New Transformer Foundation	5 days	Thu 10/15/26	Wed 10/21/26	63
65		1.7.5.3 Foundation Cure	14 days	Thu 10/22/26	Tue 11/10/26	64
66		1.7.6 Transformer Re-Installation Support	16 days	Thu 11/12/26	Thu 12/3/26	
67		1.7.6.1 JEA Sets & Assembles Transformer	7 days	Thu 11/12/26	Fri 11/20/26	65
68		1.7.6.2 Install Jumpers & Grounding	4 days	Mon 11/23/26	Thu 11/26/26	67
69		1.7.6.3 Install LV Cables & Shield Wire	5 days	Fri 11/27/26	Thu 12/3/26	68
70		1.7.7 JEA INTERFACE ACTIVITIES	4 days	Fri 12/4/26	Wed 12/9/26	
71		1.7.7.1 JEA Testing & Commissioning	4 days	Fri 12/4/26	Wed 12/9/26	69
72		1.7.8 Outage Restoration	16 days	Thu 12/10/26	Thu 12/31/26	
73		1.7.8.1 Substantial Completion – T1 Replacement	5 days	Thu 12/10/26	Wed 12/16/26	71
74		1.7.8.2 In-Service – Transformer T1	11 days	Thu 12/17/26	Thu 12/31/26	73
75		1.7.8.3 Demobilization	1 day	Thu 12/31/26	Thu 12/31/26	74FF
76		1.7.9 Outage #2 Completed	0 days	Thu 12/31/26	Thu 12/31/26	75
77		1.8 OUTAGE #3 – BREAKER 6T2 & 26 kV EAST BUS	27 days	Mon 3/22/27	Tue 4/27/27	
78		1.8.1 Equipment Replacement	10 days	Mon 3/22/27	Fri 4/2/27	

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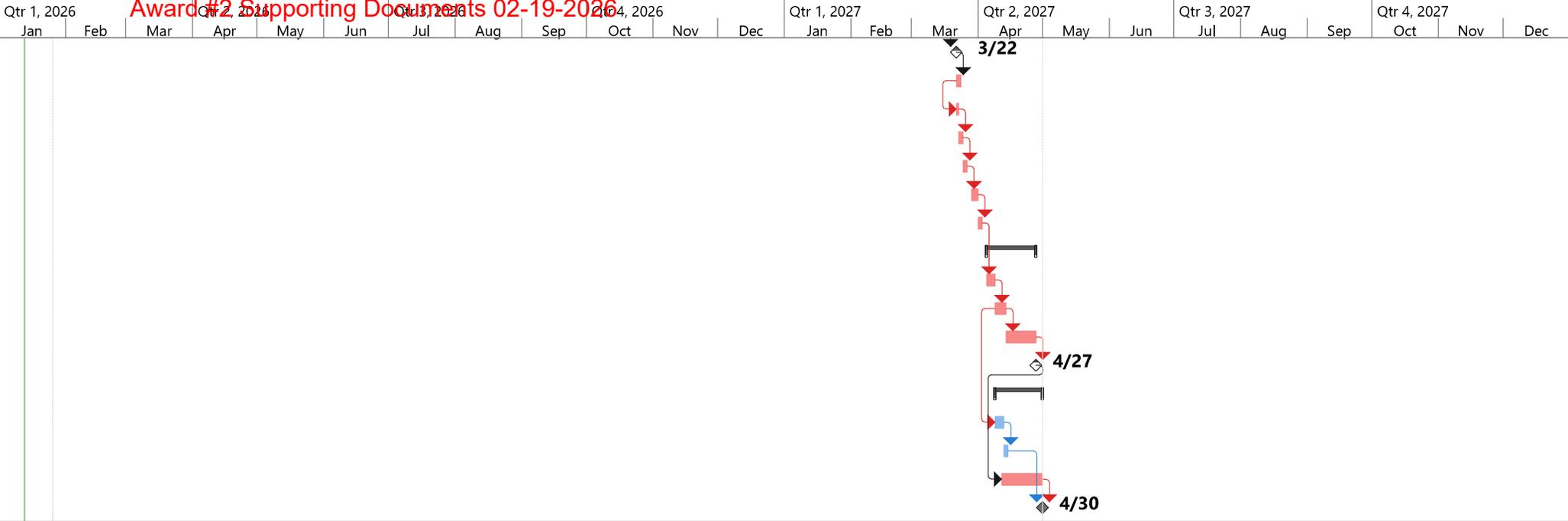
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ID	Task Mode	Task Name	Duration	Start	Finish	Predecessors
79		1.8.1.1 Remobilize for Outage #3	0 days	Mon 3/22/27	Mon 3/22/27	76
80		1.8.1.2 Mobilization and Installation of Temporary Facilities	2 days	Mon 3/22/27	Tue 3/23/27	79
81		1.8.1.3 Install Safety Controls & Access Routes	1 day	Mon 3/22/27	Mon 3/22/27	80SS
82		1.8.1.4 Remove Hook Switches	2 days	Tue 3/23/27	Wed 3/24/27	81
83		1.8.1.5 Remove Abandoned 26 kV PTs	2 days	Thu 3/25/27	Fri 3/26/27	82
84		1.8.1.6 Replace Breaker 6T2	3 days	Mon 3/29/27	Wed 3/31/27	83
85		1.8.1.7 Install Jumpers, Grounding & LV Cables	2 days	Thu 4/1/27	Fri 4/2/27	84
86		1.8.2 Testing & Restoration	17 days	Mon 4/5/27	Tue 4/27/27	
87		1.8.2.1 JEA Testing & Commissioning	4 days	Mon 4/5/27	Thu 4/8/27	85
88		1.8.2.2 Substantial Complete	3 days	Fri 4/9/27	Tue 4/13/27	87
89		1.8.2.3 In-Service	10 days	Wed 4/14/27	Tue 4/27/27	88
90		1.8.3 Outage #3 Completed	0 days	Tue 4/27/27	Tue 4/27/27	89
91		1.9 PROJECT CLOSEOUT	16 days	Fri 4/9/27	Fri 4/30/27	
92		1.9.1 Site Cleanup	2 days	Fri 4/9/27	Mon 4/12/27	88SS
93		1.9.2 Demobilize	2 days	Tue 4/13/27	Wed 4/14/27	92
94		1.9.3 As-Built Drawings & Final Documentation	15 days	Mon 4/12/27	Fri 4/30/27	90FS-12 days
95		1.9.4 Project Closeout	0 days	Fri 4/30/27	Fri 4/30/27	94,93

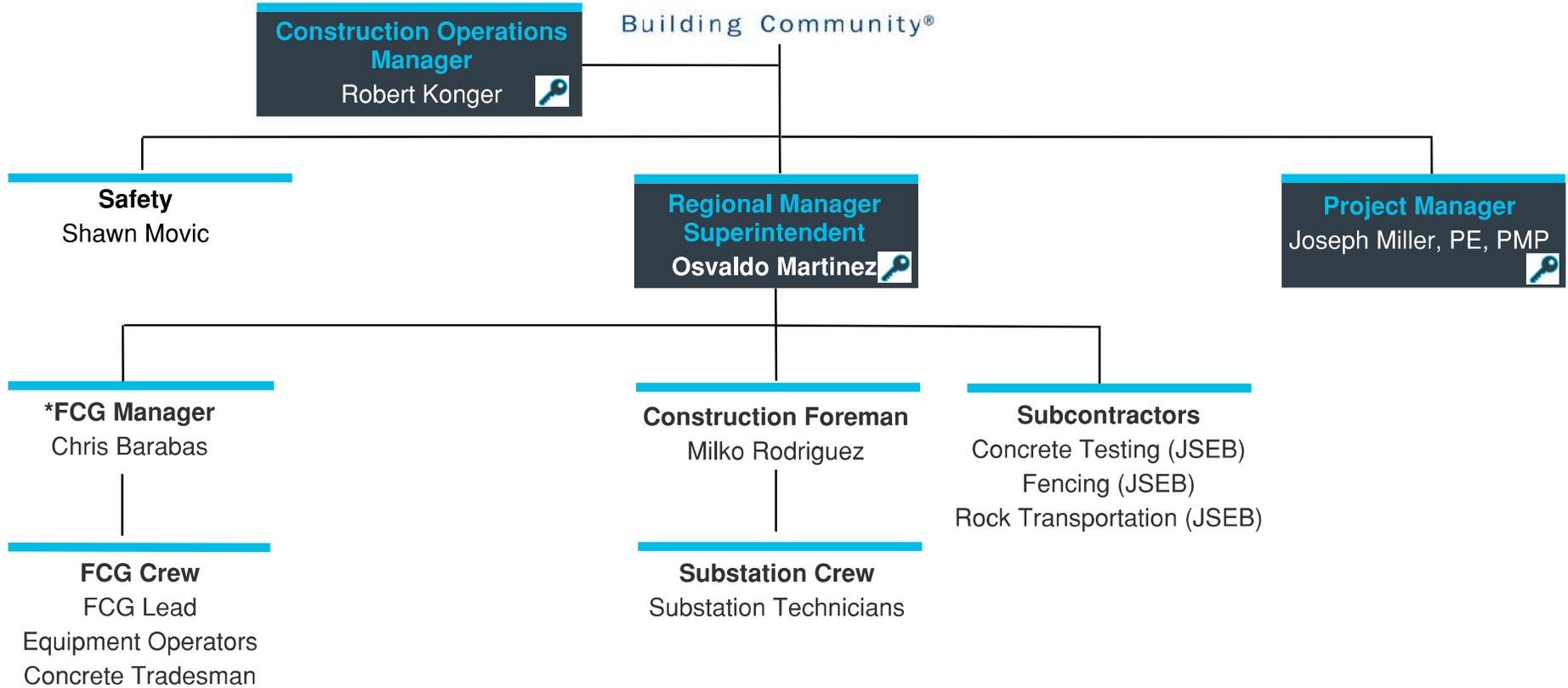
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Organizational Chart

Construction Services for Merrill Road Substation T1 Replacement and Feeder Additions

Powerserve project team and their areas of responsibility, key personnel and their roles, and the reporting relationships between the team members.



SHARED RESOURCES		
Finance Kathryn Evans Stephanie Pearson	Procurement Soanny Rojas	Administration Jessica Sember Terri Miller

* FCG - Foundation, Conduit, Grounding (UG)
 - Key Personnel, resumes attached

POWERSERVE TECHNOLOGIES

Robert Konger

Manager of Construction Operations



Robert is an expert in substation construction and maintenance, with extensive hands-on experience managing high-voltage projects up to 500kV. He is known for delivering technically sound, safety-first results, maintaining a zero-incident track record across both greenfield and brownfield projects. Robert excels at leading complex EPC efforts by coordinating civil, structural, and electrical scope while effectively managing budgets, schedules, and crews. His ability to lead from the front, combined with a deep understanding of field operations, makes him an invaluable asset on-site. As a mentor to Powerserve crews and a reliable point of contact for clients and engineers, Robert ensures clear communication and alignment throughout every project. He brings structure, discipline, and a commitment to quality that consistently drives strong outcomes for all stakeholders.

Relevant Experience

- Operations Management
- Construction Management
- Project Estimation
- Safety Leader
- LOTO Procedures
- Quality Control and Assurance
- Owner and Board Member

Years of Experience

17 years

Education

BS, Electrical Engineering,
University of Arizona
(in progress)

Associates in Arts
Palm Beach State

Greenfield/Brownfield & EPC Substation Projects Leader

Robert has successfully led EPC substation and switching yard projects up to 500kV, overseeing every element from preconstruction through final commissioning. His experience spans the full scope of work, including site grading, foundation installation, structural steel erection, and the deployment of critical components such as power transformers, circuit breakers, disconnect switches, and control buildings. By driving alignment across engineering design, procurement planning, and field execution, he ensures proper integration of civil, electrical, and protection & control systems. His ability to maintain control over scope, cost, and schedule through structured milestone tracking and earned value management has led to the successful delivery of complex utility infrastructure projects.

Construction Management

Highly efficient at managing diverse project teams, he excels in coordinating between engineering, procurement, field operations, and external stakeholders. He regularly interfaces with utilities, project representatives, utility engineers, and commissioning teams to ensure that submittals, as-builts, protection settings, and SCADA integration are aligned with project objectives. He lead routine progress meetings, manage punch list closure, and facilitate project turnover with complete documentation. His leadership creates a culture of accountability, clear communication, and continuous improvement for success in fast-paced EPC environments.

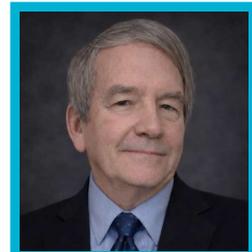
Financial Planning

Robert demonstrates strong financial responsibility across all phases of substation construction from bid stage to project close-out. He has developed highly detailed estimates for transmission fold-ins and interconnection facilities, incorporating accurate labor forecasting, vendor scoping, and subcontractor pricing. Once a project is underway, he applies cost control methods and monitor project burn rates, consistently delivering within budget. His ability to manage unit rate, lump sum, and T&M contracts while navigating client change orders and schedule impacts ensures financial transparency and protects project margins.

Hands-On Experience

Robert brings a hands-on, proactive approach to managing construction teams and enforcing safety, quality, and compliance standards. He has led installation and QA/QC oversight for duct banks, grounding grids, high-voltage bus work, control wiring, and relay panels for compliance with industry standards and utility-specific standards. His familiarity with extensive knowledge of LOTO procedures and switching coordination, enables efficient and safe construction in both greenfield and brownfield environments. He maintains a strong presence on-site, working closely with superintendents, foremen, and commissioning agents to resolve issues in real-time and minimize rework.

POWERSERVE TECHNOLOGIES



Joseph Miller, PE, PMP

Senior Project Manager

Joseph is a licensed Professional Engineer and certified Project Management Professional (PMP) with over 30 years of experience in electric utility engineering and project execution. His background spans substation automation, smart grid deployment, protection system upgrades, and distribution system reliability. Throughout his career, Joseph has taken a hands-on approach to managing large-scale electrical infrastructure initiatives, ensuring alignment with technical standards, safety regulations, and operational expectations. He has experience working within utilities and as a service provider which brings a comprehensive understanding of project delivery from planning through commissioning. He focuses on achieving milestones, maintaining budgets, and optimizing system performance. His leadership in utility and contractor environments allows him to bridge operational needs with technical execution in both greenfield and brownfield substation projects.

Licenses and Certifications

Professional Engineer, Florida
License No. 25483

PMI - Project Management
Professional (PMP)

Years of Experience

38 years

Education

BS, Industrial Engineering,
University of South Florida

PMI - Project Management
Professional (PMP)

Affiliations

IEEE Member
Project Management Institute

Substation Project Management and Field Execution

Joseph has a strong foundation in managing substation-related projects, including protection and automation upgrades, new installations, and field commissioning support. At Powerserve Technologies, he has led technical reviews and management efforts on utility substation automation projects, contributing to modernization programs focused on system restoration and control. His responsibilities have included coordinating project schedules, managing client communications, and ensuring construction and commissioning tasks are executed to spec. Drawing on earlier experience from S&C Electric, Joseph continues to apply his knowledge of utility-grade equipment and automation systems to support efficient project execution and compliance with utility engineering standards.

Smart Grid Systems, Protection Coordination, and Commissioning

Joseph's role at S&C Electric involved managing smart grid and power quality projects across multiple utilities. He directed commissioning of protection and automation systems, ensuring reliable operation and technical compliance. He aligned field services with material delivery and developed maintenance programs tailored to utility procedures. Using tools like Oracle, Salesforce, and ServiceMax, he tracked financials and field activities to support data-driven project management.

Utility Operations, System Engineering, and Reliability Programs

Earlier in his career with Progress Energy and Florida Power Corporation, Joseph served as Lead Engineer for reliability programs, analyzing voltage trends and outage data to identify system risks and corrective actions. He coordinated engineering teams during high-demand events, investigated automatic switching issues, and supported testing of relay and substation components. His work improved system reliability and feeder protection strategies, giving him insight into how to proactively manage distribution and transmission performance challenges.

Technical Oversight, Planning, and Cross-Functional Supervision

Joseph's utility background includes technical supervision, policy enforcement, and leadership across regional operations. He oversaw engineering staff handling new service projects, upgrades, and maintenance for overhead and underground systems. He contributed to capital budgeting, reviewed construction for standards compliance, and managed distribution maintenance programs. Joseph also implemented a budget model for operations and resolved complex customer service issues. His ability to manage cross-functional teams and coordinate with stakeholders supports successful substation project execution with accountability.

POWERSERVE TECHNOLOGIES



Osvaldo Martinez

Regional Construction Manager

Osvaldo is a Regional Construction Manager with hands-on and managerial experience in substation construction, welding, and high-voltage electrical systems. He has a strong foundation in field operations and technical execution, he has led teams through complex transmission and distribution substation builds across the Southeast. His fluency in schematic interpretation, metal fabrication, AC/DC systems, and high-voltage testing makes him an invaluable asset on energized or greenfield substation projects. He is known for his operational discipline and team leadership, Osvaldo ensures construction safety, quality workmanship, and adherence to project schedules under challenging field conditions. He actively supports commissioning activities, equipment installation, and field troubleshooting to maintain project progress. He has the ability to coordinate crews, manage site logistics, and interface with engineers ensure proper integration from civil work through final energization.

Relevant Experience

- Construction Management
- Field Operations
- Protection and Control
- Safety Leader
- LOTO Procedures
- Testing and Commissioning

Years of Experience

11 years

Substation Construction (JEA Kennedy Transformer Replacement)

Osvaldo brings over a decade of substation construction experience. He recently served as the field lead for the Kennedy Substation TP7SU transformer replacement project. His responsibilities included managing field crews for underground 750 MCM copper cable replacement between the transformer and switchgear building, coordinating site preparation and crane support for transformer removal and installation, installing conduit, grounding, and structural steel, and overseeing control cable installation and access improvements. He led outage preparation and execution, maintained compliance with JEA and OSHA safety requirements in an energized substation environment, and coordinated daily activities with JEA representatives to ensure schedule, safety, and quality objectives were met.

Technical Specialization in Welding and Fabrication

Osvaldo's welding and fabrication skills form the technical foundation of his career. He is proficient in MIG, TIG, flux-core, stick, and aluminum welding, capable of executing precise structural and component welds at height and in confined areas. His metalwork supports custom rack installations, relay cabinet mounting, bus modifications, and specialty enclosures in substation projects, giving his teams an edge in adaptability and on-site problem-solving. He consistently ensures all welds meet structural integrity requirements and are executed in accordance with project specifications and applicable codes.

Operational Oversight & Resource Management

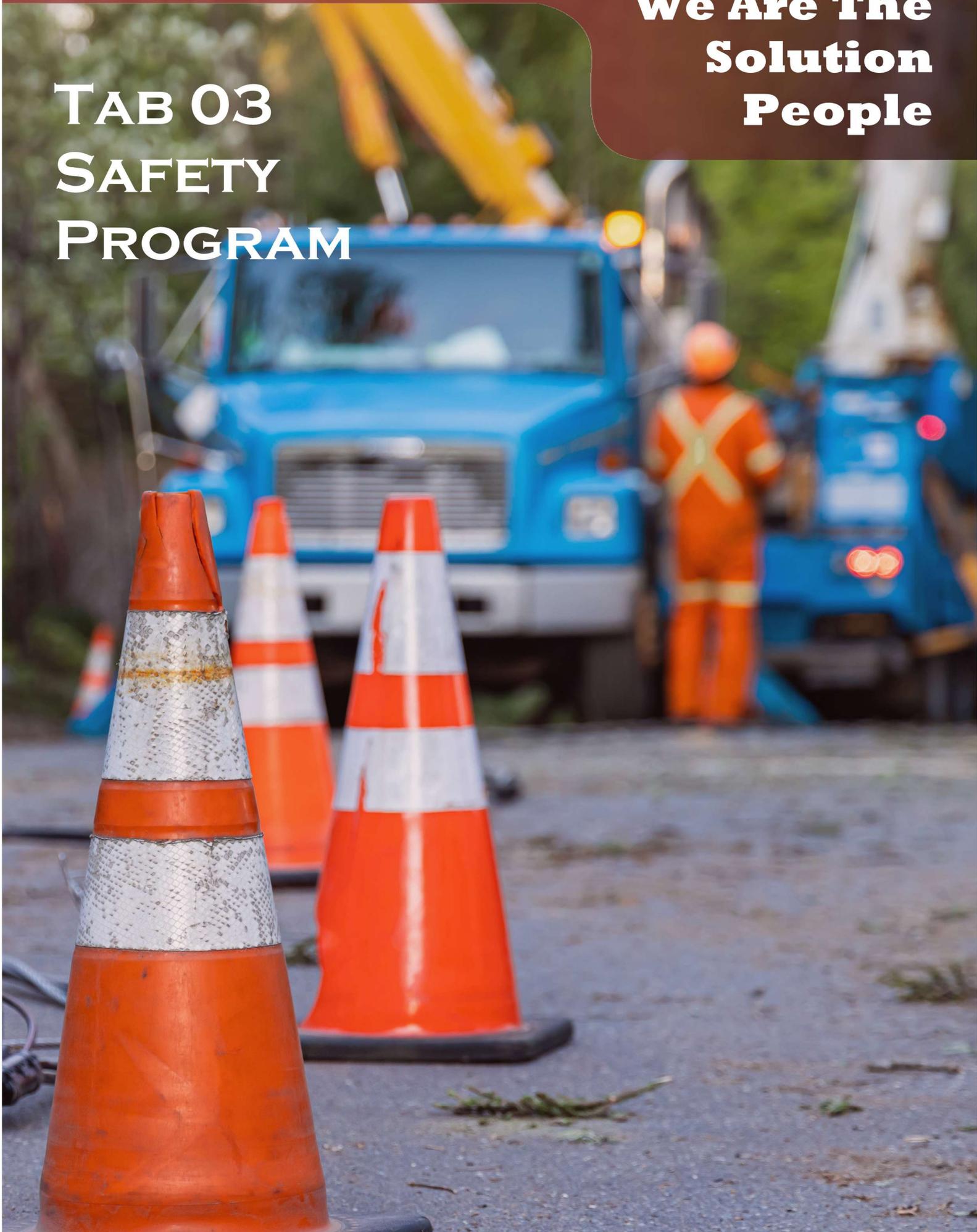
As Regional Operations Manager for Powerserve Technologies, Osvaldo oversees field personnel, workload distribution, and execution strategies for active substation sites. He has developed and implemented safe work practices, resulting in measurable improvements in crew productivity and incident prevention. His experience coordinating logistics, managing equipment fleets, and supervising specialty trades enables efficient mobilization and turnaround on complex projects. Osvaldo is trusted to assess technical requirements, align crews accordingly, and enforce high standards of workmanship across simultaneous work fronts, often under compressed timelines and evolving scopes.

Leadership in Safety, Commissioning & Quality Control

Osvaldo has a proven track record in ensuring work meets both performance and safety standards. He routinely leads job briefs, hazard assessments, and lockout/tagout enforcement, particularly in energized environments. His background in high-voltage testing and system validation ensures equipment integrity before energization. Osvaldo also provides quality oversight during wiring, terminations, and grounding to guarantee compliance with client specifications and industry codes.

**We Are The
Solution
People**

**TAB 03
SAFETY
PROGRAM**



Safety Program

Merrill Road Substation T1 Replacement and Two Feeders Addition

RFQ 1412085246

Safety Performance Summary

Powerserve Technologies Inc. (Powerserve) maintains a safety-first culture that is fully integrated into every aspect of our operations. Our policies and practices are built around OSHA standards, industry best practices, and lessons learned from decades of utility construction experience.

Powerserve's proactive approach to risk management, extensive employee training, and proven track record of low incident rates reflect our commitment to protecting our employees, clients, and the public.

Our Experience Modification Rate (EMR) has consistently remained below 1.0 for more than a decade, with some years achieving less than a 0.70 rating which far exceeds industry safety benchmarks.

Experience Modification Rate (EMR)

POLICY TERM	EMR
08/2023 – 08/2024	0.79
08/2024 – 08/2025	0.64
08/2025 – 08/2026	0.66
Three-Year Average	0.69

Powerserve's three-year average EMR of 0.69 is significantly below the utility construction industry average of approximately **1.00** and reflects exceptional safety performance.

All EMR values are verified annually through our insurance carrier and are included.

OSHA Safety Performance

Powerserve maintains a strong OSHA safety record supported by documented results and continuous improvement practices:

- OSHA Recordable Incident Rate: Well below industry average
- (1) OSHA-recordable incident in 2024
- Lost Time Incidents: Zero trend
- DART Rate: Remains below industry benchmarks
- OSHA 300 / 300A Logs: Available and attached

The 2024 OSHA recordable incident was reviewed in accordance with our incident investigation and corrective action procedures.

Corrective measures were implemented promptly, and no repeat or systemic issues were identified. These results demonstrate disciplined hazard control, proactive supervision, and effective safety management within energized substation environments.

Safety Management & Oversight

Safety at Powerserve is governed by a centralized corporate Safety Department, ensuring consistent application of safety standards across all projects.

Safety oversight includes:

- Weekly on-site safety inspections
- Daily Job Safety Briefings (JSBs) and hazard assessments
- Training and documentation management

Safety Program

Merrill Road Substation T1 Replacement and Two Feeders Addition

RFQ 1412085246

- Immediate deployment to the site for audits or incident response

Executive leadership establishes safety objectives and provides resources, while project management and field supervision enforce requirements daily. Safety accountability is shared at every level of the organization.

Self-Performed Work & Direct Safety Control

Powerserve's execution model emphasizes self-performance, providing direct control over safety, supervision, training, and hazard mitigation. This approach minimizes risk, eliminates subcontractor variability, and ensures consistent application of safety procedures throughout construction.

Self-performed activities include, but are not limited to:

- Ground grid installation and testing
- Conduit installation
- Structural steel and bus installation
- High-voltage and medium-voltage equipment installation
- Cable pulling, termination, and control wiring
- Testing and commissioning support

Training & Workforce Competency

Powerserve invests heavily in workforce training to maintain a highly qualified and safety-focused workforce.

- All employees: OSHA 10-Hour Certified
- All supervisors: OSHA 30-Hour Certified
- Specialized training includes:
 - Substation safety and grounding

- Electrical hazard recognition
- Arc-flash protection
- Confined space entry
- Fall protection
- Energized work procedures

Training is reinforced through toolbox talks, weekly safety meetings, and periodic safety stand-downs.

Hazard Prevention & Control

Prior to beginning work, Powerserve conducts detailed Job Safety Briefings to identify hazards, define control measures, and assign responsibilities. JSBs are updated as site conditions or work activities change.

Key controls include:

- Strict PPE enforcement, including FR clothing and insulated gloves
- Daily inspection of tools and equipment
- Routine site audits by supervisors and Safety Manager
- Site-specific Emergency Action Plans
- First-aid trained personnel and spill response kits on site

Energized Substation Experience

Powerserve has extensive experience performing work safely within energized brownfield substation environments, including 69kV and 26kV systems.

This experience ensures heightened awareness of electrical hazards, precise coordination with utility operations, and strict adherence to grounding, clearance, and switching protocols.

Safety Program

Merrill Road Substation T1 Replacement and Two Feeders Addition

RFQ 1412085246

JEA Safety Alignment

Powerserve is fully compliant with JEA's Contractor Safety Management Process and all applicable OSHA and utility safety requirements.

- JEA Safety Orientation completed prior to site access
- Compliance with JEA substation grounding, arc-flash, and energized work rules
- Safety practices aligned with JEA outage coordination and operational requirements

Fleet & Equipment Safety

Powerserve owns and maintains the equipment required for substation construction. Equipment safety practices include:

- Preventive maintenance programs
- Daily pre-use inspections
- Operator qualification requirements

Fleet safety policies mandate seatbelt use, prohibit distracted driving, and include MVR screening and GPS monitoring.

Continuous Improvement & Documentation

Powerserve maintains a comprehensive, field-ready Safety Binder that includes OSHA-aligned procedures, substation safety protocols, and incident investigation processes. Safety performance is reviewed continuously, and procedures are updated based on lessons learned and industry best practices. A copy of our Safety Binder can be provided upon request.

Conclusion

Powerserve Technologies Inc. offers JEA a measurable, verifiable, and proven safety program supported by a three-year EMR average of 0.69, zero OSHA recordable incidents, and full self-performance of work.

This approach provides JEA with confidence that all work will be executed safely, compliantly, and professionally within an energized substation environment.

Attachments

- Attachment 1 – OSHA 300 / 300A Logs
- Attachment 2 – EMR Verification Letter (Insurance Carrier)

OSHA's Form 300 (Rev. 01/2004) Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2024
U.S. Department of Labor
 Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Establishment name Powerserve Technologies Inc
 City Jupiter State Florida

Identify the person				Describe the case		Classify the case													
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:							
						Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)	(M) Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses		
(G)	(H)	Job transfer or restriction	Other recordable cases	(K)	(L)	(1)	(2)	(3)	(4)									(5)	(6)
1		Sub Tech	8/29	Canal Substation- Lake Worth, FL	Walked on exposed trench way that had previously had dirt dug up around the side of the walls, leaving the trench way unsupported/uncovered. Employee slipped and then injured ankle/caf.		x			20	10	x							
2																			
3																			
4																			
5																			
6																			
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10																			
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12																			
Page totals						0	1	0	0	20	10	1	0	0	0	0	0	0	0

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Injury (1)
 Skin Disorder (2)
 Respiratory Condition (3)
 Poisoning (4)
 Hearing Loss (5)
 All other illnesses (6)

OSHA's Form 300 (Rev. 01/2004) Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2023

U.S. Department of Labor
 Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name Powerserve Technologies Inc
 City Jupiter State Florida

Identify the person				Describe the case		Classify the case											
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:					
						Death	Days away from work	Remained at work		Away From Work (days) (K)	On job transfer or restriction (days) (L)	(M)					
						(G)	(H)	Job transfer or restriction (I)	Other recordable cases (J)			Injury (1)	Skin Disorder (2)	Respiratory Condition (3)	Poisoning (4)	Hearing Loss (5)	All other illnesses (6)
1																	
2																	
3																	
4																	
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11																	
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Page totals						0	0	0	0	0	0	0	0	0	0	0	

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Injury (1)
 Skin Disorder (2)
 Respiratory Condition (3)
 Poisoning (4)
 Hearing Loss (5)
 All other illnesses (6)

OSHA's Form 300A (Rev. 01/2004) Summary of Work-Related Injuries and Illnesses

Year 2023



U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
<u>0</u>	<u>0</u>
(K)	(L)

Injury and Illness Types

Total number of... (M)			
(1) Injury	<u>0</u>	(4) Poisoning	<u>0</u>
(2) Skin Disorder	<u>0</u>	(5) Hearing Loss	<u>0</u>
(3) Respiratory Condition	<u>0</u>	(6) All Other Illnesses	<u>0</u>

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name Powerserve Technologies Inc

Street 15074 Park of Commerce Blvd Suite #4

City Jupiter State Florida Zip 33478

Industry description (e.g., Manufacture of motor truck trailers)

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)

2 3 7 1 3 0

Employment information

Annual average number of employees 82

Total hours worked by all employees last year 154,873

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Patrick O'Brien
Company executive

Safety Manager
Title

561-840-1441
Phone

1/5/2024
Date



January 9, 2026

Kathryn Evans
Powerserve Technologies, Inc
15074 PARK OF COMMERCE BLVD
Jupiter, FL 33478

RE: Insurance Company of the West
Experience Modification – Workers Compensation

The Workers Compensation Experience Rating Modification for the above named insured is as follows:

Year	EMR	Policy Term
2023	0.79	08/1/2023-08/1/2024
2024	0.64	08/1/2024-08/1/2025
2025	0.66	08/1/2025-08/1/2026

Should you require any additional information, please let us know.

Sincerely,

Dianne Klaus

Dianne Klaus
Senior Account Executive
Email:
Dianne.Klaus@ioausa.com
Phone: (561) 721-3746

**We Are The
Solution
People**

APPENDIX



State of Florida

Department of State

I certify from the records of this office that POWERSERVE TECHNOLOGIES, INC. is a corporation organized under the laws of the State of Florida, filed on October 27, 1995.

The document number of this corporation is P95000083809.

I further certify that said corporation has paid all fees due this office through December 31, 2026, that its most recent annual report/uniform business report was filed on January 13, 2026, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Thirteenth day of January,
2026*




Secretary of State

Tracking Number: 2556768273CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



Ron DeSantis, Governor

Melanie S. Griffin, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

ELECTRICAL CONTRACTORS' LICENSING BOARD

THE ELECTRICAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

VELOSA, LEONARDO

POWERSERVE TECHNOLOGIES, INC.
15074 PARK OF COMMERCE BLVD, SUITE 4
JUPITER FL 33478

LICENSE NUMBER: EC13012828

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 06/17/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
requester. Do not
send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Powerserve Technologies, Inc.	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input checked="" type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ <i>(Applies to accounts maintained outside the United States.)</i>	
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions _____ <input type="checkbox"/>	
	5 Address (number, street, and apt. or suite no.). See instructions. 15074 Park of Commerce Blvd, Ste 4	Requester's name and address (optional)
	6 City, state, and ZIP code Jupiter, FL 33478	
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number									
or									
Employer identification number									
6	5	-	0	6	1	8	3	2	4

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <i>Kathryn Evans</i>	Date 1/13/2026
------------------	--------------------------------------------------	-------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Award #2 Supporting Documents 02-19-2026

1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions Appendix B - Bid Forms

Submit the Response an electronic pdf in accordance with the procedures in the solicitation

Company Name: Powerserve Technologies, Inc.

Company's Address: 15074 Park of Commerce Blvd. Suite #4, Jupiter, FL 33478

License Number: EC13012828

Phone Number: 561-840-1441 FAX No: 561-840-1439 Email Address: sales@powerservetech.com

BID SECURITY REQUIREMENTS

- None required
- Certified Check or Bond Five Percent (5%)

TERM OF CONTRACT

- One Time Purchase
- Term - N/A
- Other, Specify - Project Completion

SAMPLE REQUIREMENTS

- None required
- Samples required prior to Bid Opening
- Samples may be required subsequent to Bid Opening

SECTION 255.05, FLORIDA STATUTES CONTRACT BOND

- None required
- Bond required 100% of Bid Award

QUANTITIES

- Quantities indicated are exacting
- Quantities indicated reflect the approximate quantities to be purchased Throughout the Contract period and are subject to fluctuation in accordance with actual requirements.

INSURANCE REQUIREMENTS

Insurance required

PAYMENT DISCOUNTS

- 1% 20, net 30
- 2% 10, net 30
- Other _____
- None Offered

Item No.	ENTER YOUR BID FOR THE FOLLOWING DESCRIBED ARTICLES OR SERVICES:	TOTAL BID PRICE
1	Transformer T1 and Two Feeder Additions Project	\$ <u>1,139,000.00</u>
2	Circuit Breaker 6T2 Replacement Project	\$ <u>52,000.00</u>
3	Supplemental Work Authorization 10%	\$ <u>119,100.00</u>
4	Total Bid Price	\$ <u>1,310,100.00</u>

I have read and understood the Sunshine Law/Public Records clauses contained within this solicitation. I understand that in the absence of a redacted copy my proposal will be disclosed to the public "as-is".

BIDDER CERTIFICATION

By submitting this Bid, the Bidder certifies that it has read and reviewed all of the documents pertaining to this Solicitation, that the person signing below is an authorized representative of the Bidding Company, that the Company is legally authorized to do business in the State of Florida, and that the Company maintains in active status an appropriate contractor's license for the work (if applicable). The Bidder also certifies that it complies with all sections (including but not limited to Conflict Of Interest and Ethics) of this Solicitation.

We have received addenda

3 through 3



Handwritten Signature of Authorized Officer of Company or Agent

01/20/2026

Date

Robert Konger, Operations Manager

Printed Name and Title

Award #2 Supporting Documents 02-19-2026

1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions Appendix B - Bid Forms

THE MINIMUM QUALIFICATIONS SHALL BE SUBMITTED ON THIS FORM. IN ORDER TO BE CONSIDERED A QUALIFIED BIDDER BY JEA YOU MUST MEET THE MINIMUM QUALIFICATIONS LISTED BELOW, AND BE ABLE TO PROVIDE ALL THE SERVICES LISTED IN THIS SOLICITATION.

THE BIDDER MUST COMPLETE THE BIDDER INFORMATION SECTION BELOW AND PROVIDE ANY OTHER INFORMATION OR REFERENCE REQUESTED. THE BIDDER MUST ALSO PROVIDE ANY ATTACHMENTS REQUESTED WITH THIS MINIMUM QUALIFICATIONS FORM.

BIDDER INFORMATION

COMPANY NAME: Powerserve Technologies, Inc.

BUSINESS ADDRESS: 15074 Park of Commerce Blvd. Suite #4

CITY, STATE, ZIP CODE: Jupiter, FL 33478

TELEPHONE: 561-840-1441

FAX: 561-840-1439

E-MAIL: sales@powerservetech.com

PRINT NAME OF AUTHORIZED REPRESENTATIVE: Robert Konger

SIGNATURE OF AUTHORIZED REPRESENTATIVE: 

NAME AND TITLE OF AUTHORIZED REPRESENTATIVE: Robert Konger, Operations Manager

MINIMUM QUALIFICATIONS:

Respondent must meet the following Minimum Qualifications to be considered eligible to have its Response evaluated by JEA. Respondent must complete and submit the Minimum Qualification Form provided in this Solicitation. Respondents that are working or have worked for JEA in the past 2 years involving similar work must submit JEA as a reference. JEA reserves the right to ask for additional back up documentation or additional reference projects to confirm the Respondent meets the requirements stated above.

JEA may reject Responses from Respondents not meeting all of the following Minimum Qualifications:

- I. Respondent must not be on the State of Florida Convicted Vendor List, State of Florida's Suspended Vendor List, the City of Jacksonville's Disqualified Vendor List, have their bidding privileges actively suspended by JEA, been debarred by JEA, or have had a contract with JEA was terminated for default within the last two (2) years.
- II. Respondent must be approved for SB1 Substation Construction up to 500kV by the bid due date.
- III. The Respondent shall comply with the technical and commercial specifications for this solicitation.

Award #2 Supporting Documents 02-19-2026

1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions Appendix B - Bid Forms

Similar Experience

The Respondent shall provide two references from previously completed projects that closely align with the scope, complexity, and technical expertise needed for this project.

1. REFERENCE

Reference Project Name: Imeson Substation Circuit 493 Addition and Capacitor Bank

Reference Company Name: JEA

Reference Email Address & Name: szokrm@jea.com, Ryan Szoke

Year work completed: Completed July 2025

Contract Value \$: \$325,000

Description of work and similar experiences to this project:

JEA - Imeson Substation Circuit 493 Addition and Capacitor Bank
See attached Project Details Sheet
Additional References included in the Supplemental Information Document

2. REFERENCE

Reference Project Name: LaBelle Substation Brownfield Construction

Reference Company Name: FPL

Reference Email Address & Name: steven.opatz@fpl.com, Steve Opatz

Year work completed: Completed October 2021

Contract Value \$: \$510,000

Description of work and similar experiences to this project:

FPL - Labelle Substation Brownfield Construction
See attached Project Details Sheet
Additional References included in the Supplemental Information Document

Brownfield - Imeson Substation 26kV Circuit 493 Substation Breaker and Cap Bank Addition Jacksonville, Florida



Client JEA	Project Value \$325,000	Completion July 2025	Completed on Time and within Budget Yes
Reference: Ryan Szoke	Title: Electric Systems Engineer	Contact: szokrm@jea.com 904-383-8243	

The Imeson Substation 26kV Circuit Addition project was a targeted capacity and reliability upgrade for JEA's transmission and distribution network. It involved adding a new 26kV feeder circuit, integrated a capacitor bank for voltage regulation and reactive power support, and executed associated civil, structural, and electrical construction. The improvements enhanced voltage stability, reduced system losses, and increased load-handling capability in the Jacksonville area. Work was sequenced to maintain continuous substation operations.

Project Details

Powerserve performed civil work which included site preparation, excavation, grading, and placement of reinforced concrete foundations for the capacitor bank platform, circuit breaker, steel structures, and control equipment. Rock grading was completed for the equipment yard to ensure proper drainage, stability, and long-term durability. Conduit systems were installed to support control, power, and grounding connections. All civil activities complied with JEA's civil specifications and code requirements.

The project scope included fabrication and erection of galvanized structural steel for capacitor bank racks, bus supports, breaker stands, and instrument transformer mounts. Foundations were constructed with embedded anchor bolts and plates to secure equipment under wind and seismic load requirements. Powerserve ensured proper structural placement for safe electrical clearances and alignment with existing equipment.

Additional work included the installation of a new 26kV circuit breaker, associated disconnect switches, buswork, instrument transformers, and integration of the capacitor bank assembly into the existing bus system. Capacitor bank installation included units, fuses, switching device, and surge protection. Conduit and grounding systems were installed throughout the project area to ensure reliable electrical connections and personnel safety. Coordination with JEA operations were required for planned outages during bus tie-ins.

The new feeder circuit and capacitor bank was fully integrated into JEA's protection, control, and SCADA systems. JEA was responsible for testing and commissioning, including relay programming, any RTU point additions for equipment status and alarms, and communication checks with the control center.



Brownfield - LaBelle Substation Construction

LaBelle, Florida



Client FPL	Project Value \$510,000	Completion October 2021	Completed on Time and within Budget Yes
Reference: Steven Opatz	Title: Project Manager	Contact: steven.opatz@fpl.com 561-662-9903	

Contract Overview

This project delivered a turnkey solution to maintain system reliability while executing major upgrades at a 138 kV substation. Through detailed planning, specialized crews, and the strategic use of mobile substations, the team safely bypassed critical infrastructure, completed extensive high-voltage upgrades, and restored the station to full service with minimal customer impact. The work highlights expertise in complex brownfield substation construction, temporary system configurations, and precision copper bus installation and bending.

Switch and Structure Upgrades

To support the outage a mobile transformer, switch, and feeder bay equipment were installed to bypass half of the 138 kV substation. The configuration included mobile transformer and switch trailers, feeder bays with breakers and voltage regulators, station service support, a standby generator, and multiple sets of hook and bypass switches. Crews also pulled and terminated 24 kV URD cables at various locations, creating a fully functional temporary system that maintained service continuity throughout the construction window.

Station Upgrades and Copper Bus Work

With the station safely bypassed, permanent upgrades were completed to modernize and improve reliability. This work included replacing four 138 kV S&C Mark V switches, upgrading a sliding link switch with a new hand-crank operating mechanism, and replacing transformer bushings. A key scope item was the removal of the existing 2-inch copper bus and installation of new 2-1/2-inch copper bus, requiring expert copper bus bending, precise fabrication, and accurate fit-up to meet electrical, mechanical, and clearance requirements.

Mobile Equipment Removal and Restoration

Following completion of the upgrades and re-energization of the station, all mobile equipment was systematically removed. Crews disassembled and prepared each unit for transport and coordinated closely with the transportation team to safely remove the trailers from the site. This final phase restored the substation to its permanent configuration and marked the successful completion of a complex, multi-phase substation modernization project.





VENDOR CONFLICT OF INTEREST DISCLOSURE FORM INSTRUCTIONS

Vendors shall not try to gain an unfair competitive advantage or influence the ability of JEA officers and employees to make impartial and objective decisions on behalf of JEA.

All vendors interested in conducting business with JEA must complete and return the Vendor Conflict of Interest Disclosure Form found on the following page in order to be eligible to be awarded a contract with JEA. Please note that all vendors are subject to comply with JEA's conflict of interest policies provided below.

1. No JEA officer (e.g., JEA Board member and elected City official) or employee has an ownership interest of more than 5% in vendor's company.
2. No JEA officer or employee is an officer, director, partner or proprietor of vendor's company.
3. No JEA officer or employee is employed by or being considered for employment by vendor's company.
4. No JEA officer or employee work as a consultant or has a contractual relationship with vendor's company.
5. No JEA officer or employee will derive a personal financial gain or loss from this contract.
6. No relative of a JEA officer or employee will derive a personal financial gain or loss from this contract. (Relatives include a father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law.)

If a vendor has one or more relationships with a JEA officer or employee or a relative of a JEA officer or employee that meets the criteria described above, then the vendor shall disclose the information by completing the Conflict of Interest Form on the following page.

Award #2 Supporting Documents 02-19-2026

1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions Appendix B - Bid Forms



CONFLICT OF INTEREST DISCLOSURE FORM

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest, and they are detected by JEA, vendor may be **disqualified** from doing business with JEA.*

Merrill Road Substation T1 Replacement and Two Feeder Additions

Questions about this form? Contact (JEA, Buyer)

JEA Bid/Solicitation/Contract Number: 1412085246 - Merrill Rd. Substation T1 Replacement & Two Feeder Additions		Name of JEA Employee(s) Working on Vendor's Current Contract(s) with JEA:	
Vendor Name:		Vendor Phone:	
Vendor's Authorized Representative Name and Title:		Authorized Representative's Phone:	
NAME(S) OF JEA EMPLOYEE(S) / PUBLIC OFFICER(S) WITH POTENTIAL CONFLICT OF INTEREST			
Name of JEA public officer(s), employee(s), or relatives with whom there may be a potential conflict of interest. If more than five, attach a second form.		Relationship of JEA public officer(s)/employee(s) and/or relative(s) to vendor's company from list above (e.g. 1(a), 2, etc.). Please list all that apply:	
1.			
2.			
3.			
4.			
5.			
<input checked="" type="checkbox"/> Vendor has no conflict of interest to report.			
<input type="checkbox"/> Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any JEA officer or employee to obtain or maintain a contract.			
<input type="checkbox"/> I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor.			
Vendor's Authorized Representative Signature:		Date: 01/20/2026	
			

Award #2 Supporting Documents 02-19-2026

1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions Appendix B - Bid Forms

FOR JEA USE ONLY IF CONFLICT NOTED

This form has been reviewed by:

Name of JEA Ethics Officer:	Signature:	Date:
Note:		

BID BOND

STATE OF FLORIDA

COUNTY OF: Miami-Dade

KNOW ALL PERSONS BY THESE PRESENTS, That we, Powerserve Technologies, Inc. (hereinafter called "Principal"), and American Alternative Insurance Corporation as Surety (hereinafter called "Surety"), are held and firmly bound unto the JEA of the City of Jacksonville, Florida (hereinafter called the "JEA"), in the sum of \$ Five (5%) Percent of Amount Bid, lawful money of the United States of America, for the payment which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents:

WHEREAS, the Principal contemplates submitting or has submitted a Bid to the JEA for:

Merrill Road Substation T1 Replacement and Two Feeder Additions, Solicitation Number 1412085246

WHEREAS, it was a condition precedent to the submission of said Bid that a certified check or Bid Bond in the amount of Five (5%) Percent of Amount Bid be submitted with said Bid as a guaranty that the Principal would, if awarded the contract, enter into a written contract with the JEA and furnish a Section 255.05 Florida Statutes Contract Bond in an amount equal to 100% of the contract amount for the performance of said contract, within ten consecutive calendar days after written notice being given of acceptance by the JEA.

NOW, THEREFORE, THE CONDITIONS OF THIS OBLIGATION ARE SUCH, that if the Bid of the Principal herein be accepted and said Principal, within ten consecutive calendar days after written notice being given of such acceptance, enters into a written contract with the JEA, and furnishes a Section 255.05, Florida Statutes Contract Bond in an amount equal to 100% of the contract amount satisfactory to the JEA, then this obligation shall be void; otherwise, the sum herein stated shall be due and payable to the JEA, and the Surety herein agrees to pay said sum immediately upon demand of said JEA, in good and lawful money of the United States of America; as liquidated damages for failure thereof of said Principal.

IN WITNESS WHEREOF, the said Principal and the said Surety have duly executed this bond the 16th day of December, 20 25.

ATTEST:

[Signature]
Signature

Robert Konger
Type/Print Name

[Signature]
Signature

Stephanie Pearson
Type/Print Name

Signed, Sealed and Delivered
in the Presence of:

[Signature]
Signature

Dawn Auspitz, Witness
Type/Print Name

[Signature]
Signature

Lily Rafford, Witness
Type/Print Name



Powerserve Technologies, Inc.
(Principal Company Name)

[Signature]
Signature

Kathryn Evans
Type/Print Name

Director of Finance
Title

AS PRINCIPAL

American Alternative Insurance Corporation
(Surety Company Name)

[Signature]
Signature

Warren M. Alter
Type/Print Name

Attorney-in-Fact
Title

AS SURETY



Name of Agent: Warren M. Alter

Address: 555 College Road East - P.O. Box 5421
Princeton, NJ 08543

Countersigned:
By [Signature]

Resident Agent Warren M. Alter
State of Florida

Name of Firm: Alter Surety Group, Inc.

Address: 5979 NW 151st #202
Miami Lakes, FL 33014

Form Approved:

Assistant General Counsel

Award #2 Supporting Documents 02-19-2026

CERTIFIED COPY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the AMERICAN ALTERNATIVE INSURANCE CORPORATION, a corporation organized and existing by virtue of the laws of the State of Delaware ("Corporation") with offices at 555 College Road East, Princeton, N.J. 08543, has made, constituted and appointed, and by these presents, does make, constitute and appoint:

Warren M. Alter; David T. Satine; and Jonathan A. Bursevich

its true and lawful Attorneys-in-Fact, at Princeton, in the State of New Jersey, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety or Co-surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate said Company for any portion of the penal sum thereof in excess of the sum of One Hundred Million Dollars (\$100,000,000). Such bonds and undertakings for said purposes, when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary. This appointment is made under and by authority of a certain Resolution adopted at a meeting of the Board of Directors of said Company duly held on the 27th day of August, 1975, a copy of which appears below.

IN WITNESS WHEREOF, the AMERICAN ALTERNATIVE INSURANCE CORPORATION has caused its corporate seal to be hereunto affixed, and these presents to be signed by its duly authorized officers this 24th day of September, 2021.



By: Michael G. Kerner, President
Attest: Ignacio Rivera, Deputy General Counsel & Secretary

STATE OF NEW JERSEY, COUNTY OF SOMERSET

The foregoing instrument was acknowledged before me by means of online notarization this 24th day of September, 2021, by Michael G. Kerner and Ignacio Rivera, who are personally known to me.



Jillian Sanfilippo, Notary Public, State of New Jersey, My Commission Expires February 8, 2026

SECRETARY'S CERTIFICATE

The undersigned, Ignacio Rivera, hereby certifies:

- 1. That the undersigned is Secretary of American Alternative Insurance Corporation, a corporation of the State of Delaware;
2. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of said Corporation on the day of its date, and has not since been revoked, amended or modified;
3. That the original resolution of which the following is a copy was duly adopted at, and recorded in the minutes of, a regular meeting of the Board of Directors of said Corporation duly held on August 4, 1998, and has not since been revoked, amended or modified.

RESOLVED, that each of the following officers of this Corporation, namely, the President, the Executive Vice President, the Senior Vice Presidents, and the Vice Presidents, be, and they hereby are, authorized, from time to time in their discretion, to appoint such agent or agents or attorney or attorneys-in-fact as deemed by them necessary or desirable for the purpose of carrying on this Corporation's business, and to empower such agent or agents or attorney or attorneys-in-fact to execute and deliver, in this Corporation's name and on its behalf, and under its seal or otherwise, surety bonds, surety undertakings or surety contracts made by this Corporation as surety thereon.

RESOLVED, that the signature of any authorized officer of the Corporation and the Corporation's seal may be affixed by facsimile to any power of attorney and revocation of any power of attorney or certificate of either given for the execution of any surety bond, surety undertaking, or surety contract, such signature and seal, when so used being hereby adopted by the Corporation as the original signature of such officer and the original seal of the Corporation, to be valid and binding upon the Corporation with the same force and effect as though manually affixed.

FURTHER RESOLVED, that any prior appointments by the Corporation of MGAs are, in all respects, hereby ratified, confirmed and approved.

FURTHER RESOLVED, that the Secretary or any Assistant Secretary of this Corporation is hereby authorized to certify and deliver to any person to whom such certification and delivery may be deemed necessary and desirable in the opinion of such Secretary or Assistant Secretary, a true copy of the foregoing resolution.

- 4. The undersigned has compared the foregoing copies of said original resolutions as so recorded, and they are the same true and correct copies of said original resolutions as so recorded and of the whole thereof.

Witness the hand of the undersigned and the seal of said Corporation this 16th day of December, 2025.



AMERICAN ALTERNATIVE INSURANCE CORPORATION

Signature of Ignacio Rivera, Deputy General Counsel & Secretary

Appendix B - Bid Workbook						
(Bidder to modify yellow cells)						
Item #	Item	Item Description	Unit of Measure	Est. Qty.	Company: JEA (SAMPLE)	
					Unit Price	Extended Price
1	General	Mobilization, admin, asbuilts, bonds	LS	1	\$34,600.00	\$34,600.00
2	Civil Site Work	Clearing, excavation, grubbing, yard rock, curbing demo/install	LS	1	\$51,000.00	\$51,000.00
3	Road work	asphalt repairs	LS	1	\$82,000.00	\$82,000.00
4	Landscaping	Landscaping/sod repairs	LS	1	\$19,600.00	\$19,600.00
5	Foundations	Concrete removal and disposal. Concrete install	LS	1	\$459,000.00	\$459,000.00
6	Substation Structures and Bus	Stuctures, rigid bus, flexible bus, insulators, connectors, couplers, shield wires, JEA material transport and handling	LS	1	\$34,500.00	\$34,500.00
7	Medium/High Voltge Equipment	breakers, PTs, switches, arresters	LS	1	\$62,800.00	\$62,800.00
8	Raceways	Conduit	LS	1	\$162,000.00	\$162,000.00
9	Low Voltage	Control and power cables, PT box installs and removals, furnish and install AC panelboards and breakers. Replacement of power cables	LS	1	\$187,000.00	\$187,000.00
10	Grounding	Main ground grid install and modifications, structure grounds, equipment grounds, ground rods, fence grounds	LS	1	\$46,500.00	\$46,500.00
12	not used		LS	1	\$0.00	\$0.00
13	not used		LS	1	\$0.00	\$0.00
14	not used		LS	1	\$0.00	\$0.00
15	not used		LS	1	\$0.00	\$0.00
16	not used		LS	1	\$0.00	\$0.00
17	not used		LS	1	\$0.00	\$0.00
18	Bid Item 1 - Transformer T1 and Two Feeder Additions Project				Subtotal	\$1,139,000.00
19	Bid Item 2 - Circuit Breaker 6T2 Replacement Project		LS	1	\$52,000.00	\$52,000.00
					Subtotal	\$1,191,000.00
Bid Item #1 (Enter this amount on Page 1 of the Bid Form)						\$1,139,000.00
Bid Item #2 (Enter this amount on Page 1 of the Bid Form)						\$52,000.00
Supplemental Work Authorization (SWA) 10%						\$119,100.00
Bid Total (Enter this amount on Page 1 of the Bid Form)						\$1,310,100.00

Award #2 Supporting Documents 02-19-2026

#	1412085246 (RFP) Merrill Road Substation T1 Replacement and Two Feeder Additions						
	Vendor Rankings	Evaluator A	Evaluator B	Evaluator C	Σ Rank	Total Score	Rank
1	POWER SERVE TECHNOLOGIES	1	1	1	3	285.00	1
2	NEEC	2	2	2	6	246.33	2
3	C and C Powerline	3	3	3	9	210.85	3
4	Reliable Substation Services	4	4	4	12	197.23	4
	Evaluator A	Quotation of Rates (65 Points)	Similar Experience (10 Points)	Plan & Schedule (20 Points)	Safety (5 Points)	Total	Rank
1	POWER SERVE TECHNOLOGIES	65.00	8.00	17.00	5.00	95.00	1
2	NEEC	61.44	4.00	8.00	5.00	78.44	2
3	C and C Powerline	47.95	5.00	6.00	5.00	63.95	3
4	Reliable Substation Services	40.74	8.00	9.00	5.00	62.74	4
	Evaluator B	Quotation of Rates (65 Points)	Similar Experience (10 Points)	Plan & Schedule (20 Points)	Safety (5 Points)	Total	Rank
1	POWER SERVE TECHNOLOGIES	65.00	7.00	17.00	5.00	94.00	1
2	NEEC	61.44	6.00	13.00	5.00	85.44	2
3	C and C Powerline	47.95	8.00	16.00	5.00	76.95	3
4	Reliable Substation Services	40.74	9.00	17.00	5.00	71.74	4
	Evaluator C	Quotation of Rates (65 Points)	Similar Experience (10 Points)	Plan & Schedule (20 Points)	Safety (5 Points)	Total	Rank
1	POWER SERVE TECHNOLOGIES	65.00	8.00	18.00	5.00	96.00	1
2	NEEC	61.44	6.00	10.00	5.00	82.44	2
3	C and C Powerline	47.95	7.00	10.00	5.00	69.95	3
4	Reliable Substation Services	40.74	6.00	11.00	5.00	62.74	4
	Overall Averages	Quotation of Rates (65 Points)	Similar Experience (10 Points)	Plan & Schedule (20 Points)	Safety (5 Points)	Total	Rank
1	POWER SERVE TECHNOLOGIES	65.00	7.67	17.33	5.00	95.00	1
2	NEEC	61.44	5.33	10.33	5.00	82.11	2
3	C and C Powerline	47.95	6.67	10.67	5.00	70.28	3
4	Reliable Substation Services	40.74	7.67	12.33	5.00	65.74	4

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1412086648 Appendix B - Bid Form
 Construction Services for Greenbriar Rd. - Longleaf Pine Pkwy to Spring Haven Dr – RW Project

Company Name: T.G. Utility Company, Inc.

Company's Address 526 Stockton Street, Jacksonville, FL 32204

Phone Number: 904-394-7203 FAX No: _____ Email Address: ESTIMATING@TGUTILITY.COM

License Number: CGC 1515282

BID SECURITY REQUIREMENTS <input type="checkbox"/> None required <input checked="" type="checkbox"/> Certified Check or Bond (Five Percent (5%))	TERM OF CONTRACT <input type="checkbox"/> One Time Purchase <input type="checkbox"/> Annual Requirements <input checked="" type="checkbox"/> Other, Specify - Project Completion
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SAMPLE REQUIREMENTS <input checked="" type="checkbox"/> None required <input type="checkbox"/> Samples required prior to Bid Opening <input type="checkbox"/> Samples may be required subsequent to Bid Opening	SECTION 255.05, FLORIDA STATUTES CONTRACT BOND <input type="checkbox"/> None required <input checked="" type="checkbox"/> Bond required 100% of Bid Award
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------

QUANTITIES <input type="checkbox"/> Quantities indicated are exacting <input checked="" type="checkbox"/> Quantities indicated reflect the approximate quantities to be purchased Throughout the Contract period and are subject to fluctuation in accordance with actual requirements.	INSURANCE REQUIREMENTS Insurance required
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------

PAYMENT DISCOUNTS <input type="checkbox"/> 1% 20, net 30 <input type="checkbox"/> 2% 10, net 30 <input type="checkbox"/> Other _____ <input checked="" type="checkbox"/> None Offered	
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

ENTER YOUR BID FOR IFB 1412086648	TOTAL BID PRICE
Total Bid Price (enter total from cell G57 in the Bid Workbook)	\$ 3,977,904.00

I have read and understood the Sunshine Law/Public Records clauses contained within this solicitation. I understand that in the absence of a redacted copy my proposal will be disclosed to the public "as-is".

BIDDER'S CERTIFICATION

By submitting this Bid, the Bidder certifies that it has read and reviewed all of the documents pertaining to this Solicitation, that the person signing below is an authorized representative of the Bidder's Company, that the Company is legally authorized to do business in the State of Florida, and that the Company maintains in active status an appropriate contractor's license for the work (if applicable). The Bidder also certifies that it complies with all sections (including but not limited to Conflict Of Interest and Ethics) of this Solicitation, and that the Bidder is an authorized distributor or manufacturer of the equipment that meets the Technical Specifications stated herein.

We have received addenda 1 through 7	 _____ Handwritten Signature of Authorized Officer of Company or Agent	2/3/2026 _____ Date
	Alvaro A Rios, Vice President _____ Printed Name and Title	

Award #2 Supporting Documents 02-19-2026

1412086648 Addendum 6 Appendix B - Bid Workbook						
Construction Services for Greenbriar Rd. - Longleaf Pine Pkwy to Spring Haven Dr - RW Project						
(Only Complete the Prices in Yellow Cells)						
					Company:	T.G. UTILITY COMPANY, INC.
PART 'A' - UNIT PRICE BID						
Item	JEA Water and Wastewater Standards Manual M&P	Description	Est. Qty.	Unit	Unit Price	Total
1	801.XXI.1	FURNISHING AND INSTALLING PIPELINE OPEN CUT - 20"DI RECLAIMED WATER MAIN	5,683	LF	\$ 338.60	\$ 1,924,263.80
2	801.XXI.4	FURNISHING AND INSTALLING PIPELINE OPEN CUT - 12"DI RECLAIMED WATER MAIN	105	LF	\$ 484.90	\$ 50,914.50
3	801.XXIII.1	FURNISHING AND INSTALLING PIPELINE HDD - 24" HDPE DR-11	620	LF	\$ 431.10	\$ 267,282.00
4	801.XXIII.2	24" HDPE-DI ADAPTER	2	EA	\$ 3,118.90	\$ 6,237.80
5	801.XXIII.1	FURNISHING AND INSTALLING 20" RW GATE VALVES	4	EA	\$ 17,266.10	\$ 69,064.40
6	801.XXI.1	FURNISHING AND INSTALLING 12" RW GATE VALVES	1	EA	\$ 5,235.00	\$ 5,235.00
7	801.XXI.5	FURNISHING AND INSTALLING FLUSHING VALVES	10	EA	\$ 3,570.50	\$ 35,705.00
8	801.XXI.2	FITTINGS - 20" 45 DEGREE DI MJ BEND	7	EA	\$ 3,694.20	\$ 25,859.40
9	801.XXI.2	FITTINGS - 20" 11.25 DEGREE DI MJ BEND	4	EA	\$ 3,634.60	\$ 14,538.40
10	801.XXI.2	FITTINGS - 24" 11.25 DEGREE DI MJ BEND	2	EA	\$ 4,735.20	\$ 9,470.40
11	801.XXII.2	FITTINGS - 20" 22.5 DEGREE DI MJ BEND	7	EA	\$ 3,730.50	\$ 26,113.50
12	801.XXII.2	FITTINGS - 20" 90 DEGREE BEND	2	EA	\$ 4,512.80	\$ 9,025.60
13	801.XXII.2	FITTINGS - 20" MJ TEE	10	EA	\$ 5,307.90	\$ 53,079.00
14	801.XXII.2	FITTINGS - 12"x4" MJ TEE	1	EA	\$ 1,755.20	\$ 1,755.20
15	801.XXII.2	FITTINGS - 24" X 20" REDUCER	2	EA	\$ 3,826.10	\$ 7,652.20
16	801.XXII.2	FITTINGS - 20" X 12" REDUCER	1	EA	\$ 2,869.40	\$ 2,869.40
17	801.XXII.2	CONNECT TO EXIST. 20" RECLAIMED WATERMAIN	2	EA	\$ 12,140.80	\$ 24,281.60
18	801.XXII.2	CONNECT TO EXIST. 12" RECLAIMED WATERMAIN	1	EA	\$ 15,048.50	\$ 15,048.50
19	801.IX.1	5-FOOT REMOVAL OF SIDEWALK	4,290	LF	\$ 3.10	\$ 13,299.00
20	801.IX.4	5-FOOT INSTALLATION OF SIDEWALK	5,090	LF	\$ 29.20	\$ 148,628.00
21	801.VII. 919*	GRASSING/SODDING	1	LS	\$ 94,542.00	\$ 94,542.00
22	913*	LANDSCAPE AND IRRIGATION	1	LS	\$ 34,965.00	\$ 34,965.00
23	927*	REMOVAL AND REPLACEMENT OF 6' FENCE	1	LS	\$ 26,508.40	\$ 26,508.40
24	801.VIII.1. 933*	REMOVAL AND REPLACEMENT TRAFFIC SIGNS	1	LS	\$ 3,890.00	\$ 3,890.00
25	801.VIII.3	REMOVAL OF PAVEMENT	300	SY	\$ 10.30	\$ 3,090.00
26	928*	ASPHALT REPAIR - CROSS CUTS AND PATCHES: BASE, SUB-BASE	300	SY	\$ 118.70	\$ 35,610.00
27	928*	ASPHALT REPAIR - ASPHALT	300	SY	\$ 67.90	\$ 20,370.00
28	929*	ASPHALT MILLING AND RESURFACING	2520	SY	\$ 32.70	\$ 82,404.00
29	801.XI	UNDERDRAIN 4" PVC	310	LF	\$ 39.20	\$ 12,152.00
30	437, 930*	CONCRETE GRAVITY WALL WITH MOUNTED HANDRAIL	938	LF	\$ 284.20	\$ 266,579.60
31	801.IX.3. 6	CONCRETE CURB REMOVAL AND INSTALLATION	192	LF	\$ 31.80	\$ 6,105.60
32	406.V	TREE REMOVAL	1	LS	\$ 37,200.00	\$ 37,200.00
'PART A' SUBTOTAL UNIT PRICE BID						\$ 3,333,739.30
PART 'B' - ALLOWANCES						
Item	Description	Est. Qty.	Unit	Unit Price	Total	
33	2.90, 2.91**	1	LS	\$14,000.00	\$ 14,000.00	
34	932*	1	LS	\$5,000.00	\$ 5,000.00	
35	1.17, 2.52, 2.77, 2.78, 2.79, 2.80, 2.111**	1	LS	\$400,000.00	\$ 400,000.00	
'PART B' SUBTOTAL ALLOWANCES						\$ 419,000.00
TOTAL 'PART A' + 'PART B'						\$ 3,752,739.30
36	2.62**	10% max		6.00%	\$ 225,164.70	
Total Bid Price (transfer total to Page 1 Appendix B - Bid Form)						\$ 3,977,904.00
JSEB Requirement Overview						
Total Base Bid Price less Allowances and GCs:						\$3,333,739.30
JSEB Requirement:						5%
JSEB Requirement (dollars):						\$166,686.97
20" AAR T&U 2/4/26						
PART 'C' - ALTERNATE WORK						
37	801.XXIII.1	FURNISHING AND INSTALLING PIPELINE Open Cut 24" DI RECLAIMED WATER MAIN	620	LF	\$ 249.80	\$ 154,876.00
38	801.IX.1.931*	5-FOOT REMOVAL OF SIDEWALK	550	LF	\$ 4.20	\$ 2,310.00
39	801.IX.4.931*	5-FOOT INSTALLATION OF SIDEWALK	350	LF	\$ 29.20	\$ 10,220.00
'PART C' SUBTOTAL ALTERNATE WORK						\$ 167,406.00
Unless otherwise noted, column 2 refers to paragraphs/sections found in the latest edition of JEA's Water and Wastewater Standards Manual or the Project Technical Specification. JEA's Water and Wastewater Standards Manual can be found on https://www.jea.com/engineering_and_construction/water_and_wastewater_standards/ *Refer to Appendix A - Technical Specifications **Refer to Solicitation document						