July 24, 2014

Notice of Hearing: August 19, 2014 at 2:30 PM

RE:	August 19, 2014, 2:30 PM - Completion PEA Impasse Resolution Meeting
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From:	Michael Hightower, Chairman of the Board

Pursuant to Chapter 447, <u>Florida Statutes</u>, and upon notification from the representatives of the Chief Executive Officer of JEA that the CEO has rejected the recommendations of a special magistrate as to the resolution of issues that have been taken to impasse as part of collective bargaining, I am setting a Public Hearing following the regular August 19, 2014 Board Meeting for the Board to resolve the outstanding impasse issues.

The Board hearing will resolve outstanding impasse issues with PEA with regard to the October 1, 2012 through September 30, 2015 collective bargaining agreement and the Board will take such action, in accordance with Section 447.403(4)(d) Florida Statutes, that it deems to be in the public interest, including the interest of the public employees involved, to resolve all disputed impasse issues.

The meeting, with a public hearing, will be conducted Tuesday, August 19, 2014 in the JEA Board Room, Eighth Floor, JEA Tower, 21 W. Church Street, Jacksonville, Florida at 2:30 PM and will continue until concluded.

It is urgent that all JEA Board Members attend.

Please mark your calendars accordingly. If you have questions, please call Jody Brooks, OGC, at (904) 630-1720.

Thank you.

cc: JEA Board Members Paul E. McElroy, CEO Wendy Byndloss, Counsel for Paul McElroy Richard Siwica, Counsel for PEA Randy Hilton, President PEA Jody Brooks, Counsel for JEA Board Jason Gabriel, General Counsel