

# JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1<sup>st</sup> Floor | Room 120 A & B | 225 North Pearl Street, Jacksonville, FL 32202

March 31, 2026 | 9:00 a.m.

## WELCOME

Meeting Called to Order

General Joseph DiSalvo, Chair

Time of Reflection

Introductions

Adoption of Agenda (Action)

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Safety Briefing

Brandon Edwards, Director, Security & Emergency Preparedness

## COMMENTS / PRESENTATIONS

Comments from the Public

Public

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Council Liaison's Comments

Council Member Ron Salem

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Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard
- Financial Update

Ted Phillips, Chief Financial Officer

## ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda (Action)

- Executive Committee Minutes – February 11, 2026
- Executive Committee Minutes – March 2, 2026
- Board Meeting Minutes – February 24, 2026
- Proclaim April as Water Conservation Month
- Civil Service Board Appointment

General Joseph DiSalvo, Chair

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Executive Committee Report – March 2, 2026

- Slate of Officers (Action)

General Joseph DiSalvo, Chair

## DELIVERING BUSINESS EXCELLENCE

Reading of Form 8B – Voting Conflict Memorandum for  
JEA Former Headquarters Disposition / Resolution 2026-04

Jody Brooks, Chief Administrative Officer

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Litigation and Arbitration Update

Electric, Water, and Sewer Cost of Service Results

Juli Crawford, Senior Vice President, Finance  
Victor Blackshear, Director, Rates

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Drought Conditions in Northeast Florida

Rob Zammataro, Chief Water Systems Officer

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Bedford Road Electric Improvements / Normandy US 301 Electric  
Easements - Authorization for Condemnation (Action)

Jordan Pope, Senior Vice President, Administrative  
Services

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## OTHER BUSINESS AND CLOSING CONSIDERATION

Other New Business/Open Discussion

Chair's Report

- Annual CEO Evaluation

Announcements

- Rates Workshop – April 14, 2026
- Next Board Meeting – May 19, 2026

Adjournment

## INFORMATIONAL MATERIAL

Appendix A: Executive Committee Minutes – February 11, 2026

Appendix B: Executive Committee Minutes – March 2, 2026

Appendix C: Board Meeting Minutes – February 24, 2026

Appendix D: Proclaim April as Water Conservation Month

Appendix E: Civil Service Board Appointment

Appendix F: Form 8B – Voting Conflict Memorandum for JEA Former Headquarters Disposition / Resolution 2026-04

Appendix G: Litigation and Arbitration Update

Appendix H: Electric, Water, and Sewer Cost of Service Results

Appendix I: Drought Conditions in Northeast Florida

Appendix J: Bedford Road Electric Improvements / Normandy US 301 Electric Easements – Authorization for Condemnation

Appendix K: Contract Renewal and Increase – Steam and Combustion Turbine Maintenance, Repair, and Overhaul Services

Appendix L: Contract Issued for Septic Tank Phase Out, Christobel Construction Services

Appendix M: Industry Update

Appendix N: Financial Statements – February 2026

## BOARD CALENDAR

2026 Board Meetings – May 19, June 30, August 25, September 29, October 27, November 17

2026 Capital Projects Committee – May 6, September 15, October 14

2026 Finance, Governance, and Audit Committee – August 17, October 19

2026 Rates Workshop – April 14

FY27 Budget Workshop – June 9

2026 Board Retreat – August 18