

JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1st Floor | Room 120 A & B | 225 North Pearl Street, Jacksonville, FL 32202
August 26, 2025 | 9:00 am

WELCOME

Meeting Called to Order	
Time of Reflection	
Introductions	General Joseph DiSalvo, Chair
Adoption of Agenda (Action)	

Safety Briefing & Values Moment	Alicia Bailey, Senior Manager, Customer Contacts
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COMMENTS / PRESENTATIONS

Comments from the Public	Public
Resolution Honoring Council Member Michael Boylan (Action)	General Joseph DiSalvo, Chair
Council Liaison’s Comments	Council Member Ron Salem
Managing Director / CEO Comments	Vickie Cavey, Managing Director / CEO

JEA Performance Update	
• Corporate Scorecard	Ted Phillips, Chief Financial Officer
• Financial Update	

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda (Action)	
• Board Meeting Minutes – June 24, 2025	
• 138kV / 230kV Fulton Cut Resolution 2025-11a Revision - March 25, 2025	
• Pricing Policy Revisions	General Joseph DiSalvo, Chair
• Florida Division of Emergency Management Statewide Mutual Aid Agreement	
• 30-Year Chilled Water Contract for Service to the Stadium of the Future	

DELIVERING BUSINESS EXCELLENCE

• Electric Resource Needs (Action)	Ricky Erixton, Chief Electric Systems Officer
• 138kV / 230kV Fulton Cut Replacement Update	Juli Crawford, Senior Vice President, Finance

Finance, Governance, and Audit Committee Report – August 19, 2025	
• Amended and Restated Note Resolution and New Revolving Credit Facilities (Action)	
• St. Johns River Power Park System Employees’ Retirement Plan – SECURE 2.0 Act (Action)	
• Committee Charter for the 401(a) Defined Contribution Retirement Plan and the 457 Deferred Compensation Plan (Action)	MG Orender, Chair
• FY2025 External Audit Plan	
• Internal Audit Update	
• Ethics Update	
• Board Governing Documents: Board By-Laws and Board Policy Manual	

OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business/Open Discussion

Chair's Report

Announcements

- Next Board Meeting – September 23, 2025

Adjournment

INFORMATIONAL MATERIAL

Appendix A: Resolution Honoring Council Member Michael Boylan

Appendix B: Board Meeting Minutes – June 24, 2025

Appendix C: 138kV / 230kV Fulton Cut Resolution 2025 -11a Revision – March 25, 2025

Appendix D: Pricing Policy Revision

Appendix E: Florida Division of Emergency Management Statewide Mutual Aid Agreement

Appendix F: 30-Year Chilled Water Contract for Service to the Stadium of the Future

Appendix G: Electric Resource Needs

Appendix H: 138kV / 230kV Fulton Cut Replacement Update

Appendix I: Amended and Restated Note Resolution and New Revolving Credit Facilities

Appendix J: St. Johns River Power Park System Employees' Retirement Plan – SECURE 2.0 Act

Appendix K: Committee Charter for the 401(a) Defined Contribution Retirement Plan and the 457 Deferred Compensation Plan

Appendix L: Board Governing Documents: Board By-Laws and Board Policy Manual

Appendix M: Quarterly Real Estate Report

Appendix N: FY26 Board & Committee Schedule

Appendix O: Industry Update

Appendix P: Jacksonville Small and Emerging Business Quarterly Report

Appendix Q: Financial Statements – June & July 2025

BOARD CALENDAR

2025 Board Meetings – September 23, October 28, and November 18

Capital Projects Committee – October 9

Finance, Governance, and Audit Committee – November 12