

JEA BOARD OF DIRECTORS MEETING MINUTES
MAY 27, 2025

The JEA Board met in regular session at 9:00 am on Tuesday, May 27, 2025, on the 1st Floor, 225 North Pearl Street, Jacksonville, FL. The meeting was properly noticed, and the public was invited to attend this meeting in-person at the physical location and virtually.

WELCOME

Meeting called to order – Board Chair General Joseph DiSalvo called the meeting to order at 9:00 am. Board members in attendance were Vice Chair Rick Morales, Secretary MG Orender, Arthur Adams, John Baker, Kwanza Humphrey, and Worth McArthur.

Others in attendance were Vickie Cavey, Managing Director/CEO; Ted Phillips, Chief Financial Officer; Jody Brooks, Chief Administrative Officer; Joe Orfano, Deputy Chief Financial Officer; Ricky Erixton, Chief Electric Systems Officer; Rob Zammataro, Chief Water Systems Officer; Kurt Wilson, Chief of Staff; Brad Krol, Chief Information Officer; Dr. Charles Moreland, Chief Customer Experience Officer; Diane Moser, Chief Human Resources Officer; Regina Ross, Chief Legal Officer, Office of General Counsel; Melissa Dalton, Director Board and Administrative Services; and Sheree Brown, Manager, Board Services.

Chair General DiSalvo welcomed new Board member, Worth McArthur.

Time of Reflection – A moment of reflection was observed by all.

Adoption of the Agenda – On *motion* by Mr. Baker and seconded by Ms. Humphrey, the agenda was approved.

Safety Briefing / Values Moment – Andrea White, Leadership Development Specialist, provided the safety briefing and a values moment highlighting emotional wellbeing in the workplace.

COMMENTS / PRESENTATIONS

Comments from the Public

Logan Cross spoke to the Board on his meeting with JEA leadership; applauded team for answered questions on the 2023 Integrated Resource Plan and requested the Board to revisit.

John Nooney spoke to the Board regarding public access to waterways.

Managing Director/CEO Comments – Vickie Cavey, Managing Director/CEO, provided a review of the upcoming JEA-City of Jacksonville annual Hurricane Exercises on June 3 - 5. Ms. Cavey acknowledged JEA's 2nd consecutive year receipt of the American Public Power Association (APPA) Safety Award of Excellence; Florida Water Environment Association honored JEA's Monterey Water Reclamation Facility as first runner-up recipient of the Earl B. Phelps Award. Ms. Cavey further acknowledged JEA's AA rating for Electric Enterprise affirmed by Fitch Ratings; JEA's receipt of Distinguished Budget Presentation Award from the Government Finance Officers Association; and JEA participation in JaxReady Fest, April 25 - 26.

Ms. Cavey recognized JEA's lineworkers 1st place win at the APPA Lineworkers Rodeo in Roseville, California in March. Jackie Scheel, Director W/WW & Reuse Delivery, was called upon

to acknowledge JEA's Fecal Matter Team for their accomplishments during the Florida Water Resources Conference in West Palm Beach, May 4 -7.

Ms. Cavey highlighted the start of JEA's internship summer program with 26 participants from various colleges and high schools and her participation in the "New Jax Build Challenge" during the Minecraft Education Event on May 20th with mention of first place winner Sandalwood High.

Board Chair General DiSalvo extended congratulations and highlighted the safety recognition.

JEA Performance Update

Corporate Scorecard – Juli Crawford, Senior Vice President, Finance, provided updates through April 30, 2025, to include employee engagement, safety metrics, residential customer bills, total spend, O&M, fuel and purchase power, capital expense, and operational metrics to include electric, water and sewer reliability, clean energy consumption, sanitary sewer overflows, and technology availability. This presentation was received for information.

Financial Update – Joe Orfano, Deputy Chief Financial Officer, provided an update on the electric and water system revenue and expenditures, electric cost per MWh, electric and water systems O&M actuals, capital budget, cash investments, and financial metrics. This presentation was received for information.

Mr. Orfano addressed an inquiry from Ms. Humphrey regarding other utilities' stance on rates.

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous meetings of the Board.

On *motion* by Board Vice Chair Morales and seconded by Ms. Humphrey, all Consent Agenda items were approved.

Board Meeting Minutes – March 25, 2025
Industrial Pretreatment Regulation
Procurement Code Update

DELIVERING BUSINESS EXCELLENCE

Capital Projects Committee Report – Committee Chair Rick Morales provided an update on the March 25, 2025 meeting thanking Committee member John Baker for attending, as well as Board Chair General Joseph DiSalvo and Board Secretary MG Orender. Committee member Arthur Adams was not in attendance. Committee Chair Morales provided a review of the following agenda items:

Authorization for Easement Purchase from Jacksonville Aviation Authority – Committee Chair Morales provided an overview on the purchase request of easement rights from the Jacksonville Aviation Authority. Board members held discussions regarding price and importance of the acquisition.

On *motion* by Mr. Baker and seconded by Ms. Humphrey, the Board unanimously approved the Authorization for Easement Purchase from Jacksonville Aviation Authority and adopted Resolution 2025-16.

Maxville Substation - Authorization for Condemnation – Committee Chair Morales provided an overview of the Maxville Substation Expansion including background information, status of negotiations, JEA Charter and Real Estate Directive authority, contingency, and committee action.

On *motion* by Ms. Humphrey and seconded by Mr. Orender the Board unanimously approved the Maxville Substation – Authorization for condemnation and adopted Resolution 2025-23.

Arlington East Water Reclamation Facility Phase 2 Expansion - Wharton-Smith Contract – Committee Chair Morales provided an update on the revisions to the Procurement Code to incorporate new language under Owner Direct Purchases.

On *motion* by Ms. Humphrey and seconded by Mr. Baker, the Board unanimously approved the amended Wharton-Smith contract to include the Owner Direct Purchases language, in accordance with the JEA Procurement Code and adopted Resolution 2025-29

Hogans Creek District Energy System Plant Expansion - Committee Chair Morales provided an update on the Hogans Creek District Energy System Plant Expansion which included current demand for chilled water, potential customers, equipment additions, and project scope. This update was received for information.

Combined Cycle Update - Committee Chair Morales provided an update on the Power Island Equipment RFP received on April 21, 2025. This update was received for information.

138kV/230kV Fulton Cut Replacement Update – Committee Chair Morales provided an update on the Fulton Cut Replacement project for which JEA continues its partnership with Harbour Waterway Special District. This update was received for information.

Chair DiSalvo thanked Mr. Morales for the report.

Interlocal Agreement for Emergency Mutual Potable Water Interconnection – Juli Crawford, Senior Vice President, Finance, provided an overview of the Emergency Interconnection Agreement between JEA and St. Johns County, which will expire in 2034. Ms. Crawford requested Board approval for an Interlocal Agreement for Emergency Mutual Potable Water Interconnection Between JEA and St. Johns County, authorizing JEA's Managing Director/CEO or designee to execute on the Board's behalf with an effective date, between JEA and St. Johns County to provide for the mutual provision of potable water during an emergency such as fire, equipment failure, flood or any other natural disaster.

On *motion* by Vice Chair Morales and seconded by Mr. Baker, the Board unanimously approved the Interlocal Agreement for Emergency Mutual Potable Water Interconnection and adopted Resolution 2025-28.

Business Excellence Report – Chair General DiSalvo extended condolences to Mr. Bill Kemp, Managing Director and K3 Strategies on the passing of his professional partner, Mr. Wally Buran.

Mr. Kemp reported K3 Strategies began the current initiative with JEA in November 2024. JEA strengths, capital investments, and other areas were highlighted. Board members inquired regarding the review of JEA's new procurement code, JEA's response to the K3 Strategies analysis, thoughts on IT Enterprise Architecture, customer communication strategies, implementation plan to be split amongst Board Committees, JEA's hiring processes, internal communications, technology, future steps, water/wastewater efficiencies, succession planning, and outstanding FEMA reimbursements. Ms. Humphrey commended JEA staff on work completed with K3 Strategies.

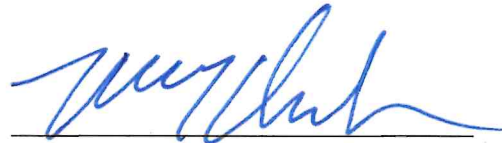
OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business / Open Discussion – None

Announcements – FY2026 Budget meeting – Wednesday, June 4, 2025;
Next Board Meeting – June 25, 2025

Adjournment – With no further business coming before the Board, Chair General DiSalvo declared the meeting adjourned at 10:40 am.

APPROVED BY:



JEA Board Secretary

Date: June 24, 2025

Board Meeting Recorded by:

Sheree Brown

Sheree Brown
Board Services Manager