

JEA BOARD OF DIRECTORS MEETING MINUTES

March 25, 2025

The JEA Board met in regular session at 9:08 am on Tuesday, March 25, 2025, on the 1st Floor, 225 North Pearl Street, Jacksonville, Florida. The meeting was properly noticed, and the public was invited to attend this meeting in-person at the physical location and virtually.

WELCOME

Meeting Called to Order – Acting Board Chair Rick Morales called the meeting to order at 9:08 am. Board members in attendance were Secretary Kwanza Humphrey, MG Orender, and Arthur Adams. John Baker attended the meeting virtually. Board Chair General Joseph DiSalvo was absent.

Others in attendance were Michael Boylan, City Council Liaison, City of Jacksonville; Vickie Cavey, Managing Director/CEO; Ted Phillips, Chief Financial Officer; Jody Brooks, Chief Administrative Officer; Joe Orfano, Deputy Chief Financial Officer (virtually); Ricky Erixton, Chief Electric Systems Officer; Rob Zammataro, Chief Water Systems Officer; Kurt Wilson, Chief of Staff; Brad Krol, Chief Information Officer; Dr. Charles Moreland, Chief Customer Experience Officer; Diane Moser, Chief Human Resources Officer; Regina Ross, Chief Legal Officer, Office of General Counsel; Sheree Brown, Manager, Board Services; and Melissa Dalton, Director, Board and Administrative Services.

Time of Reflection – A moment of reflection was observed by all.

Adoption of the Agenda – *Due to scheduling challenges, agenda items were reordered; however, the minutes reflect the original order of the agenda.* On ***motion*** by Mr. Orender and seconded by Ms. Humphrey, the amended agenda was approved.

Safety Briefing / Values Moment – Mariah Spassof, Leadership Development Solutions Specialist, provided the safety briefing and a values moment on respect.

COMMENTS / PRESENTATIONS

Comments from the Public

John Nooney spoke to the Board regarding the St. Johns River Accord and City Council's upcoming session

Felicia Strigler – Not present

Electric, Water, and Sewer Rates – Ted Phillips, Chief Financial Officer, noted the public rate hearing was held during the February 25, 2025 Board meeting and offered to answer any questions.

On ***motion*** by Mr. Orender and seconded by Ms. Humphrey, the Board unanimously voted to approve the rate adjustment as presented during the February 25, 2025 Rate Hearing and adopted Resolution 2025-08.

Council Liaison's Comments – Council Liaison Michael Boylan referenced City of Jacksonville bill 2025-0194E regarding the Fulton Cut Crossing project which would be coming before City Council later this evening.

Managing Director / CEO Comments – Vickie Cavey, Managing Director/CEO, provided a review on her participation at the American Public Power CEO & Utility Managers Roundtable held on March 17-18, Rating Agency presentations, Women's History Month Celebration, and the Fulton Cut Transmission community engagement. Ms. Cavey acknowledged JEA's receipt of the Million Work Hours award from the National Safety Council. Ms. Cavey presented a

plaque of appreciation from Pinellas County Utilities to JEA's Water/Wastewater team and called upon Jackie Scheel, Director Water/Wastewater (W/WW) Delivery and Collection. Ms. Scheel recognized Kyle Schoettler, Manager W/WW System Operations & Customer Response, Chris Sanders, W/WW Planner for W/WW Delivery & Collection, Roy White, W/WW Reuse Treatment Maintenance Coordinator, and David Vining, W/WW Maintenance Team Leader for WW Treatment

Ms. Cavey completed her report highlighting JEA's accomplishments at the 2025 Florida Municipal Electric Association Lineman Competition held February 28 – March 1, 2025 in Ocala, FL. Walt Hiscox, Director, Electric Distribution Construction Maintenance acknowledged all participants and winners. Ms. Cavey congratulated Mr. Hiscox and Jerry Creel, Electric Distribution Construction Maintenance on their recent promotions. Acting Board Chair Morales extended congratulations.

Mr. Adams exited the meeting at 9:32 am.

JEA Performance Update

Corporate Scorecard – Ted Phillips, Chief Financial Officer, provided updates through February 28, 2025, to include residential customer bills, total spend, O&M, capital expense, and operational metrics to include: safety, clean energy composition, water and sewer reliability, sanitary sewer overflow, and technology availability. This presentation was received for information.

Financial Update – Ted Phillips, Chief Financial Officer, provided an update on the electric and water system revenue and expenditures, electric cost per MWh, electric and water system O&M actuals, capital budget, cash and investments, and financial metrics. This presentation was received for information.

Public Comments – *At the request of staff, Acting Board Chair Morales reopened the Public Comment period.*

Cora Stringer spoke to the Board on JEA's mission statement and CEO salary.

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous meetings of the Board.

On **motion** by Secretary Humphrey and seconded by Mr. Orender, all Consent Agenda items were approved.

Executive Committee Minutes – February 18, 2025
Compensation Committee Minutes – February 18, 2025
Board Meeting Minutes – February 25, 2025
Proclaim April as Water Conservation Month
Annual Disclosure Reports

DELIVERING BUSINESS EXCELLENCE

Residential Energy Efficiency & Conservation Programs – Dr. Charles Moreland, Chief Customer Experience Officer, acknowledged JEA Senior Day with recognition of stakeholders and the Customer Experience team. Mr. Moreland announced JEA's upcoming Veteran's Day which will include supporting military resources. Dr. Moreland provided a review of efficiency and conservation offerings,

Neighborhood Energy Efficiency Program highlights, residential water conservation kits, focus solutions for income-constrained customers, and utility bill assistance resources. Dr. Moreland concluded his presentation with providing a resource to customers regarding the rate adjustment and how to limit its impact to our customers. This presentation was received for information.

OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business / Open Discussion – None

Chair's Report – Acting Chair Morales noted the K3 Business Excellence review will be rescheduled to a future date upon the confirmation of JEA's new Board member, Mr. Worth McArthur.

Announcements – None

NEXT BOARD OF DIRECTORS MEETING: Tuesday, May 27, 2025

Adjournment – With no further business coming before the Board, Acting Board Chair Morales declared the meeting adjourned at 10:05 am.

APPROVED BY:



JEA Board Secretary

Date:

5-27-25

Board Meeting Recorded by:



Sheree Brown
Board Services Manager