

JEA BOARD OF DIRECTORS MEETING

Amended 3/25/25

JEA Headquarters | 1<sup>st</sup> Floor | Room 120-A&B | 225 North Pearl Street, Jacksonville, FL 32202  
March 25, 2025 | 9:00 am

WELCOME

Meeting Called to Order  
Time of Reflection  
Introductions  
Adoption of Agenda (Action)

Rick Morales, Acting Chair

Values Moment

Mariah Spasoff, Leadership Development Solutions Specialist

COMMENTS / PRESENTATIONS

Comments from the Public

Public

Electric, Water, and Sewer Rates (Action)

Ted Phillips, Chief Financial Officer

Council Liaison’s Comments

Council Member Michael Boylan

Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard
- Financial Update

Ted Phillips, Chief Financial Officer

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda (Action)

- Executive Committee Minutes – February 18, 2025
- Compensation Committee Minutes – February 18, 2025
- Board Meeting Minutes – February 25, 2025
- Proclaim April as Water Conservation Month
- Annual Disclosure Reports

Rick Morales, Acting Chair

DELIVERING BUSINESS EXCELLENCE

Residential Energy Efficiency & Conservation Programs

Dr. Charles Moreland, Chief Customer Experience Officer

OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business/Open Discussion  
Chair’s Report  
Announcements – Next Board Meeting May 27, 2025  
Adjournment

Rick Morales, Acting Chair

## INFORMATIONAL MATERIAL

- Appendix A: Executive Committee Minutes – February 18, 2025
- Appendix B: Compensation Committee Minutes – February 18, 2025
- Appendix C: Board Meeting Minutes – February 25, 2025
- Appendix D: Proclaim April as Water Conservation Month
- Appendix E: Residential Energy Efficiency & Conservation Programs
- Appendix F: Annual Workforce Report
- Appendix G: Financial Statements – February 2025
- Appendix H: Electric, Water, and Sewer Rates
- Appendix I: Annual Disclosure Reports

## BOARD CALENDAR

- 2025 Board Meetings – May 27, June 24, August TBD, September 23, October 28, and November 18
- Capital Projects Committee – May 23, August 13, and October TBD
- FY26 JEA Budget Workshop – June 4
- Finance, Governance, and Audit Committee – August 11 and November 12