

**JEA  
BOARD AGENDA**

**DATE:** November 30, 2015

**TIME:** 10:00 AM

**PLACE:** JEA  
21 West Church Street  
8<sup>th</sup> Floor, Board Room

Description of the process to select a Chair, Vice Chair and Secretary (Officers), followed by the election of Officers

**I. WELCOME**

- A. Call to Order
- B. Time of Reflection
- C. Pledge to Flag
- D. Adoption of the Agenda
- E. Safety Briefing

**Meeting participants are asked to turn their cell phones completely off**

**II. PRESENTATIONS AND COMMENTS**

- A. Comments from the Public
- B. Council Liaison's Comments – The Honorable Bill Gulliford
- C. Office of the Mayor Liaison's Comments – Dr. Johnny Gaffney
- D. Sunshine Law/Public Records Statement – Jody Brooks, Office of General Counsel (OGC)

**III. FOR BOARD CONSIDERATION**

- A. Consent Agenda – The Consent Agenda consists of agenda items that require Board approval but are routine in nature, or have been discussed during previous public meetings of the Board. The Consent Agenda items require no explanation, discussion or presentation, and are approved by one motion and vote.
  - 1. Approval of Board Meeting Minutes October 30, 2015 – action
  - 2. Resolution Honoring Doris Champ, Director Audit Services – information

3. Monthly JEA Financial Review & Statements – information
4. Monthly FY16 Communications & Engagement Calendar and Plan Update – information

B. Strategic Discussions/Action

1. American Federation of State, County and Municipal Employees (AFSCME) Collective Bargaining Agreement (October 1, 2015 to September 30, 2016) – Angie Hiers, Chief Human Resources Officer – 5 minutes – presentation/action
2. Approval of Resolution: FY2016 Budgetary Transfers – Melissa Dykes, Chief Financial Officer – 5 minutes – presentation/action
3. Revolving Credit Facility for Operational/Capital Purposes and Liquidity – Melissa Dykes, Chief Financial Officer – 5 minutes – presentation/action
4. Pay For Performance
  - a. FY2015 Pay For Performance – Angie Hiers, Chief Human Resources Officer – 10 minutes – presentation/action
  - b. FY2016 Pay For Performance Plan – Angie Hiers, Chief Human Resources Officer – 10 minutes – presentation/action
5. Managing Director/CEO
  - a. FY2015 CEO Performance – Jody Brooks, OGC – presentation/action
  - b. FY2016 Goals – Paul McElroy, Chief Executive Officer – presentation/action
6. Sole Source & Emergency Procurement/Procurement Appeals Board Report – John McCarthy, Director, Supply Chain Management – 5 minutes – presentation/information
7. Bi-Monthly Operations Presentation – Mike Brost, Vice President/General Manager, Electric Systems, Brian Roche, Vice President/General Manager Water/Wastewater Systems, and Monica Whiting, Chief Customer Officer – 30 minutes – presentation/information
8. Annual Financial and Operating Review with the Rating Agencies – Melissa Dykes, Chief Financial Officer – 5 minutes – presentation/information

C. Other New Business

D. Old Business – none

**IV. REPORTS**

A. Managing Director/CEO's Report

B. Chair's Report

**V. CLOSING CONSIDERATIONS**

A. Announcements

B. Adjournment

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A. If you have a disability that requires reasonable accommodations to participate in the above meeting, please call **665-7550** by **8:30 AM** the day before the meeting and we will provide reasonable assistance for you.

B. If a person decides to appeal any decision made by the JEA Board with respect to any matter considered at this meeting, that person will need a record of the proceedings, and, for such purpose needs to ensure that verbatim record of the proceedings is made, which record includes the evidence and testimony upon which the appeal is to be based.