



Medical Expenses / 2018 Plan Year

Combined Medical Plans

Month	Total Enrolled	Paid Medical Claims	Paid Pharmacy Claims	HRA Paid	Claims Over Specific Stop Loss	Total Net Paid Claims	Paid Claims PEPM	Fixed Costs	HSA Funding	Total Plan Cost	Plan Costs PEPM	Budget	Variance to Budget	Loss Ratio
Jan-18	2,447	\$2,142,516	\$665,368	\$20,848	\$0	\$2,828,733	\$1,156	\$181,166	\$1,450,000	\$4,459,899	\$1,823	\$3,941,464	\$518,435	113%
Feb-18	2,438	\$1,930,879	\$610,865	\$20,772	(\$56,453)	\$2,506,063	\$1,028	\$180,549	\$0	\$2,686,612	\$1,102	\$2,484,681	\$201,932	108%
Mar-18	2,429	\$2,030,884	\$649,107	\$20,695	(\$81,966)	\$2,618,720	\$1,078	\$179,698	\$0	\$2,798,417	\$1,152	\$2,473,060	\$325,358	113%
Apr-18	2,431	\$1,577,747	\$678,082	\$20,712	(\$4,432)	\$2,272,109	\$935	\$180,006	\$0	\$2,452,116	\$1,009	\$2,477,662	(\$25,546)	99%
May-18	2,421	\$1,670,479	\$871,191	\$20,627	(\$12,734)	\$2,549,563	\$1,053	\$179,333	\$0	\$2,728,896	\$1,127	\$2,465,996	\$262,900	111%
Jun-18	2,424	\$1,624,124	\$628,517	\$20,652	(\$3,854)	\$2,269,439	\$936	\$179,422	\$0	\$2,448,861	\$1,010	\$2,464,708	(\$15,847)	99%
Jul-18	2,421	\$2,035,303	\$664,193	\$20,627	(\$77,660)	\$2,642,463	\$1,091	\$179,297	\$0	\$2,821,760	\$1,166	\$2,465,406	\$356,354	114%
Aug-18	2,416	\$1,891,929	\$851,999	\$20,584	\$0	\$2,764,512	\$1,144	\$179,138	\$0	\$2,943,650	\$1,218	\$2,465,819	\$477,831	119%
Sep-18	2,402	\$2,007,784	\$688,664	\$20,465	(\$15,741)	\$2,701,172	\$1,125	\$177,967	\$0	\$2,879,139	\$1,199	\$2,445,152	\$433,987	118%
Oct-18	2,399	\$1,967,674	\$974,581	\$20,439	(\$18,287)	\$2,944,407	\$1,227	\$177,880	\$0	\$3,122,287	\$1,301	\$2,444,644	\$677,643	128%
Nov-18	2,400	\$2,001,897	\$695,349	\$20,448	(\$107,054)	\$2,610,640	\$1,088	\$177,936	\$0	\$2,788,577	\$1,162	\$2,444,289	\$344,287	114%
Dec-18	2,410	\$1,781,422	\$692,936	\$20,533	(\$101,844)	\$2,393,047	\$993	\$178,453	\$0	\$2,571,500	\$1,067	\$2,449,130	\$122,370	105%
Total	29,038	\$22,662,637	\$8,670,853	\$247,404	(\$480,026)	\$31,100,868	\$1,071	\$2,150,845	\$1,450,000	\$34,701,713	\$1,195	\$31,022,010	\$3,679,703	112%
Annual Straight Line Projection		\$22,662,637	\$8,670,853	\$247,404		\$31,100,868		\$2,150,845		\$34,701,713		\$31,022,010		

Note: Fixed Costs include (Stoploss Premiums, Admin Fees, PCORI Fees)

Total Cost vs Budget

