



Medical Expenses / 2019 Plan Year

Combined Medical Plans

Month	Total Enrolled	Paid Medical Claims	Paid Pharmacy Claims	HRA Paid	Pharmacy Rebates	Claims Over Specific Stop Loss	Total Net Paid Claims	Paid Claims PEPM	Fixed Costs	HSA Funding	Total Plan Cost	Plan Costs PEPM	Budget	Variance to Budget	Loss Ratio
Jan-19	2,384	\$1,352,129	\$688,528	\$13,700	\$0	\$0	\$2,054,357	\$862	\$189,425	\$141,833	\$2,385,616	\$1,001	\$2,685,781	(\$300,165)	89%
Feb-19	2,382	\$1,366,847	\$551,897	\$13,700	\$0	\$0	\$1,932,444	\$811	\$189,486	\$142,417	\$2,264,346	\$951	\$2,687,264	(\$422,917)	84%
Mar-19	2,383	\$1,382,870	\$579,567	\$13,550	(\$401,007)	\$0	\$1,574,980	\$661	\$189,413	\$142,750	\$1,907,142	\$800	\$2,684,587	(\$777,445)	71%
Apr-19	2,378	\$2,314,353	\$612,259	\$13,350	\$0	\$0	\$2,939,963	\$1,236	\$189,032	\$142,833	\$3,271,828	\$1,376	\$2,681,391	\$590,437	122%
May-19	2,376	\$1,848,133	\$803,735	\$13,150	\$0	(\$247,477)	\$2,417,541	\$1,017	\$188,784	\$143,000	\$2,749,325	\$1,157	\$2,678,246	\$71,079	103%
Jun-19	2,374	\$2,163,139	\$739,802	\$13,300	(\$431,132)	(\$263,487)	\$2,221,622	\$936	\$188,490	\$142,500	\$2,552,613	\$1,075	\$2,674,158	(\$121,545)	95%
Jul-19	2,365	\$2,544,167	\$836,930	\$13,150	\$0	(\$472,348)	\$2,921,899	\$1,235	\$188,009	\$142,583	\$3,252,491	\$1,375	\$2,669,238	\$583,253	122%
Aug-19	2,367	\$1,972,203	\$674,912	\$13,350	\$0	(\$293,881)	\$2,366,585	\$1,000	\$188,303	\$143,250	\$2,698,138	\$1,140	\$2,673,542	\$24,595	101%
Sep-19	2,362	\$1,650,232	\$663,071	\$13,450	(\$469,850)	(\$114,106)	\$1,742,797	\$738	\$188,098	\$143,250	\$2,074,146	\$878	\$2,668,653	(\$594,508)	78%
Oct-19	2,358	\$1,969,859	\$934,119	\$13,650	\$0	(\$88,615)	\$2,829,013	\$1,200	\$188,040	\$143,667	\$3,160,720	\$1,340	\$2,667,028	\$493,692	119%
Nov-19	2,349	\$1,909,788	\$665,801	\$13,800	\$0	(\$123,320)	\$2,466,068	\$1,050	\$187,383	\$143,417	\$2,796,868	\$1,191	\$2,658,528	\$138,341	105%
Dec-19	2,347	\$2,338,082	\$675,531	\$13,750	\$0	(\$154,842)	\$2,872,521	\$1,224	\$187,223	\$143,500	\$3,203,244	\$1,365	\$2,656,991	\$546,252	121%
Total	28,425	\$22,811,803	\$8,426,152	\$161,900	(\$1,301,989)	(\$1,758,075)	\$28,339,791	\$997	\$2,261,685	\$1,715,000	\$32,316,475	\$1,137	\$32,085,407	\$231,068	101%
Annual Straight Line Projected		\$22,811,803	\$8,426,152	\$161,900		(\$1,758,075)	\$28,339,791		\$2,261,685		\$32,316,475		\$32,085,407		

Note: Fixed Costs include (Stoploss Premiums, Admin Fees, PCORI Fees)

Total Cost vs Budget

