# St. John's River Power Park System Employees' Retirement Plan

Actuarial Valuation as of October 1, 2022



# ANNUAL EMPLOYER CONTRIBUTION DETERMINED BY THIS VALUATION IS TO BE PAID IN THE EMPLOYER FISCAL YEAR ENDING SEPTEMBER 30, 2024





January 30, 2023

JEA The SJRPP Pension Committee

Dear Committee Members:

The results of the October 1, 2022 Annual Actuarial Valuation of the St. John's River Power Park System Employees' Retirement Plan (Plan) are presented in this report.

This report was prepared at the request of the St. John's River Power Park System and Jacksonville Electric Authority (SJRPP/JEA) and is intended for use by the Plan and those designated or approved by the Plan's Administrative Committee (Committee). This report may be provided to parties other than the Plan only in its entirety and only with the permission of the Committee. GRS is not responsible for unauthorized use of this report.

The purposes of the valuation are to measure the Plan's funding progress and to determine the employer contribution for the fiscal year ending September 30, 2024. This report should not be relied on for any purpose other than the purposes described herein. Determinations of financial results associated with the benefits described in this report, for purposes other than those identified above may be significantly different. Disclosures for the Plan's financial statement under the GASB Statement Nos. 67 and 68 will be developed separately.

The computed contribution amount shown on page A-1 may be considered as a minimum contribution that complies with the Plan's funding policy. Users of this report should be aware that contributions made at that level do not guarantee benefit security. Given the importance of benefit security to any retirement system, we suggest that contributions to the Plan in excess of those presented in this report be considered.

The contribution presented in this report is determined using the actuarial assumptions and methods disclosed in Section B of this report. This report includes risk metrics in Section A but does not include a more robust assessment of the risks of future experience not meeting the actuarial assumptions. Additional assessment of risks was outside the scope of this assignment. We encourage a review and assessment of investment and other significant risks that may have a material effect on the Plan's financial condition.

The findings in this report are based on data or other information through September 30, 2022. The valuation was based upon information furnished by SJRPP/JEA concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal reasonability and year-to-year consistency, but did not otherwise audit the data. We are not responsible for the accuracy or completeness of the information provided by SJRPP/JEA.

The SJRPP Pension Committee January 30, 2023 Page 2

This report was prepared using certain assumptions prescribed by the Committee and prescribed by the Florida Statutes as described in the section of this report entitled Actuarial Assumptions and Cost Method, including the assumed mortality rates in accordance with F.S. 112.63 (1)(f) as detailed in the Actuarial Assumptions and Cost Method section. All actuarial assumptions used in this report are reasonable for purposes of this valuation.

This report was prepared using ProVal's valuation model, a software product of Winklevoss Technologies. We are relying on the ProVal model. We performed tests of the ProVal model with this assignment and made a reasonable attempt to understand the developer's intended purpose of, general operation of, major sensitivities and dependencies within, and key strengths and limitations of the ProVal model. In our professional judgment, the ProVal valuation model has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. Certain elements of the valuation process had been performed using our proprietary model and related software which in our professional judgment have the capability to provide results that are consistent with the purposes of this measurement. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the St. John's River Power Park System Employees' Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

James J. Rizzo and Piotr Krekora are members of the American Academy of Actuaries. These actuaries meet the Academy's Qualification Standards to render the actuarial opinions contained herein.

The signing actuaries are independent of the plan sponsor.

This actuarial valuation and/or cost determination was prepared and completed by us or under our direct supervision, and we acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate. In our opinion, the techniques and assumptions used are reasonable, meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise considered in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Gabriel, Roeder, Smith & Company will be pleased to review this valuation report with the Committee and to answer any questions pertaining to the valuation.



The SJRPP Pension Committee January 30, 2023 Page 3

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY

James J. Rizzo, ASA, MAAA Senior Consultant & Actuary Enrolled Actuary No. 20-3355

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# **SECTION A**

**EXECUTIVE SUMMARY** 

#### **EXECUTIVE SUMMARY**

# **Closed Plan**

The Plan was closed to new entrants during the year ended September 30, 2018 in conjunction with a closure of the St Johns River Power Plant. The number of active members declined rapidly during the decommissioning process with only very few active members left employed by JEA, the power plant's owner. However, contributions are expected to be required even after the retirement of the last active member.

### **Comparison of Actuarially Determined Employer Contributions**

The following is a comparison of required contributions developed in this year's and the last actuarial valuations:

	Base	FYE 9/30/2024 d on 10/01/22 Valuation	Base	YE 9/30/2023 d on 10/01/21 Valuation	Increase (Decrease)
Actuarially Determined Contribution	\$	122,485	\$	116,299	\$ 6,186
Expected Employee Contribution	\$	8,504	\$	7,469	\$ 1,035
Required Employer Contribution (If Made in Equal Bi-weekly Installments)	\$	113,981	\$	108,830	\$ 5,151
Credit Balance* Available at the Beginning of the Contribution Year	\$	9,694,174		9,250,989	\$ 443,185
Available Credit Balance Adjusted for Contribution Timing	\$	9,996,186		9,539,194	\$ 456,992
Minimum Cash Contribution After Application of Credit Balance	\$	0	\$	0	\$ 0

\*Cash Balance amount of \$9,250,989 available for satisfying the Employer Contribution during the year ending 9/30/2023 is an actual amount as of 9/30/2022, updated to reflect contributions made after the valuation date of 10/1/2021. \$9,694,174 is an estimated amount projected to 9/30/2023 and is subject to revisions to reflect any contributions made before that date. Additional comments regarding the Credit Balance can be found on pages A-2 and B-4.

# **Actuarially Determined Contribution**

As presented in the preceding table, the contribution necessary for the fiscal year ending September 30, 2024 to support the current benefits for the St. John's River Power Park System Employees' Retirement Plan under the current funding objectives is \$113,981, a modest increase from \$108,830 for the fiscal year ending September 30, 2023. Please note that the Employer Contribution for the 2024 fiscal year is developed *assuming* it would be deposited in bi-weekly intervals throughout the year.

This contribution was determined under the new policy of amortizing all of the expected Unfunded Actuarial Accrued Liability over a five-year period and smoothing investment losses over five-years and is regarded as a minimum required from the plan employer.



# Funding Policy

A new formal written funding policy was adopted on December 14, 2022 reducing to writing policies, methods and procedures relating to the funding of the Plan by JEA. The Funding Policy Statement codified existing practices and added new implemented funding policy elements to continue advance-funded in a systematic manner on an actuarial basis. The main elements added to the funding policy, that were not previously incorporated into the valuation process include smoothing of investment return on assets and amortization of changes in Unfunded Actuarial Accrued Liability. Provisions of this new formal funding policy were applied in preparation of the October 1, 2022 actuarial valuation.

# Credit Balance

As directed by the representative of the Retirement Committee, a credit balance was established following a contribution made during fiscal year 2018 significantly exceeding the required minimum. Under this approach, any excess contributions made by the employer are set aside to create a reserve that can be used to reduce future contributions (referred to as "Credit Balance"). In accordance with the Funding Policy, any time there is a positive Credit Balance, amounts from that reserve can be applied toward payment of the employer's portion of the Actuarially Determined Contribution effectively lowering demand for cash from the employer's resources. As a trade-off, funds allocated to the Credit Balance cannot be recognized as assets in determination of the Unfunded Actuarial Accrued Liability used in developing the Actuarially Determined Contribution.

Employer contributions made during the year ending September 30, 2022 totaled \$6,900,000. The September 30, 2021 Credit Balance of \$5,490,393 was more than sufficient to fully satisfy the Actuarially Determined Contribution for the year in the amount of \$3,374,430 (developed in the valuation as of October 1, 2020). As a result, the September 30, 2022 Credit Balance ending value is \$9,250,989. An exhibit illustrating development of the credit balance can be found on page B-4. Based on current projections, this amount is sufficient to fully satisfy employer contributions for the year ending September 2023, but not for 2024.

# **Contribution Volatility**

The Actuarial Cost Method used to determine the required contribution is intended to produce contributions which are generally level from year to year. Even so, when experience differs from the assumptions, as it often does, the employer's contribution can vary significantly from year to year. Over time, if the year-to-year gains and losses offset each other, the contribution would be expected to return to the current level, but this does not always happen.

Volatility in investment returns is the main source of fluctuations of future contribution levels. The Market Value of Assets is approximately \$18.5 Million below the Actuarial Value of Assets as of the valuation date (see Section C). This difference will be recognized gradually in the absence of offsetting losses. If Market Value had been the basis for the valuation, the JEA contribution adjusted for timing, would have been approximately \$3.5 Million. In the absence of future gains and losses, the JEA contribution should move in that direction over the next few years.

# **Recommendations**

We recommend an asset-liability analysis to assess liquidity needs.



#### **Revisions in Benefits**

There have been no revisions in benefits.

#### **Revisions in Actuarial Assumptions and Methods**

The Asset Method and Amortization Method were changed to incorporate a five-year asset smoothing mechanism and 5 year amortization schedule described in the Funding Policy Statement adopted December 14, 2022.

#### One Plan

The Summary of Plan Provisions (Section E) describes two tiers of benefits. Some employees are entitled only to a monthly pension benefit, some are entitled only to a cash balance benefit, and others are entitled to both a frozen pension benefit and a cash balance benefit.

All assets of this Plan are intended to be available for the payment of all types of benefits. Plan assets constitute an undivided whole, without any allocation of assets to different employee groups or to different benefit structures. While this Plan has two different benefit structures, it is one plan.

#### Actuarial Experience

Actuarial gains occur in a year whenever the experience of the Plan is more favorable than was assumed. Conversely, there is an actuarial loss when the experience is worse than assumed. SJRPP plan experienced a loss during the year ending September 30, 2022 primarily due to a very unfavorable investment experience. The Plan's rate of return on the Market Value of Assets was -14.8%, versus the 6.0% return assumption.

The remainder of this Report includes detailed actuarial valuation results, financial information, miscellaneous information and statistics, and a summary of plan provisions.



# RISKS ASSOCIATED WITH THE MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

- 1. Investment risk actual investment returns may differ from the expected returns;
- Asset/Liability mismatch changes in asset values may not match changes in liabilities, thereby altering the gap between the accrued liability and assets and consequently altering the funded status and contribution requirements;
- Contribution risk actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
- 4. Salary and Payroll risk actual salaries and total payroll may differ from expected, resulting in actual future accrued liability and contributions differing from expected;
- 5. Longevity risk members may live longer or shorter than expected and receive pensions for a period of time other than assumed;
- 6. Other demographic risks members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise, if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

The contribution rate shown on page A-1 may be considered as a minimum contribution rate that complies with the Plan's funding policy, state statute, etc. The timely receipt of the actuarially determined contributions is critical to support the financial health of the plan. Users of this report should be aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.



#### PLAN MATURITY MEASURES

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of members in pay status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures include the following:

	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Ratio of the market value of assets to total payroll	0.9*	1.1*	1.0	1.0
Ratio of actuarial accrued liability to payroll	0.9*	0.9*	1.0	1.0
Ratio of actives to retirees and beneficiaries	0.0	0.0	0.0	0.0
Ratio of net cash flow to market value of assets	-3.8%	-7.8%	0.1%	-8.2%
Duration of the present value of future benefits	9.5	9.7	9.7	9.9

\*For purposes of these measurements, we used a rough estimate of the total payroll for all JEA employees of \$178,500,000.

#### RATIO OF MARKET VALUE OF ASSETS TO PAYROLL

The relationship between assets and payroll is a useful indicator of the potential volatility of contributions. For example, if the market value of assets is 2.0 times the payroll, a return on assets 5% different than assumed would equal 10% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in plan sponsor contributions as a percentage of payroll.

### RATIO OF ACTUARIAL ACCRUED LIABILITY TO PAYROLL

The relationship between actuarial accrued liability and payroll is a useful indicator of the potential volatility of contributions for a fully funded plan. A funding policy that targets a funded ratio of 100% is expected to result in the ratio of assets to payroll and the ratio of liability to payroll converging over time.

The ratio of liability to payroll may also be used as a measure of sensitivity of the liability itself. For example, if the actuarial accrued liability is 2.5 times the payroll, a change in liability 2% other than assumed would equal 5% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in liability (and also plan sponsor contributions) as a percentage of payroll.

# **RATIO OF ACTIVES TO RETIREES AND BENEFICIARIES**

A young plan with many active members and few retirees will have a high ratio of active to retirees. A mature open plan may have close to the same number of actives to retirees resulting in a ratio near 1.0. A super-mature or closed plan may have significantly more retirees than actives resulting in a ratio below 1.0.

# RATIO OF NET CASH FLOW TO MARKET VALUE OF ASSETS

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions.



#### **DURATION OF PRESENT VALUE OF FUTURE BENEFITS**

The duration of the present value of future benefits may be used to approximate the sensitivity to a 1% change in the assumed rate of return. For example, duration of 10 indicates that the present value of future benefits would increase approximately 10% if the assumed rate of return were lowered 1%.

#### ADDITIONAL RISK ASSESSMENT

Additional risk assessment is outside the scope of the annual actuarial valuation. Additional assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.



**SECTION B** 

VALUATION RESULTS

PARTICIPANT DATA						
	Oct	tober 1, 2022	Oc	tober 1, 2021		
ACTIVE MEMBERS						
Number Covered Annual Payroll Average Annual Pay Average Age Average Past Service Average Age at Hire	\$ \$	3 318,498 106,166 57.7 23.8 33.9	\$ \$	3 284,024 94,675 56.7 22.8 33.9		
RETIREES & BENEFICIARIES			1			
Number Annual Benefits Average Annual Benefit Average Age	\$ \$	386 12,907,156 33,438 70.3	\$ \$	387 12,859,664 33,229 69.5		
TERMINATED VESTED MEMBERS						
Number Annual Benefits Average Annual Benefit Average Age	\$ \$	66 441,243 6,686 52.1	\$ \$	68 494,469 7,272 51.4		



ACTUARIALLY DETERMINED CONTRIBUTION (ADC)							
А.	Valuation Date	October 1, 2022 After Method Changes	October 1, 2022 Before Method Changes	October 1, 2021			
В.	ADC to Be Paid During Fiscal Year Ending	9/30/2024	9/30/2024	9/30/2023			
C.	Assumed Date(s) of Employer Contribution(s)	Bi-Weekly	Bi-Weekly	Bi-Weekly			
D.	<ul> <li>Actuarially Determined Contribution (ADC)</li> <li>1. Total Normal Cost as of the Valuation Date</li> <li>2. Amortization Amount as of the Valuation Date</li> <li>3. Interest Through Contribution Dates</li> <li>4. Total ADC as of the Contribution Dates</li> </ul>	\$ 112,061 0 <u>10,424</u> 122,485	\$ 112,061 14,047,585 <u>1,317,176</u> 15,476,822	\$ 106,401 0 <u>9,898</u> 116,299			
	5. Estimated Employee Contributions made as of the Contribution Dates	(8,504)	(8,504)	(7,469)			
	<ol> <li>6. Net Employer Contribution</li> <li>7. Net Contribution as % of Expected Covered Payroll</li> </ol>	\$ 113,981 53.61 %	\$ 15,468,318 7,275.95 %	\$ 108,830 58.28 %			
E.	Expected Covered Payroll for the Contribution Year	212,595	212,595	186,726			



CALCULATION OF NORMAL COST					
A. Valuation Da	ate	Octob	oer 1, 2022	Octob	oer 1, 2021
as of the Val 1. Active a. Serv b. Tern c. Disal	oyer/Employee) Normal Cost uation Date for: Members' Benefits fice Retirement Benefits nination Benefits pility Benefits etirement Death Benefits	\$	8,769 949 196 287 10,201	\$	8,660 951 196 291 10,098
2. Admin	strative Expenses		101,860		96,303
-	Employer/Employee) I Cost as of the Valuation Date		112,061		106,401



CREDIT BALANCE ACCOUNT					
<ul> <li>A. Credit Balance for Contribution Year Ending September 30, 2022</li> <li>1. Credit Balance at October 1, 2021</li> </ul>		\$5,490,393			
<ul><li>2. Additions</li><li>a) Contributions made</li></ul>		6,900,000			
<ul> <li>3. Deductions <ul> <li>a) Credit Balance applied to ADC</li> <li>i. Actuarially Determined Contribution (ADC)</li> <li>ii. Amount Available</li> <li>iii. Credit Balance applied to ADC, lesser of i and ii</li> <li>b) Waived Credit Balance</li> <li>c) Total Deductions</li> </ul> </li> </ul>	3,374,430 12,561,441 3,374,430 0	3,374,430			
<ul><li>4. Interest</li><li>a) Interest rate</li><li>b) Interest Credited</li></ul>	6.0%	235,026			
5. Credit Balance at September 30, 2022 (1 + 2b - 3c + 4b)		\$9,250,989			
<ul> <li>B. Projected Credit Balance for Contribution Year Ending September 30, 2023</li> <li>1. Credit Balance at October 1, 2022</li> </ul>		\$9,250,989			
<ul> <li>2. Additions <ul> <li>a) Excess Contributions</li> <li>i. Actuarially Determined Contribution (ADC)</li> <li>ii. Contributions Made</li> <li>iii. Excess Contributions Made (ii - i), not less than 0</li> <li>b) Total Additions</li> </ul> </li> </ul>	108,830 0 0	0			
<ul> <li>3. Deductions <ul> <li>a) Credit Balance applied to ADC</li> <li>i. Actuarially Determined Contribution (ADC)</li> <li>ii. Amount Available (adjusted for interest)</li> <li>iii. Credit Balance applied to ADC, lesser of i and ii</li> <li>b) Waived Credit Balance</li> <li>c) Total Deductions</li> </ul> </li> </ul>	108,830 9,539,194 108,830 0	108,830			
<ul><li>4. Interest</li><li>a) Interest rate</li><li>b) Interest Credited (Charged)</li></ul>	6.0%	552,015			
5. Credit Balance at September 30, 2023 (1 + 2b - 3c + 4b)		\$9,694,174			



ACTUARIAL VALUE OF BENEFITS AND ASSETS					
A. Valuation Date	October 1, 2022 After Method Changes	October 1, 2022 Before Method Changes	October 1, 2021		
<ul> <li>B. Actuarial Present Value of All Projected</li> <li>Benefits for</li> <li>1. Active Members</li> <li>a. Service Retirement Benefits</li> </ul>	\$ 1,325,455	\$1,325,455	\$1,301,043		
b. Termination Benefits c. Disability Benefits d. Preretirement Death Benefits	5,108 4,135 6,884	5,108 4,135 <u>6,884</u>	5,778 4,470 7,064		
f. Total 2. Inactive Members a. Retirees & Beneficiaries c. Terminated Vested Members d. Total	1,341,582 153,192,895 <u>5,989,549</u> 159,182,444	1,341,582 153,192,895 <u>5,989,549</u> 159,182,444	1,318,355 156,473,175 5,980,612 162,453,787		
3. Total for All Members	160,524,026	160,524,026	163,772,142		
C. Actuarial Accrued (Past Service) Liability	160,439,795	160,439,795	163,682,311		
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	160,408,297	160,408,297	163,662,805		
<ul> <li>E. Plan Assets</li> <li>1. Market Value (Gross of Credit Balance)</li> <li>3. Actuarial Value (Gross of Credit Balance)</li> <li>2. Credit Balance</li> <li>3. Actuarial Value (Net of Credit Balance)</li> </ul>	155,643,199 174,174,080 9,250,989 164,923,091	155,643,199 N/A 9,250,989 146,392,210	190,094,407 N/A 5,490,393 184,604,014		
F. Unfunded Actuarial Accrued Liability (C-E3)	(4,483,296)	14,047,585	(20,921,703)		
G. Actuarial Present Value of Projected Covered Payroll	1,751,908	1,751,908	1,657,153		
<ul> <li>H. Actuarial Present Value of Projected</li> <li>Member Contributions</li> </ul>	70,076	70,076	66,286		



The purpose of this Section of the Report is to provide certain measures which indicate the financial soundness of the program. These measures relate to short term solvency and long-term solvency.

The various percentages listed in this Section as of a single valuation date are not significant by themselves. What is significant, however, is the trend of the rates over a period of years. It is also important to keep in mind that each time benefits or assumptions are revised; the value of actuarial liabilities are created or diminished. Any newly created liabilities are financed systematically over a period of future years. All actuarially computed values in this analysis are based on the actuarial assumptions utilized in the respective years' actuarial valuations.

The ultimate test of financial soundness is the program's ability to pay all promised benefits when due. The program's progress in accumulating assets to pay all promised benefits can be measured by comparing the market value of assets with:

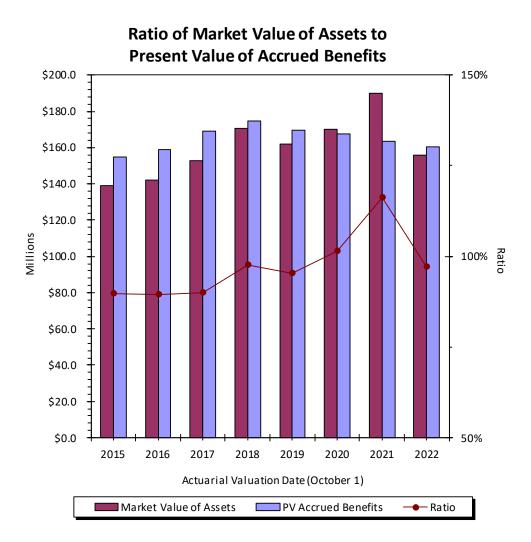
- 1. The actuarial present value of projected benefits payable to those already receiving benefits and to vested terminations, and
- 2. The actuarial present value of accrued benefits payable to active participants. This amount is based on benefits earned to date without future credited service or salary increases.

The total of the two items should generally be fully covered by assets. That portion of the total of the two items covered by assets should increase over time assuming an ongoing plan. Often assets continue to grow beyond the actuarial present value of these two items.

Retroactive increases in benefits will, of course, adversely affect the trend in the years when such increases are first reflected in the actuarial values. Although different actuarial assumptions would be used in the event of a termination of the program, this test shows how much of the benefits accrued to date might be covered by assets in the event of a Plan freeze using the valuation assumptions.

	Power Park System Employees					
	10/1/2022	10/1/2021	10/1/2020			
1. Accumulated Contributions of Active Members	\$ 173,467	\$ 161,904	\$ 271,771			
2. APV of Projected Benefits in Pay Status and for Vested Terminations	159,182,444	162,453,787	164,830,510			
3. APV of Accrued Benefits for Active Participants (Employer Portion)	<u>1,052,386</u>	<u>1,047,114</u>	<u>2,559,457</u>			
4. Total	160,408,297	163,662,805	167,661,738			
5. Market Value of Assets	155,643,199	190,094,407	169,980,079			
6. Assets as % of Total	97 %	116 %	101 %			





Valuation Date	Actuarial Value of Assets (in Thousands)	Actuarial Accrued Liability (in Thousands)	% of AAL Covered by Assets
10/1/09 10/1/10 10/1/11 10/1/12 10/1/13 10/1/13 10/1/14 10/1/15 10/1/16 10/1/17 10/1/18 10/1/19 10/1/20 10/1/21 10/1/22	\$ 73,884 91,975 96,511 115,815 135,019 145,425 138,902 142,285 152,798 150,970 149,807 161,017 184,604 164,923	\$ 113,512 120,940 143,203 140,281 146,521 150,494 159,261 162,029 169,321 174,666 169,807 167,695 163,682 160,440	65 % 76 67 83 92 97 87 88 90 86 88 90 86 88 90 113 103



The assumptions used to anticipate mortality, employment turnover, investment income, expenses, salary increases, and other factors have been based on long range trends and expectations. Actual experience can vary from these expectations. The variance is measured by the gain and loss for the period involved. If significant long-term experience reveals consistent deviation from what has been expected and that deviation is expected to continue, the assumptions should be modified. The net actuarial gain (loss) for the past year is computed as follows:

	Derivation of Experience Gain (Loss)					
1.	Last Year's UAAL	\$	(20,921,703)			
1.	Last fear's UAAL	Ş	(20,921,703)			
2.	Last Year's Normal Cost		106,401			
	Last Year's Expected Employee Contributions		11,361			
	Last Year's Employer Normal Cost		95,040			
3.	Last Year's Employer Contribution		3,374,430			
4.	Interest at the assumed rate:					
	a. on 1 for one year		(1,255,302)			
	b. on 2 for one year		5,702			
	c. on 3 from dates paid		101,233			
	d. a + b - c		(1,350,833)			
5.	This Year's Expected UAAL					
	1 + 2 - 3 + 4d		(25,551,926)			
6.	This Year's Actual UAAL (before any					
	changes in benefits, methods or assumptions)		14,047,585			
7.	Net Actuarial Gain (Loss): (5) - (6)		(39,599,511)			

	Gain (Loss) by Source					
1.	Gain (Loss) due to investments	(38,887,006)				
2.	Gain (Loss) due to other sources	(712,505)				
3.	Total Gain (Loss): (1) + (2)	(39,599,511)				



Year Ended	Actuarial Gain (Loss)	Cumulative Gain (Loss)
9/30/2010	\$ (1,058,645)	\$
9/30/2011	(12,002,660)	(13,061,305)
9/30/2012	12,570,367	(490,938)
9/30/2013	3,388,019	2,897,081
9/30/2014	2,313,420	5,210,501
9/30/2015	(14,280,756)	(9,070,255)
9/30/2016	465,572	(8,604,683)
9/30/2017	(3,190,784)	(11,795,467)
9/30/2018	2,271,106	(9,524,361)
9/30/2019	(6,405,968)	(15,930,329)
9/30/2020	(3,028,198)	(18,958,527)
9/30/2021	24,078,888	5,120,361
9/30/2022	(39,599,511)	(34,479,150)

Net actuarial gains in previous years have been as follows:

Schedule of Amortization Payments - After Method Changes			
Item Description	Number of Payments Remaining*	Amortization Payment	Current Unfunded
- None -			
TOTAL			

Note: Although the newly adopted funding policy provides for five-year amortization of changes in Actuarial Accrued Liabilities, there were no new amortization bases established because the Actuarial Value of Assets as of the valuation date exceeded the Actuarial Accrued Liability.

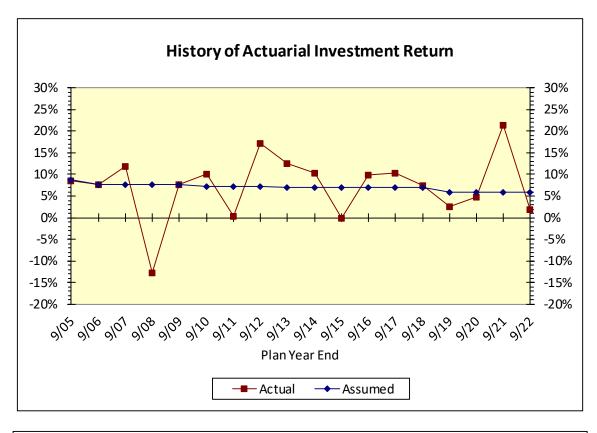


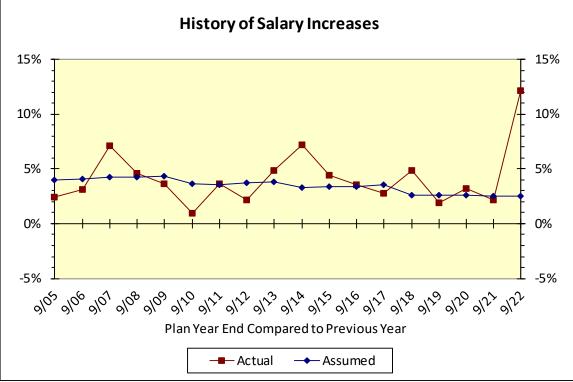
The fund earnings and salary increase assumptions have considerable impact on the cost of the Plan so it is important that they are in line with the actual experience. The following table shows the history of actuarial fund earnings and salary increase rates compared to the assumed rates:

	Actuarial Investment Return		Salary Ir	ncreases
Year Ending	Actual	Assumed	Actual	Assumed
9/30/2005	8.59 %	8.75 %	2.39 %	4.02 %
9/30/2006	7.77	7.75	3.15	4.09
9/30/2007	11.89	7.75	7.08	4.29
9/30/2008	(12.67)	7.75	4.63	4.29
9/30/2009	7.60	7.75	3.62	4.38
9/30/2010	10.14	7.25	0.98	3.66
9/30/2011	0.41	7.25	3.65	3.57
9/30/2012	17.17	7.25	2.20	3.76
9/30/2013	12.64	7.00	4.90	3.79
9/30/2014	10.32	7.00	7.19	3.29
9/30/2015	(0.19)	7.00	4.47	3.38
9/30/2016	9.99	7.00	3.52	3.40
9/30/2017	10.39	7.00	2.76	3.55
9/30/2018	7.37	7.00	4.91	2.59
9/30/2019	2.48	6.00	1.93	2.59
9/30/2020	4.78	6.00	3.21	2.59
9/30/2021	21.33	6.00	2.17	2.50
9/30/2022	1.92	6.00	12.14	2.50
Average	7.08 %	7.08 %	4.13 %	3.46 %

The actuarial investment return rates shown above are based on the actuarial value of assets, which has been the same as fair market value since at least 2007 (and possibly earlier)through 2021. Return shown for 2022 represents rate of return based on smoothed value of assets. The actual salary increase rates shown above are the increases received by those active members who were included in the actuarial valuations both at the beginning and the end of each year.



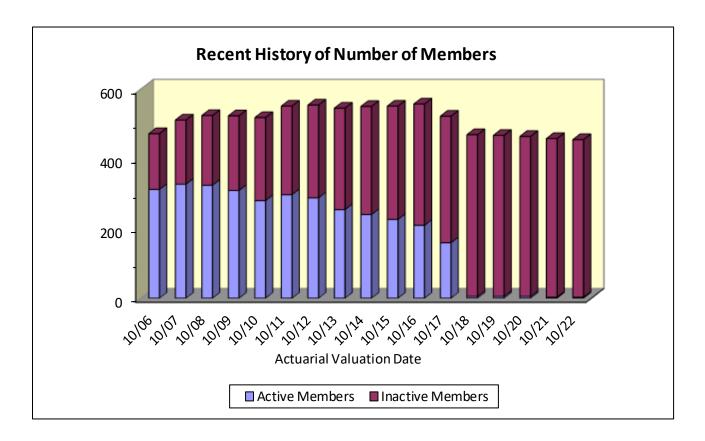


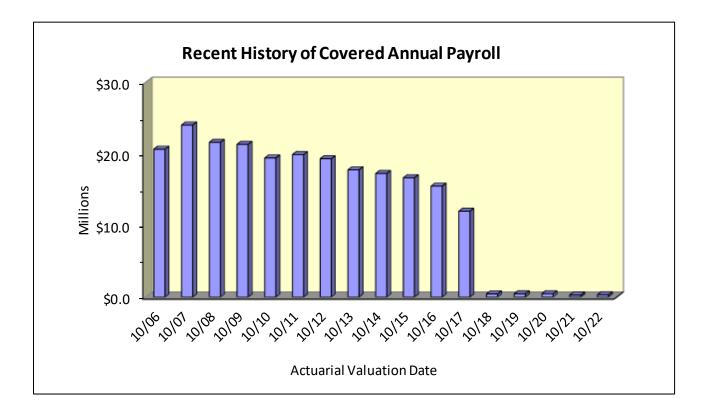




RECENT HISTORY OF VALUATION RESULTS							
	Numl	per of	Reported Annual	Actuarial Value of		Total Nori	mal Cost
Valuation Date	Active Members	Inactive Members	Payroll (in Thousands)	Assets (in Thousands)	UAAL (in Thousands)	Amount (in Thousands)	% of Payroll
10/1/06	312	160	20,648	51,498	35,035	2,004	9.7 %
10/1/07	327	184	24,027	61,029	34,995	2,252	9.4
10/1/08	324	200	21,609	60,998	47,680	2,222	10.3
10/1/09	309	214	21,327	73,884	39,628	2,277	10.7
10/1/10	280	238	19,431	91,975	28,966	2,470	12.7
10/1/11	297	254	19,895	96,511	46,692	2,418	12.2
10/1/12	288	266	19,318	115,815	24,466	1,718	8.9
10/1/13	254	291	17,761	135,019	11,502	1,611	9.1
10/1/14	240	310	17,254	145,425	5,069	1,420	8.2
10/1/15	226	325	16,665	138,902	20,360	1,257	7.5
10/1/16	209	348	15,489	142,285	19,743	1,113	7.2
10/1/17	159	363	11,988	152,798	16,523	178	1.5
10/1/18	5	464	444	150,970	23,697	104	23.4
10/1/19	5	462	453	149,807	19,999	133	29.3
10/1/20	5	459	467	161,017	6,678	110	23.6
10/1/21	3	455	284	184,604	(20,922)	106	37.5
10/1/22	3	452	318	164,923	(4,483)	112	35.2









RECENT HISTORY OF ACTUARIALLY DETERMINED AND ACTUAL CONTRIBUTIONS					
Valuation	End of Year To	End of Year To		ined Contributions	
valuation	Which Valuation Applies	n % of Expect Employer Portion Payroll		Actual Contributions	
10/1/05	9/30/07	\$ 4,181,312	18.35 %	\$ 4,305,105	
10/1/06	9/30/08	10,044,998	46.89	10,080,963	
10/1/07	9/30/09	10,238,757	48.54	10,398,136	
10/1/08	9/30/10	13,452,946	60.01	13,565,335	
10/1/09	9/30/11	8,919,354	40.31	9,027,932	
10/1/10	9/30/12	7,995,205	41.15	8,005,178	
10/1/11	9/30/13	11,845,434	56.96	11,884,513	
10/1/12	9/30/14	5,396,838	26.72	5,558,821	
10/1/13	9/30/15	3,413,998	18.39	3,508,587	
10/1/14	9/30/16	2,049,942	11.37	2,142,182	
10/1/15	9/30/17	7,967,400	45.74	8,039,385	
10/1/16	9/30/18	7,727,453	47.73	26,408,861 *	
10/1/17	9/30/19	8,422,270	763.56	0 **	
10/1/18	9/30/20	17,167,965	9,980.21	13,307,093 ***	
10/1/19	9/30/21	3,901,061	2,186.63	0 ****	
10/1/20	9/30/22	3,374,430	1,289.46	6,900,000 *****	
10/1/21	9/30/23	108,830	58.28	TBD	
10/1/22	9/30/24	113,981	53.61	TBD	

\* CY 2018 contributions in excess of the Actuarially Determined Contribution of \$7,727,453 were used to establish a Credit Balance that can be used to satisfy contribution required for CY 2019.

- \*\* CY 2019 contribution was fully satisfied by using a portion of the Credit Balance. As of October 1, 2019 the credit balance adjusted for interest was \$12,205,496 and was available to partially satisfy contribution requirements for CY 2020.
- \*\*\* CY 2020 contribution requirement was fully satisfied by using a portion of the Credit Balance in combination with cash contribution. As of October 1, 2020 the credit balance adjusted for interest was \$8,962,815 and was available to satisfy contribution requirements for CY 2021.
- \*\*\*\* CY 2021 contribution was fully satisfied by using a portion of the Credit Balance. As of October 1, 2021 the credit balance adjusted for interest was \$5,483,308 and was available to satisfy contribution requirements for CY 2022.
- \*\*\*\*\* CY 2022 contribution in excess of the Actuarially Determined Contribution of \$3,374,430 was added to the Credit Balance that can be used to satisfy contribution required for CY 2023. As of October 1, 2022 the credit balance adjusted for interest was \$9,250,989 and was available to satisfy contribution requirements for CY 2023.



#### **Valuation Methods**

Actuarial Cost Method - The actuarial cost method is a procedure for allocating the actuarial present value of benefits and expenses to time periods. Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using the Individual Entry Age Actuarial Cost Method. The entry age actuarial cost method allocates the actuarial present value of each member's projected benefits on a level basis over the member's pensionable compensation between the entry age of the member and the estimated active status exit ages. The portion of the actuarial present value not provided for by the actuarial present value of future normal costs is called the actuarial accrued liability. Deducting accrued assets from the actuarial accrued liability determines the unfunded actuarial accrued liability.

*Financing of Unfunded Actuarial Accrued Liabilities -* The unfunded actuarial accrued liability is financed as a level dollar over a 5 year period.

Actuarial Value of Assets - The Actuarial Value of Assets phase in the difference between the actual and expected investment earnings over a period of five years. The Actuarial Value of Assets will be further adjusted to the extent necessary to fall within the corridor whose lower limit is 80% of the Market Value of plan assets and whose upper limit is 120% of the Market Value of plan assets. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than Market Value. During periods when investment performance is less than assumed rate, Actuarial Value of Assets will tend to be greater than Market Value.

### **Valuation Assumptions**

**The actuarial assumptions used** in the valuation are shown in this Section. Several of the assumptions used in this valuation have been adopted by the SJRPP Pension Committee as recommended in in the actuarial assumptions review report dated March 4, 2013. These recommendations were based on the demographic experience from 2004 through 2012 and economic forecasts available at the time the report was issued.

#### **Economic Assumptions**

*The investment return rate* assumed in the valuation is 6.00% per year, compounded annually (net of investment expenses).

Actuarial Standards of Practice (ASOP) No. 27 requires an assessment of the reasonableness of the actuarial assumptions selected or adopted by the Committee. We consider all actuarial assumptions employed in this actuarial valuation to be reasonable, using broad definitions set forth in ASOP No. 27. This ASOP also requires a disclosure of information and analysis used to support the actuary's determination that the assumption does not significantly conflict with what, in the actuary's professional judgment, is reasonable for the purpose of the measurement.

There is a range of reasonableness for an appropriate pension return assumption, because no one knows for certain what the future will bring. Based on the capital market assumptions published by a dozen large professional investment forecasting firms (detailed analysis documented in our letter report dated October 20, 2020), the mid-point of our range of a reasonable return assumption for this valuation is



5.1%. The Pension Committee selected a 6.0% return assumption for this October 1, 2022 actuarial valuation. While at the top end of our range, we consider this reasonable.

We recommend an update of our survey of professional investment forecasters (including input from the plan's investment consultant firm). Our last analysis was based on professional forecasters' 2020 expectations developed using data through 2019. This update may (a) guide decision-makers about whether to retain the same economic assumptions for the 2023 valuation or adjust it and (b) guide GRS in knowing if the current return assumption continues to lie within (or outside) an updated range of reasonableness for compliance with Actuarial Standards of Practice No. 27.

The *wage inflation rate* assumed in this valuation is 3.0% per year. The Wage Inflation Rate does not include pay changes related to individual merit and seniority effects applicable to individuals but reflects pay increases for an individual that are due to macroeconomic forces including productivity, price inflation, and labor market conditions. The *price inflation rate* assumed in this valuation is 2.25% per year.

*The rates of salary increases* (including price inflation) used in the valuation are illustrated in the following tables.

Annual Rates of Salary		
Incre	ease	
Years of	Assumed	
Service	Increase	
0-1	12.50%	
2	7.50%	
3	5.50%	
4	4.50%	
5-6	3.50%	
7-9	3.00%	
10-14	2.75%	
15+	2.50%	

# **Demographic Assumptions**

**Rates of mortality** are the same rates used by the Florida Retirement System for its July 1, 2021 actuarial valuation. All tables listed below are PUB-2010 base tables with the generational mortality using gender-specific MP-2018 mortality improvement projection scale and 2010 as the base year.

Healthy Active Mortality (During Employment) Rates:

*Female, Non-Disabled*: Headcount Weighted General Below Median Employee Female Table *Male, Non-Disabled*: Headcount Weighted General Below Median Employee Male Table, set back 1 year

Healthy Inactive Mortality (Post-Employment) Rates:

*Female, Non-Disabled*: Headcount Weighted General Below Median Healthy Retiree Female Table *Male, Non-Disabled*: Headcount Weighted General Below Median Healthy Retiree Male Table, set back 1 year

Disabled Inactive Mortality Rates:

*Female, Disabled*: Headcount Weighted General Disabled Retiree Female Table, set forward 3 years *Male, Disabled*: Headcount Weighted General Disabled Retiree Male Table, set forward 3 years



This assumption is used to measure probabilities of each benefit payment being made after retirement. Rates of model after retirement are based on tables for healthy annuitants. All deaths before retirement are assumed to be non-service connected.

*The rates of retirement* are used to measure the probability of eligible members retiring under normal retirement eligibility during the next year were as follows:

<b>Rates of Retirement</b>		
Year of	Retirement	
Eligibility	Rates	
0 - 0.999	20.0%	
1 - 1.999	17.5%	
2 - 2.999	15.0%	
3 - 3.999	13.0%	
4 - 4.999	11.0%	
5 +	10.0%	

Employees are assumed to retire no later than upon attaining age 70.

There is no separate assumption for electing Tier 1 partial lump sum distributions as these are deemed to be actuarially equivalent to underlying annuity payments. All Tier Two (cash balance accounts) benefits are assumed to be paid in a lump sum upon termination of employment.

It is also assumed that vested members with deferred benefits who are eligible for subsidized early payment reduction will commence collecting their benefits at the earliest eligibility to do so.

*Rates of separation from active membership* were as shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability).

Rates of Separating from Active Employment			
Regardless	Sample	5+ Years of	
of Age	Ages	Service	
13.00%	25	5.60%	
11.00%	30	4.30%	
9.00%	35	3.00%	
7.00%	40	2.20%	
5.00%	45	1.40%	
	50	0.95%	
	55	0.50%	
	Regardless           of Age           13.00%           11.00%           9.00%           7.00%	Regardless         Sample           of Age         Ages           13.00%         25           11.00%         30           9.00%         35           7.00%         40           5.00%         45           50	

*Rates of disability* among active members (0% of disabilities are assumed to be service-connected).



Percent Becoming Disabled Within Next Year		
Sample Ages	Men	Women
25	0.022%	0.013%
30	0.031%	0.026%
35	0.040%	0.039%
40	0.066%	0.063%
45	0.092%	0.087%
50	0.168%	0.151%
55	0.243%	0.215%



#### Miscellaneous and Technical Assumptions

Administrative & Investment Expenses	Annual administrative expenses assumption is based on the actual expenses paid during the preceding fiscal year and adjusted for inflation, but reduced for one-time expenses. Investment expenses are offset against gross investment income. Assumed administrative expenses are added to the Normal Cost.
Benefit Service	Exact fractional service is used to determine the amount of benefit payable.
Decrement Operation	Decrements operate simultaneously. Termination rates cease upon eligibility for normal or early retirement.
Decrement Timing	Decrements of all types are assumed to occur at the beginning of a year.
Eligibility Testing	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
Forfeitures	Vested members who terminate with a benefit worth less than 100% of their own accumulated contributions were assumed to forfeit their vested benefit.
Incidence of Contributions	Employer contributions are assumed to be received biweekly, unless otherwise specified. Member contributions are assumed to be biweekly throughout the year based upon the computed percent of payroll shown in this report.
Marriage Assumption	75% of members are assumed to be married for purposes of death-in-service benefits and retirement benefits. Male spouses are assumed to be three years older than female participants and female spouses are assumed to be three years younger than male participants for active member valuation purposes.
Normal Form of Benefit	The normal form of benefit is 75% Joint and Survivor Annuity.
Pay Increase Timing	Beginning of fiscal year. This is equivalent to assuming that reported pays represent the actual amount paid during the previous fiscal year.
Service Credit Accruals	It is assumed that members accrue one year of service credit per year.



Actuarial Accrued Liability	Actuarial Accrued Liability is the actuarial present value of projected future benefits that are attributable to an employees' service to date. Sometimes it is expressed as the difference between the actuarial present value of all future benefit payments and the actuarial present value of future normal costs.
Accrued Benefit	For the Tier 1 benefits, the accrued benefit is calculated according to a formula described in the Summary of Plan Provisions using service and salary history through the valuation date. For a Tier 2 benefits, the accrued benefit is a hypothetical account balance with interest reflecting pay history through the valuation date.
Accrued Service	The service credited under the Plan which was rendered before the date of the actuarial valuation.
Actuarial Assumptions	These are factors for estimating expected future experience with respect to occurrences of mortality, disability, turnover, retirement, rates of investment income and salary increases, etc.
Actuarial Cost Method	This is a mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future benefit payments" between future normal costs and actuarial accrued liabilities. It is often referred to as the "Actuarial Funding Method" or "Actuarial Valuation Cost Method".
Actuarial Equivalent	A single amount or series of amounts of equal present value to another single amount or series of amounts, computed on the basis of the rate(s) of interest and mortality tables used by the Plan.
Actuarial Present Value	Actuarial Present Value of a series of payments (or a single payment) is the amount of funds currently required to provide those payments in the future. This amount is determined by discounting future payments at predetermined rates of interest, taking into account the probability of payment. It is also referred to as "Present Value."
Amortization	Amortization is a process of paying off, or recognizing, an interest- discounted amount with periodic payments of interest and principal, (similar to paying off an installment loan) as opposed to paying it off with a single sum.
Experience Gain (Loss)	A measure of the difference between actual experience and expected experience based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.



Normal Cost	Normal Cost is the actuarial cost of a portion of projected future benefits allocated to the current year by the actuarial cost method. It is sometimes referred to as "Current Service Cost."
Reserve Account	An account used to indicate that funds have been set aside for a specific purpose and is not generally available for other uses.
Unfunded Actuarial Accrued Liability	UAAL is the difference between actuarial accrued liability and the actuarial value of Plan assets.
Valuation Assets	The value of current Plan assets recognized for valuation purposes. Sometimes based on market value plus a portion of unrealized appreciation or depreciation.



**SECTION C** 

**PENSION FUND INFORMATION** 

SUMMARY OF ASSETS						
	9/30/2022	9/30/2021				
Cash and Securities - Market Value						
Cash and Cash Equivalents	\$ 3,469,137	\$ 11,110,786				
US Government Bonds & Notes	59,440,422	67,321,883				
Corporate Bonds	0	0				
Mortgage/Asset-Backed Securities	0	0				
Common & Preferred Stocks	46,640,305	57,235,652				
Equity Mutual Funds	45,965,001	54,368,608				
Other Securities	0	0				
Total	155,514,865	190,036,929				
Receivables and Accruals						
Member Overpayments	0	715				
Due from Revenue Fund	5,321	0				
Interest and Dividends	437,378	425,172				
Due from Brokers	190,918	14,601				
Total	633,617	440,488				
Payables						
Due to Revenue Fund	8,250	0				
Due to Brokers	497,033	383,010				
Total	505,283	383,010				
Net Assets - Market Value	\$ 155,643,199	\$ 190,094,407				



PENSION FUND INCOME AND DISBURSEMENTS						
	Year Ending 9/30/2022	Year Ending 9/30/2021				
Market Value at Beginning of Period	\$ 190,094,407	\$ 169,980,079				
Income						
Member Contributions Employer Contribution Interest and Dividends Realized and Unrealized Gain (Loss) Total Income	11,870 6,900,000 2,931,961 (30,022,931) (20,179,100)	14,925 0 2,858,052 <u>31,424,559</u> 34,297,536				
Disbursements						
Benefit Payments (including Lump Sums) Investment Related Expenses Other Administrative Expenses Total Disbursements	13,579,112 593,377 99,619 14,272,108	13,537,955 551,069 94,184 14,183,208				
Net Increase During Period	\$ (34,451,208)	\$ 20,114,328				
Market Value at End of Period	\$ 155,643,199	\$ 190,094,407				



### **DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS**

Valuation Date – September 30	2021	2022	2023	2024	2025	2026
A. Actuarial Value of Assets Beginning of Year	N/A	\$ 174,028,010				
B. Market Value End of Year	\$ 190,094,407	155,643,199				
C. Market Value Beginning of Year	\$ 169,980,079	190,094,407				
D. Non-Investment/Administrative Net Cash Flow	\$ (13,617,214)	(6,766,861)				
E. Investment Income						
E1. Actual Market Total: B-C-D	\$ 33,731,542	(27,684,347)				
E2. Assumed Rate of Return	6.00%	6.00%				
E3. Assumed Amount of Return	\$ 9,790,288	11,202,659				
E4. Amount Subject to Phase-In: E1–E3	23,941,254	(38,887,006)				
F. Phase-In Recognition of Investment Income						
F1. Current Year: 0.20 x E4	4,788,251	(7,777,401)	-	-	-	-
F2. First Prior Year	(369,404)	4,788,251	(7,777,401)	-	-	-
F3. Second Prior Year	(1,047,224)	(369,404)	4,788,251	(7,777,401)	-	
F4. Third Prior Year	116,052	(1,047,224)	(369,404)	4,788,251	(7,777,401)	-
F5. Fourth Prior Year		116,050	(1,047,222)	(369,402)	4,788,250	(7,777,402)
F6. Total Phase-Ins	3,487,675	(4,289,728)	(4,405,776)	(3,358,552)	(2,989,151)	(7,777,402)
G. Actuarial Value of Assets End of Year						
G1. Preliminary Actuarial Value of Assets: A+D+E3+F6	\$ 190,094,407	\$ 174,174,080				
G2. Upper Corridor Limit: 120%*B	N/A	186,771,839				
G3. Lower Corridor Limit: 80%*B	N/A	124,514,559				
G4. Funding Value End of Year	190,094,407	174,174,080				
G5. Less: Credit Balance	5,490,393	9,250,989				
G6. Less: DROP Account Balance	-	-				
G7. Final Funding Value End of Year	184,604,014	164,923,091				
H. Difference between Market & Actuarial Value of Assets	\$ 16,066,397	\$ (18,530,881)				
I. Actuarial Rate of Return	N/A	1.92%				
J. Market Value Rate of Return	21.33%	-14.83%				
K. Ratio of Actuarial Value of Assets to Market Value	100.00%	111.91%				



*The investment rate of return* has been calculated on the Market Value basis: interest, dividends, realized gains (losses) and unrealized appreciation (depreciation) divided by the beginning market value of the fund, adjusted for cash flow during the year. This figure is normally called the Total Rate of Return.

Year Ended	Investment Rate of Return Market Value Basis
9/30/05 9/30/06 9/30/07 9/30/08 9/30/09 9/30/10 9/30/11 9/30/12 9/30/13 9/30/13 9/30/14 9/30/15 9/30/16 9/30/17 9/30/18 9/30/19 9/30/20 9/30/21 9/30/21 9/30/22	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Average Compounded Rate of Return for 5 Years All Years	3.53 % 6.00 %



**SECTION D** 

**MISCELLANEOUS INFORMATION** 

	RECONCILIATION OF MEMBERSHIP DATA					
		From 10/01/21 To 10/01/22	From 10/01/20 To 10/01/21			
Α.	Active Members					
1.	Number Included in Last Valuation	3	5			
2.	New Members Included in Current Valuation	0	0			
3.	Non-Vested Employment Terminations	0	0			
4.	Vested Employment Terminations	0	0			
5.	Service Retirements	0	(2)			
6.	Disability Retirements	0	0			
7.	Deaths	0	0			
8.	Lump Sums paid out	0	0			
9.	Number Included in This Valuation	3	3			
В.	Terminated Vested Members					
1.	Number Included in Last Valuation	68	74			
2.	Additions from Active Members	0	0			
3.	Lump Sum Payments/Withdrawals	0	0			
4.	Payments Commenced	(2)	(5)			
5.	Deaths Resulting in New Survivor Benefits	0	(1)			
6.	Other	0	0			
7.	Number Included in This Valuation	66	68			
C.	Service Retirees, Disability Retirees, Alt Payees &	Beneficiaries				
1.	Number Included in Last Valuation	387	385			
2.	Additions from Active Members	0	2			
3.	Additions from Terminated Vested Members	2	5			
4.	Deaths Resulting in No Further Payments	(3)	(8)			
5.	Deaths Resulting in New Survivor Benefits	(4)	(4)			
6.	New Survivor Benefit	4	7			
7.	End of Certain Period - No Further Payments	0	0			
8.	Other Data Adjustment	0	0			
9.	Number Included in This Valuation	386	387			



#### STATISTICAL DATA

#### Active Members as of October 1, 2022

Age Group	0-4	5-9	10-14	15-19	20-24	25-29	30 & Up	Totals
Under 25	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-
30-34	-	-	-	-	-	-	-	-
35-39	-	-	-	-	-	-	-	-
40-44	-	-	-	-	-	-	-	-
45-49	-	-	-	1	-	-	-	1
50-54	-	-	-	-	-	-	-	-
55-59	-	-	-	1	-	-	-	1
60-64	-	-	-	-	-	-	-	-
65&UP				-	-		1	1
TOTALS	-	-	-	2	-	-	1	3



Age Group	Retirees and	J		Avg. Annual			
	Survivors	Benefit	Vested	Benefit			
Under 45	0	0	18	2,270			
45-49	1	3,977	4	6,364			
50-54	3	40,295	11	6,231			
55-59	19	32,290	19	9,945			
60-64	66	38,523	8	10,949			
65-69	93	34,608	6	11,435			
70-74	108	35,986	0	0			
75-79	64	28,239	0	0			
80-84	19	25,996	0	0			
85&UP	13	13,931	0	0			
тот	386	33,337	66	7,273			



# **SECTION E**

**SUMMARY OF PLAN PROVISIONS** 

#### ST. JOHN'S RIVER POWER PARK SYSTEM EMPLOYEES' RETIREMENT PLAN

#### SUMMARY OF PLAN PROVISIONS

#### A. Governing Document

Plan established by the St. John's River Power Park System and was most recently amended and restated pursuant to a restated plan document, adopted effective October 1, 2015, and subsequent Amendment #1 (effective October 1, 2015) and Amendment #2 (effective January 5, 2018), and Amendment #3 (effective January 1, 2020). The Plan is also governed by certain provisions of the Internal Revenue Code and Florida law.

#### **B. Effective Date**

The original effective date is October 1, 1984. More recently, the Plan was amended and restated effective October 1, 2015 and amended again effective January 1, 2020.

#### C. Plan Year

October 1 through September 30

#### D. Type of Plan

Qualified, governmental defined benefit retirement plan; for GASB purposes it is a single employer plan.

#### E. Eligibility Requirements

Effective as of the close of business on January 5, 2018 when the SJRPP Plant was shut down ("Shutdown Time"), the Plan was closed to new participation (including re-hires). The only current active participants are employees whose employment was transferred on or before the Shutdown Time from SJRPP to JEA and who elected to continue participating in the Plan instead of the City of Jacksonville retirement plan.

The Plan consists of two tiers of benefits. Tier One is the traditional pension tier, while Tier Two is the cash balance tier of benefits. For purposes of determining eligibility for each tier of benefits, participants in the Plan are classified as Group A, B, C, or D employees.

Group A Employees – A Group A employee is an employee who as of February 24, 2013 had:

- (1) reached age sixty (60) with five (5) years of service, or
- (2) attained age fifty-five (55) with twenty (20) years of service, or
- (3) completed thirty (30) years of service regardless of age.

Group A employees have Tier One Benefits. They do not have Tier Two Benefits.



**Group B Employees** – An Employee who did not meet the definition of a Group A employee but who had completed twenty (20) years of service as of February 24, 2013 and was less than fifty-five (55) years of age as of that date, is referred to as a "Group B employee." Group B employees have Tier One Benefits. However, the BACKDROP distribution option is not available to Group B employees. They do not have Tier Two Benefits.

**Group C Employees** – A Participant who had accrued Tier One Benefits in the Plan prior to February 25, 2013, but who did not meet the definition of a Group A or Group B Employee is a "Group C employee". Effective February 25, 2013, the Tier One Benefits of Group C employees were frozen. Group C Employees became eligible for Tier Two Benefits effective February 25, 2013.

**Group D Employees** – A Participant who had been newly hired or rehired on or after February 25, 2013 (and prior to the Shutdown Time) is a "Group D employee". Group D employees have Tier Two Benefits only.

#### F. Vesting/Benefit Service

The total number of years of employment determined as of each employment anniversary date in which a participant works at least 1000 hours. An employee may purchase service credit for years of prior service as a temporary, contract or co-op employee in which 1000 hours of employment were earned by paying an amount equal to the then applicable employee contribution rate times Earnings as of the date of purchase. An employee may also elect to purchase up to a maximum of two years of Vesting Service for time spent performing active military service.

For transferees from JEA to SJRPP who had elected to participate in this Plan, Vesting Service and Benefit Service accrued only for periods of employment with SJRPP. For transferees from SJRPP to JEA who had elected to join the City of Jacksonville retirement plan, Benefit Service, Vesting Service, and Final Average Earnings were frozen under this Plan at the date of transfer.

#### G. Earnings

Monthly base salary as of the last day of the month coincident with or next preceding termination of employment, excluding bonuses, overtime, expense allowances, severance pay or other extra forms of remuneration.

#### H. Social Security Average Wages

The average of the maximum amount of annual earnings subject to Social Security tax for the 35 years preceding the Social Security Normal Retirement Age, determined according to the table in effect at termination of employment.



#### I. Final Average Earnings (FAE)

The annual average of a participant's Earnings over the highest 36 consecutive complete months out of the last 120 months of participation, or during all complete months of participation if less than 120, immediately preceding his/her retirement date, termination date, or date of death, whichever is earliest.

#### J. Normal Retirement

Eligibility:	A participant generally may retire on the first day of the month coincident with or next following the earlier of:
	<ul> <li>(1) age 65 with 5 years of Vesting Service, or</li> <li>(2) age 55 with 20 years of Vesting Service, or</li> <li>(3) 30 years of Vesting Service regardless of age.</li> </ul>
	However, any employee who was both actively employed at the Shutdown Time and at least age 55 at the Shutdown Time Became eligible to retire immediately, regardless of the accrued service without a benefit reduction.
Tier One Benefit:	2.0% of FAE multiplied by years of Benefit Service not to exceed 15 years; plus
benent.	2.4% of FAE multiplied by years of Benefit Service not to exceed 15 years, but not to exceed 30 years; plus 0.65% of the excess of FAE over the Social Security Average Wages multiplied by years of Benefit Service, not to exceed 35 years and reduced by 1/144 for each of the first 36 months and 1/288 for each of the next 84 months by which the Normal Retirement date precedes age 65.
Normal Form of	
Tier One Benefit:	For a married participant, 75% Joint & Survivor Annuity; for an unmarried participant, annual annuity payable for life that is the actuarial equivalent of a 75% Joint & Survivor Annuity; other options are also available.
	Benefits are payable bi-weekly.
COLA:	For participants retired on or after October 1, 2003 and applicable to Tier One Benefits only; 1.0% annual increase each year beginning with the first benefit payment coincident with or next following the fifth anniversary of retirement.
Tier Two	
Benefit:	Employees receive annual pay credits to their Cash Balance accounts in the amount of 6.0% of Earnings between February 25, 2013 and September 30, 2015 and 8.5% of Earnings on or after October 1, 2015. Cash Balance Accounts shall be credited with interest at the rate of 4% per year.
Form of Benefit:	Benefits may be distributed as a lump sum, by rollover in accordance with the Internal Revenue Code, or as an annuity, at the election of the Participant.



#### **K. Early Retirement**

Eligibility:	As a result of the Plant shutdown, the concept of Early Retirement no longer applies. Prior to the Shutdown Time, a participant could elect to retire prior to becoming eligible for Normal Retirement, upon attainment of age 55 with 10, but less than 20, years of Vesting Service.
Tier One Benefit:	All three components of the Tier One Benefit are reduced by 1/144 for each of the first 36 months and 1/288 for each of the next 84 months by which the Early Retirement date precedes age 65.
Normal Form of Tier One Benefit:	For a married participant, 75% Joint & Survivor Annuity; for an unmarried participant, annual annuity payable for life that is the actuarial equivalent of a 75% Joint & Survivor Annuity; other options are also available. Benefits are payable bi-weekly.
COLA:	For participants retired on or after October 1, 2003 and applicable to Tier One Benefits only; 1.0% annual increase each year beginning with the first benefit payment coincident with or next following the fifth anniversary of retirement.
Tier Two Benefit:	Equal to the Cash Balance Account balance at time of retirement. Same Normal Form of Benefit as Tier One. Additional distribution options are available, including 100% lump sum distribution.

#### L. Delayed Retirement

Same as Normal Retirement taking into account compensation earned and service credited until the date of actual retirement.

#### M. Disability (duty or non-duty related)

There is no separate disability benefit under the Plan.

#### N. Death Benefit (duty or non-duty related)

Eligibility: The eligible spouse of a participant who dies after the completion of 5 or more years of Vesting Service (or the participant was deemed vested as a result of the announcement of the Plan shutdown) but prior to the commencement of benefits, is eligible for survivor benefits. The beneficiary of a participant with less than 5 years of Vesting Service (and the participant was not otherwise deemed vested as a result of the Plant shutdown) will receive a refund of the participant's accumulated contributions.



Benefit: For a vested Active Participant who dies *prior* to his/her Earliest Retirement Age and prior to retirement, the eligible spouse's survivor benefit is determined as though the participant (i) terminated employment on the date of death, (ii) survived and worked to the participant's Earliest Retirement Age, (iii) retired at Earliest Retirement Age with a 75% Joint & Survivor Annuity, and (iv) died on the following day, but the Early Payment Reduction is applied as if the participant had reached Normal Retirement Date.

> For a vested Terminated Participant who dies *prior* to his/her Earliest Retirement Age and prior to retirement, the eligible spouse's survivor benefit is determined as though the participant (i) survived to the participant's Earliest Retirement Age, (iii) retired at Earliest Retirement Age with a 75% Joint & Survivor Annuity, and (iii) died on the following day.

> For a vested participant (active or terminated) who dies *after* his/her Earliest Retirement Age and prior to retirement, the eligible spouse's survivor benefit is determined as if the participant had retired with a 75% Joint & Survivor Annuity on the day before the participant's date of death.

Benefit Payments: Payable bi-weekly beginning on the first day of the month following or coincident with the participant's Earliest Retirement Age. The eligible spouse may elect to defer commencement of benefits.

#### **Post Retirement Death**

Benefit determined by the form of benefit elected by the participant upon retirement.

#### **O.** Optional Forms

In lieu of electing the Normal Form of benefit, the optional forms of benefits available to all retirees are the Life Annuity option, the 10 Year Certain and Life Annuity option, or the 50%, 66 2/3% or 100% Joint and Survivor Annuity options.

Retirees also have the option of electing a partial lump sum up to 15% of the actuarial present value of their accrued benefit, with the remaining value of benefits to be paid according to one of the other annuity options elected by the retiree. Retirees who elect this option cannot elect BACKDROP.

For Tier One benefits, retirees can elect a lump-sum, if the actuarial equivalent of the accrued benefit is not greater than \$10,000.

For Tier Two benefits, retirees can elect a lump-sum.

#### P. Termination Benefit (Vesting)

Eligibility: A participant has earned a non-forfeitable right to Plan benefits after the completion of 5 years of Vesting Service, or if the participant was deemed vested. As a result of



the Plant shutdown, participants actively employed on the shutdown announcement date (March 17, 2017) were deemed full vested in their accrued benefits.

Benefit: The benefit is the participant's accrued benefit as of the date of termination and is payable on the first day of the month coincident with or next following the date the participant reaches age 65. A participant with 10 or more years of Vesting Service can elect to take an early Termination Benefit on or after age 55. If the participant terminated employment prior to reaching the participant's earliest Retirement Date, the Early Payment Reduction Factor applies to the entire Tier One Accrued Benefit portion (if any) of the participant's Termination Benefit.

> A participant who (1) at the Shutdown Time, was actively employed, had less than thirty (30) years of Vesting Service, and was under age 55, and (2) executes a release contemplated by a Settlement Agreement, may also be permitted to receive the Termination Benefit beginning at or after age 55, subject to a special benefit reduction factor contemplated in the Settlement Agreement, instead of the Early Payment Reduction Factor. The special benefit reduction factor is 12% for such a participant with ten or more years of Vesting Service at the Shutdown Time, and 22% for such a participant with less than ten years of Vesting Service at the Shutdown Time.

Participants who completed less than 5 years of Vesting Service, and were not otherwise deemed vested, will receive a refund of the participant's accumulated contributions.

### Normal Form of

Same as for Normal Retirement.

#### Q. Refunds

Benefit:

- Eligibility: All participants terminating employment with less than 5 years of Vesting Service are eligible to have their participant contributions returned to them upon separation from service. Vested participants (those with 5 or more years of Vesting Service) who are eligible for the Termination Benefit, or their beneficiaries, may also elect a refund in lieu of the vested benefits otherwise due.
- Benefit: Refund of the participant's contributions.

#### **R.** Participant Contributions

4.0% of Earnings under the "employer pick-up" provisions of IRC Section 414(h).

#### S. Employer Contributions

Any additional amount determined by the actuary needed to fund the Plan properly according to State and Federal laws.



#### T. Cost of Living Increases

For participants retired on or after October 1, 2003 and applicable to Tier One Benefits only; 1.0% annual increase beginning with the first benefit payment coincident with or next following the fifth anniversary of retirement.

#### U. Changes from Previous Valuation

There were no changes in the plan provisions.

#### V. 13<sup>th</sup> Check

Not Applicable

#### W. BACKDROP

Eligibility: Group A employees who have worked beyond their Normal Retirement Date are eligible to elect BACKDROP. Group B, C, and D employees are not eligible. Benefit: Retirement benefits are calculated as if the retiree elected to retire up to 5 years earlier. Benefit is based upon the FAE and Benefit Service as of the beginning of the BACKDROP period. In addition, the participant receives a lump sum amount equal to the accumulation of the retirement benefits that the participant would have received over the BACKDROP period plus interest. Maximum BACKDROP Period: 60 months Interest Credited: Each year interest is credited or debited to the BACKDROP based upon the Plan's Actuarial rate of return for that year. Rate is guaranteed to be no less than (4.0%) and no more than 4.0% per annum. Normal Form of Benefit: The BACKDROP component is paid in a lump sum. The Normal Form of the remaining component of the retirement benefit is the same as under Normal Retirement. COLA: For participants retired on or after October 1, 2003; 1.0% annual increase beginning with the first benefit payment coincident with or next following the fifth anniversary of the participant's actual retirement date (not 5 years after the beginning date for the BACKDROP period).

#### X. Other Ancillary Benefits

There are no ancillary retirement type benefits not required by statutes but which might be deemed a St. John's River Power Park System Employees' Retirement liability if continued beyond the availability of funding by the current funding source.



## **SECTION F**

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

Disability Retirees         0         0           Terminated Vested Members         66         66         66           Total Members and Beneficiaries         455         455         420           Annual Valuation Payroll         S318,498         S318,498         5284,02           Expected Annual Payroll in Contribution Year         212,595         212,595         128,68,244         12,868,244         12,859,66           Total Annualized Benefits         12,868,244         12,868,244         12,859,66         66,30,00         480,019         484,46           E. Assets (Market Value)         480,019         480,019         484,46         67,321,88         57,423,22         59,440,422         59,440,422         59,440,422         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         67,321,88         57,431,43         57,47,31,83         57,47,31,83         57,47,31,83         57,431,43         57,431,43         57,431,43         57,431,43         57,431,43         57,431,43         57,431,43         57,431,43         57,431,43         57,44,44         59,450,01         54,363,34         57,47,31,45         51,51,59,285         51,53,192,895         54,903,39 <td< th=""><th>COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS</th><th>October 1, 2022 After Method Changes</th><th>October 1, 2022 Before Method Changes</th><th>October 1, 2021</th></td<>	COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS	October 1, 2022 After Method Changes	October 1, 2022 Before Method Changes	October 1, 2021
Actives         3         3           Service Retirees & Beneficiaries         386         386         38           Disability Retirees         0         0         0           Terminated Vested Members         666         666         0           Total Members and Beneficiaries         455         455         445           Total Annual Payroll         S318,498         S318,498         S284,02           Annual Valuation Payroll         318,498         318,498         212,595         212,595           Total Annualized Benefits         7         7         12,868,244         12,868,244         12,868,244           Retirees & Beneficiaries         12,868,244         12,868,244         12,859,650         6           Cash and Cash Equivalents         \$         3,469,137         \$         3,469,137         \$           Cash and Cash Equivalents         \$         3,469,137         \$         3,469,137         \$         11,10,78           US Government Bonds & Notes         59,440,422         59,440,422         67,321,88         6           Common & Prefered Stocks         46,640,305         46,640,305         57,23,56         0         1         54,368,60           Nett Receivables & Payables         1228,324<	A. Participant Data			
Service Retirees & Beneficiaries         386 <td< td=""><td>Number Included:</td><td></td><td></td><td></td></td<>	Number Included:			
Disability Retirees         0         0         0           Terminated Vested Members         66         66         66           Total Members and Beneficiaries         455         455         452           Total Annual Payroll         S318,498         S318,498         5284,02           Annual Valuation Payroll         318,498         318,498         212,595         212,595           Total Annualized Benefits         7         7         7         7         7         7         800,019         480,019         484,46           B. Assets (Market Value)         7	Actives	3	3	3
Terminated Vested Members         66         66         66           Total Members and Beneficiaries         455         4455         4455           Total Annual Payroll         S318,498         \$318,498         \$284,02           Annual Valuation Payroll         318,498         318,498         318,498         328,402           Expected Annual Payroll in Contribution Year         212,595         212,595         186,72           Total Annual Zed Beneficiaries         12,868,244         12,859,66         12,858,244         12,859,66           Terminated Vested Members         480,019         480,019         480,019         484,46           B. Assets (Market Value)         -         -         -         -           Cash and Cash Equivalents         5         3,469,137         \$ 11,110,78           US Government Bonds & Notes         -         -         -         -           Common & Preferred Stocks         46,640,305         46,640,305         57,235,65           Muttal Funds         128,334         128,334         128,334         7,747           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,980,549         5,980,549	Service Retirees & Beneficiaries	386	386	387
Total Members and Beneficiaries         455         455         455           Total Annual Payroll         \$318,498         \$318,498         \$284,02           Annual Valuation Payroll         318,498         318,498         318,498         284,02           Expected Annual Payroll in Contribution Year         212,595         212,595         212,595         128,68,244         12,868,244         12,868,244         12,859,66           Total Annualized Benefits         12,868,244         12,868,244         12,859,66         480,019         5,183,009         5,131,07,80         5,131,10,78         5,131,110,78         5,438,50         5,438,50         5,438,50         5,438,50         5,438,50         5,438,50         5,43,81,59         153,438,80         5,438,50         5,438,50         5,438,50	Disability Retirees	0	0	0
Total Annual Payroll         \$318,498         \$318,498         \$318,498         \$224,02           Annual Valuation Payroll         318,498         318,498         318,498         284,02           Expected Annual Payroll in Contribution Year         212,595         212,595         112,868,244         12,868,244         12,868,244         12,868,244         12,859,66           Total Annualized Benefits         480,019         480,019         494,46           B. Assets (Market Value)         5         3,469,137         \$ 3,469,137         \$ 11,110,78           Cash and Cash Equivalents         \$ 59,440,422         59,440,422         67,321,88         Corporate Bonds         -         -           Mortgage/Asset-Backed Securities         -         -         -         -         -           Common & Preferred Stocks         46,640,305         45,965,001         54,368,00         54,368,00         54,364,319         190,094,40           Credit Balance         9,250,989         9,250,989         9,250,989         5,440,32         146,392,210         146,640,307           Kuturai Value         facturai Value of accrued benefits         173,467         173,467         161,900           (ivit interest if applicable)         153,192,895         156,473,17         166,473,17	Terminated Vested Members	66	66	68
Annual Valuation Payroll         318,498         318,498         224,022           Expected Annual Payroll in Contribution Year         212,595         212,595         186,72           Total Annualized Benefits         12,868,244         12,868,244         12,868,244         12,859,65         149,446           Cash and Cash Equivalents         \$\$         3,469,137         \$\$         3,469,137         \$\$         11,10,78           US Government Bonds & Notes         59,440,422         59,440,422         59,440,422         57,235,65           Mortgage/Asset-Backed Securities         -         -         -         -         -           Corporate Bonds         45,660,305         45,643,305         57,235,65         Mutual Funds         45,965,001         145,334         57,47,17           Total         1155,643,199         155,643,199         155,643,199         190,094,40         -         -         -         -         -<	Total Members and Beneficiaries	455	455	458
Expected Annual Payroll in Contribution Year         212,595         212,595         186,72           Total Annualized Benefits Retirees & Beneficiaries         12,868,244         12,868,244         12,858,258         16,721,858         66,7321,858         16,640,305         57,225,655         Mutual Funds         145,945,001         45,965,001         45,965,001         45,965,001         54,368,60         Net Receivables & Payables         12,83,344         122,83,34         57,473,175           Total         125,643,199         155,643,199         155,643,199         155,643,199         156,473,17         161,900         163,62,805         163,62,805         163,62,805         163,62,805         163,662,805         163	Total Annual Payroll	\$318,498	\$318,498	\$284,024
Total Annualized Benefits Retirees & Beneficiaries Terminated Vested Members         12,868,244         12,868,244         12,858,244         12,859,66           Terminated Vested Members         480,019         480,019         494,46           B. Assets (Market Value)         5         3,469,137         \$         11,110,78           Cash and Cash Equivalents         \$         3,469,137         \$         11,110,78           US Government Bonds & Notes         59,440,422         59,440,422         67,321,88           Corporate Bonds         -         -         -           Mortgage/Asset-Backed Securities         -         -         -           Cormon & Preferred Stocks         46,640,305         57,235,65         Mutual Funds         45,965,001         45,965,001         54,368,00           Net Receivables & Payables         128,334         128,334         128,334         157,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549         5,989,549	Annual Valuation Payroll	318,498	318,498	284,024
Retirees & Beneficiaries Terminated Vested Members         12,868,244         12,868,244         12,859,66           Terminated Vested Members         480,019         480,019         494,46           B. Assets (Market Value)         \$ 3,469,137         \$ 3,469,137         \$ 59,440,422         \$ 59,440,422         \$ 59,440,422         \$ 67,321,88           Corporate Bonds         -<	Expected Annual Payroll in Contribution Year	212,595	212,595	186,726
Terminated Vested Members         480,019         480,019         480,019         494,46           B. Assets (Market Value)         5         3,469,137         \$ 3,469,137         \$ 11,110,78           Cash and Cash Equivalents         5         3,469,137         \$ 11,110,78         5         5,7,321,88           US Government Bonds & Notes         -         -         -         -         -           Comporate Bonds         -         -         -         -         -           Mortgage/Asset-Backed Securities         -         -         -         -         -           Common & Preferred Stocks         46,640,305         46,640,305         57,235,65         - <td></td> <td></td> <td></td> <td></td>				
B. Assets (Market Value)       \$ 3,469,137       \$ 3,469,137       \$ 11,110,78         Cash and Cash Equivalents       \$ 3,469,137       \$ 3,469,137       \$ 11,110,78         US Government Bonds & Notes       59,440,422       59,440,422       67,321,88         Corporate Bonds       -       -       -         Mortgage/Asset-Backed Securities       -       -       -         Common & Preferred Stocks       46,640,305       46,640,305       57,235,65         Mutual Funds       45,965,001       45,965,001       54,368,60         Net Receivables & Payables       128,334       128,334       57,47,47         Total       155,643,199       190,094,40       146,392,210       184,604,01         Assets include:       -       -       -       161,900         (with interest if applicable)       173,467       173,467       161,900         C. Actuarial present value of accrued benefits       153,192,895       153,192,895       156,473,17         (i) Vested accrued benefits       160,408,297       160,408,297       163,662,805       163,662,805       163,662,805       163,662,805       167,661,73         (iii) Non-vested accrued benefits at year beginning       10,324,604       10,324,604       9,539,02       163,662,805				
Cash and Cash Equivalents       \$ 3,469,137       \$ 3,469,137       \$ 11,110,78         US Government Bonds & Notes       59,440,422       59,440,422       67,321,88         Corporate Bonds       -       -       -         Mortgage/Asset-Backed Securities       -       -       -         Common & Preferred Stocks       46,640,305       46,640,305       57,235,65         Mutual Funds       45,965,001       45,965,001       54,368,60         Net Receivables & Payables       128,334       128,334       128,334       57,47         Total       155,643,199       190,094,40       146,392,210       184,604,01         Actuarial Value       146,392,210       146,392,210       184,604,01         Assets include:       -       -       -       161,900         (with interest if applicable)       173,467       173,467       161,900         C. Actuarial present value of accrued benefits       -       -       -       -         (i) Vested accrued benefits       153,192,895       155,473,17       -       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805       163,662,805<	Terminated Vested Members	480,019	480,019	494,469
US Government Bonds & Notes         59,440,422         59,440,422         67,321,88           Corporate Bonds         -         -         -           Mortgage/Asset-Backed Securities         -         -         -           Common & Preferred Stocks         46,640,305         46,640,305         57,235,65           Mutal Funds         45,965,001         45,965,001         54,368,60           Net Receivables & Payables         128,334         128,334         57,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,490,39           Actuarial Value         146,392,210         146,392,210         184,604,01           Assets include:         Accumulated active member contributions         173,467         173,467           (with interest if applicable)         153,192,895         153,192,895         156,473,17           C. Actuarial present value of accrued benefits         153,192,895         156,473,17           (with interest if applicable)         1225,853         1,225,853         1,209,01           Total         160,408,297         163,662,805         163,662,805         163,662,805           (ii) Non-vested accrued benefits         160,408,297 <td< td=""><td>B. Assets (Market Value)</td><td></td><td></td><td></td></td<>	B. Assets (Market Value)			
Corporate Bonds Mortgage/Asset-Backed Securities         -         -           Common & Preferred Stocks         46,640,305         46,640,305         57,235,65           Mutual Funds         45,965,001         45,965,001         54,368,60           Net Receivables & Payables         128,334         128,334         128,334         57,477           Total         155,643,199         190,094,40         146,392,210         146,392,210         184,604,01           Assets include:         4ccumulated active member contributions         173,467         173,467         161,90           (with interest if applicable)         153,192,895         153,192,895         156,473,17         163,662,800           C. Actuarial present value of accrued benefits         1,225,853         1,225,853         1,225,853         1,209,01           Mort emembers (includes non-forfeitable members contributions of 173,467 and 161,904)         1,225,853         1,225,853         1,209,01           Total         160,408,297         160,408,297         163,662,805         163,662,805         163,662,805           (ii) Non-vested accrued benefits         0         0         0         0         0           (iii) Total actuarial p.v. of accrued benefits         160,408,297         163,662,805         163,662,805         163,662,805	Cash and Cash Equivalents	\$ 3,469,137	\$ 3,469,137	\$ 11,110,786
Mortgage/Asset-Backed Securities         -         -           Common & Preferred Stocks         46,640,305         46,640,305         57,235,65           Mutual Funds         45,965,001         45,965,001         54,368,60           Net Receivables & Payables         128,334         128,334         57,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,490,39           Actuarial Value         146,392,210         146,392,210         184,604,01           Assets include:         Accumulated active member contributions         173,467         173,467         161,900           (i) Vested accrued benefits         153,192,895         153,192,895         156,473,17         156,473,17           Terminated members and beneficiaries         153,192,895         156,473,17         160,408,297         160,408,297         163,662,80           (ii) Vested accrued benefits         1225,853         1,225,853         1,225,853         1,209,01         103,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80         163,662,80 </td <td>US Government Bonds &amp; Notes</td> <td>59,440,422</td> <td>59,440,422</td> <td>67,321,883</td>	US Government Bonds & Notes	59,440,422	59,440,422	67,321,883
Common & Preferred Stocks         46,640,305         46,640,305         57,235,65           Mutual Funds         45,965,001         45,965,001         54,368,60           Net Receivables & Payables         128,334         128,334         128,334         57,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,490,39           Actuarial Value         146,392,210         146,392,210         184,604,01           Assets include:         173,467         161,90         161,90           (with interest if applicable)         173,467         161,90         161,90           C. Actuarial present value of accrued benefits         153,192,895         153,192,895         156,473,17           Terminated members         5,989,549         5,989,549         5,980,61           Active members (includes non-forfeitable members contributions of 173,467 and 161,904)         1,225,853         1,209,01           Total         160,408,297         160,408,297         163,662,805         163,662,805           (ii) Non-vested accrued benefits         160,408,297         160,408,297         163,662,805         163,662,805           (iii) Total actuarial p.v. of accrued benefits at year beginning         163,662,805	Corporate Bonds	-	-	-
Mutual Funds         45,965,001         45,965,001         54,368,60           Net Receivables & Payables         128,334         128,334         57,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,490,39           Actuarial Value         146,392,210         146,392,210         184,604,01           Assets include:         173,467         173,467         161,90           (with interest if applicable)         173,467         155,643,199         5,989,549           C. Actuarial present value of accrued benefits         173,467         161,90           (i) Vested accrued benefits         153,192,895         153,192,895         156,473,17           Terminated members         5,989,549         5,989,549         5,980,61           Active members (includes non-forfeitable members         1225,853         1,225,853         1,209,01           Total         160,408,297         160,408,297         163,662,805         163,662,805           (ii) Non-vested accrued benefits         160,408,297         163,662,805         167,661,73           (iv) Actuarial p.v. of accrued benefits         160,408,297         163,662,805         167,661,73           (v) Changes attributable to:<	Mortgage/Asset-Backed Securities	-	-	-
Net Receivables & Payables         128,334         128,334         128,334         57,47           Total         155,643,199         155,643,199         190,094,40           Credit Balance         9,250,989         9,250,989         5,490,39           Actuarial Value         146,392,210         146,392,210         184,604,01           Assets include:         173,467         173,467         161,900           (with interest if applicable)         173,467         153,192,895         153,192,895         153,192,895           C. Actuarial present value of accrued benefits         153,192,895         153,192,895         153,192,895         153,192,895           Ketired members and beneficiaries         1,225,853         1,225,853         1,209,01           Total         160,408,297         160,408,297         163,662,805           (ii) Non-vested accrued benefits         160,408,297         163,662,805         163,662,805           (iii) Non-vested accrued benefits at year beginning         163,662,805         163,662,805         163,662,805           (iv) Actuarial p.v. of accrued benefits at year beginning         163,662,805         163,662,805         163,662,805           (iv) Actuarial p.v. of accrued benefits         0         0         0         0         0 <td< td=""><td></td><td></td><td>46,640,305</td><td>57,235,652</td></td<>			46,640,305	57,235,652
Total       155,643,199       155,643,199       190,094,40         Credit Balance       9,250,989       9,250,989       5,490,39         Actuarial Value       146,392,210       146,392,210       184,604,01         Assets include:       173,467       173,467       161,90         Accumulated active member contributions       173,467       173,467       161,90         (with interest if applicable)       173,467       153,192,895       156,473,17         C. Actuarial present value of accrued benefits       153,192,895       156,473,17         Retired members and beneficiaries       153,192,895       156,473,17         Terminated members       5,989,549       5,980,61         Active members (includes non-forfeitable members       1,225,853       1,225,853       1,209,01         Total       160,408,297       160,408,297       163,662,805       167,661,73         (ii) Non-vested accrued benefits       160,408,297       163,662,805       167,661,73         (iii) Total actuarial p.v. of accrued benefits       160,408,297       163,662,805       167,661,73         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       167,661,73       163,662,805       167,661,73         (v) Changes attributable to:       0       0       <				54,368,608
Credit Balance9,250,9899,250,9895,490,39Actuarial Value146,392,210146,392,210184,604,01Assets include:Accumulated active member contributions173,467173,467161,90(with interest if applicable)173,467173,467161,90C. Actuarial present value of accued benefits153,192,895153,192,895155,192,895156,473,17Retired members and beneficiaries153,192,895153,192,895156,473,175,980,61Active members (includes non-forfeitable members)1,225,8531,225,8531,209,01Active members of 173,467 and 161,904)1,225,8531,225,8531,209,01Total160,408,297160,408,297163,662,805163,662,805(ii) Non-vested accued benefits160,408,297160,408,297163,662,805(iii) Total actuarial p.v. of accued benefits at year beginning163,662,805163,662,805167,661,73(v) Changes attributable to:0000Amendments00000Assumption change00000Operation of decrements10,324,60410,324,6049,539,02Benefit payments(13,579,112)(13,579,512)(13,579,512)Othernonenonenore(vi) Net change(3,254,508)(3,254,508)(3,998,93	Net Receivables & Payables	128,334	128,334	57,478
Actuarial Value146,392,210146,392,210184,604,01Assets include: Accumulated active member contributions (with interest if applicable)173,467173,467161,90C. Actuarial present value of accrued benefits Retired members and beneficiaries153,192,895153,192,895155,473,17Terminated members Active members (includes non-forfeitable members contributions of 173,467 and 161,904)1,225,8531,225,8531,209,01Total160,408,297160,408,297163,662,805163,662,805163,662,805163,662,805(ii) Non-vested accrued benefits contributions of 173,467 and 161,904)160,408,297160,408,297163,662,805163,662,805(iii) Non-vested accrued benefits (iii) Non-vested accrued benefits160,408,297160,408,297163,662,805163,662,805167,661,73(v) Changes attributable to: Amendments000000Amendments Operation of decrements10,324,60410,324,6049,539,022Benefit payments Other10,324,60410,324,6049,539,022(vi) Net change0000	Total	155,643,199	155,643,199	190,094,407
Assets include: Accumulated active member contributions (with interest if applicable)173,467173,467161,90C. Actuarial present value of accrued benefits (i) Vested accrued benefits Retired members and beneficiaries153,192,895153,192,895156,473,17Terminated members contributions of 173,467 and 161,904)5,989,5495,989,5495,980,61Total160,408,297160,408,297166,408,297(ii) Non-vested accrued benefits contributions of 173,467 and 161,904)1,225,8531,225,8531,209,011Total160,408,297160,408,297163,662,800(iii) Non-vested accrued benefits160,408,297160,408,297163,662,800(iii) Total actuarial p.v. of accrued benefits160,408,297163,662,805167,661,73(v) Changes attributable to: Amendments0000Assumption change0000Operation of decrements Benefit payments10,324,60410,324,6049,539,02(vi) Net change(3,254,508)(3,254,508)(3,998,933)	Credit Balance	9,250,989	9,250,989	5,490,393
Accumulated active member contributions (with interest if applicable)173,467173,467161,90C. Actuarial present value of accrued benefits (i) Vested accrued benefits Retired members and beneficiaries153,192,895153,192,895156,473,17Terminated members contributions of 173,467 and 161,904)1,225,8531,225,8531,209,01Total160,408,297160,408,297163,662,805(ii) Non-vested accrued benefits160,408,297160,408,297163,662,805(iii) Non-vested accrued benefits160,408,297160,408,297163,662,805(iii) Total actuarial p.v. of accrued benefits at year beginning (iv) Actuarial p.v. of accrued benefits at year beginning163,662,805163,662,805167,661,73(v) Changes attributable to: Amendments00000Assumption change00000Operation of decrements10,324,60410,324,6049,539,0213,537,952Othernonenonenonenore(vi) Net change(3,254,508)(3,254,508)(3,998,933	Actuarial Value	146,392,210	146,392,210	184,604,014
(with interest if applicable)Image: Constraint of accrued benefits(i) Vested accrued benefits153,192,895153,192,895Retired members and beneficiaries153,192,895153,192,895Terminated members5,989,5495,989,549Active members (includes non-forfeitable members contributions of 173,467 and 161,904)1,225,8531,225,853Total160,408,297160,408,297163,662,805(ii) Non-vested accrued benefits160,408,297163,662,805163,662,805(iii) Non-vested accrued benefits160,408,297163,662,805163,662,805(iv) Actuarial p.v. of accrued benefits at year beginning (v) Changes attributable to: Amendments000Amendments0000Operation of decrements Benefit payments10,324,60410,324,6049,539,022Othernonenonenorenore(vi) Net change0000	Assets include:			
C. Actuarial present value of accrued benefits153,192,895153,192,895(i) Vested accrued benefits Retired members and beneficiaries153,192,895153,192,895Terminated members contributions of 173,467 and 161,904)5,989,5495,989,549Total160,408,297160,408,297(ii) Non-vested accrued benefits00(iii) Non-vested accrued benefits160,408,297160,408,297(iii) Non-vested accrued benefits160,408,297160,408,297(iv) Actuarial p.v. of accrued benefits at year beginning163,662,805163,662,805(iv) Actuarial p.v. of accrued benefits at year beginning163,662,805163,662,805(v) Changes attributable to: Amendments000Assumption change Operation of decrements10,324,60410,324,604Benefit payments Other(13,579,112)(13,579,112)(13,537,95,022(vi) Net change000(vi) Net change	Accumulated active member contributions	173,467	173,467	161,904
(i)Vested accrued benefits Retired members and beneficiaries153,192,895153,192,895156,473,17Terminated members Active members (includes non-forfeitable members contributions of 173,467 and 161,904)1,225,8531,225,8531,209,011Total160,408,297160,408,297163,662,80000(ii)Non-vested accrued benefits160,408,297160,408,297163,662,8000(iii)Total actuarial p.v. of accrued benefits160,408,297163,662,805163,662,805167,661,73(iv)Actuarial p.v. of accrued benefits at year beginning163,662,805163,662,805167,661,73(v)Changes attributable to: Amendments0000Amendments0000Operation of decrements10,324,60410,324,6049,539,022Benefit payments(13,579,112)(13,579,112)(13,579,512)Othernonenonenone(vi)Net change03,254,508(3,254,508)	(with interest if applicable)			
Retired members and beneficiaries       153,192,895       153,192,895       156,473,17         Terminated members       5,989,549       5,989,549       5,980,61         Active members (includes non-forfeitable members       1,225,853       1,225,853       1,209,01         Total       160,408,297       160,408,297       163,662,800         (iii) Non-vested accrued benefits       0       0       0         (iiii) Total actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,73         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,73         (v) Changes attributable to:       0       0       0       0         Assumption change       0       0       0       0         Operation of decrements       10,324,604       10,324,604       9,539,02         Benefit payments       (13,579,112)       (13,579,112)       (13,537,95         Other       none       none       nor         (vi) Net change       (3,254,508)       (3,254,508)       (3,998,93	C. Actuarial present value of accrued benefits			
Terminated members       5,989,549       5,989,549       5,980,61         Active members (includes non-forfeitable members contributions of 173,467 and 161,904)       1,225,853       1,225,853       1,209,012         Total       160,408,297       160,408,297       163,662,800       163,662,800         (iii) Non-vested accrued benefits       0       0       0       0         (iii) Total actuarial p.v. of accrued benefits       160,408,297       160,408,297       163,662,805       163,662,805       163,662,805       163,662,805       167,661,73         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,73       0       0       0         (v) Changes attributable to:	(i) Vested accrued benefits			
Active members (includes non-forfeitable members contributions of 173,467 and 161,904)       1,225,853       1,225,853       1,209,012         Total       160,408,297       160,408,297       163,662,800       163,662,800       163,662,800         (ii) Non-vested accrued benefits       0       0       0       163,662,805       163,662,805       163,662,805       163,662,805       167,661,732         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,732       167,661,732         (v) Changes attributable to:       0	Retired members and beneficiaries	153,192,895	153,192,895	156,473,175
contributions of 173,467 and 161,904)         1,225,853         1,225,853         1,209,01           Total         160,408,297         160,408,297         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,800         163,662,805         163,662,805         163,662,805         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         167,661,735         160,408,297         163,662,805         163,662,805         167,661,735         160,408,297         163,662,805         163,662,805         167,661,735         160,408,297         160,408,297         160,408,297         160,408,297         160,408,297         160,408,297         160,408,297         160,408,297         160,408,297		5,989,549	5,989,549	5,980,612
Total       160,408,297       160,408,297       163,662,80         (ii) Non-vested accrued benefits       0       0       0       0         (iii) Total actuarial p.v. of accrued benefits       160,408,297       160,408,297       163,662,805       163,662,805       163,662,805       163,662,805       167,661,73         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,73       167,661,73         (v) Changes attributable to:       0				
(ii) Non-vested accrued benefits       0       0         (iii) Total actuarial p.v. of accrued benefits       160,408,297       160,408,297       163,662,805         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,73         (v) Changes attributable to:       0       0       0       0         Amendments       0       0       0       0         Operation of decrements       10,324,604       10,324,604       9,539,02         Benefit payments       (13,579,112)       (13,579,112)       (13,537,95)         Other       none       none       nor         (vi) Net change       (3,254,508)       (3,254,508)       (3,998,93)				1,209,018
(iii) Total actuarial p.v. of accrued benefits       160,408,297       160,408,297       163,662,805         (iv) Actuarial p.v. of accrued benefits at year beginning       163,662,805       163,662,805       167,661,734         (v) Changes attributable to:       0       0       0       0         Amendments       0       0       0       0         Operation of decrements       10,324,604       10,324,604       9,539,02         Benefit payments       (13,579,112)       (13,579,112)       (13,537,95)         Other       none       none       nor         (vi) Net change       (3,254,508)       (3,254,508)       (3,998,93)				-
(iv) Actuarial p.v. of accrued benefits at year beginning (v) Changes attributable to:163,662,805163,662,805167,661,73Amendments000Assumption change000Operation of decrements10,324,60410,324,6049,539,02Benefit payments(13,579,112)(13,579,112)(13,537,95)Othernonenonenor(vi) Net change(3,254,508)(3,254,508)(3,998,93)			-	0
(v) Changes attributable to:       0       0         Amendments       0       0         Assumption change       0       0         Operation of decrements       10,324,604       10,324,604         Benefit payments       (13,579,112)       (13,579,112)         Other       none       none         (vi) Net change       (3,254,508)       (3,254,508)				
Amendments         0         0           Assumption change         0         0         0           Operation of decrements         10,324,604         10,324,604         9,539,02           Benefit payments         (13,579,112)         (13,579,112)         (13,537,95           Other         none         none         nor           (vi) Net change         (3,254,508)         (3,254,508)         (3,998,93)		163,662,805	103,002,805	167,001,738
Assumption change         0         0           Operation of decrements         10,324,604         10,324,604         9,539,02           Benefit payments         (13,579,112)         (13,579,112)         (13,537,95)           Other         none         none         nor           (vi) Net change         (3,254,508)         (3,254,508)         (3,998,93)		0	0	0
Operation of decrements         10,324,604         10,324,604         9,539,02           Benefit payments         (13,579,112)         (13,579,112)         (13,537,95)           Other         none         none         nore           (vi) Net change         (3,254,508)         (3,254,508)         (3,998,93)			_	0
Benefit payments         (13,579,112)         (13,579,112)         (13,537,95)           Other         none         none         nor           (vi) Net change         (3,254,508)         (3,254,508)         (3,998,93)		-	-	-
Other         none         none         none           (vi) Net change         (3,254,508)         (3,254,508)         (3,998,93)				
(vi) Net change (3,254,508) (3,254,508) (3,998,93				none
				(3,998,933)
(VII) Actuarial p.v. of accr. benefits at end of year   160,408,297   160,408,297   163.662.80	(vii) Actuarial p.v. of accr. benefits at end of year	160,408,297	160,408,297	163,662,805



	COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS	October 1, 2022 After Method Changes	October 1, 2022 Before Method Changes	October 1, 2021
С.	Liabilities- Actuarial Present Value of Future Benefits			
	1. Active Members			
	Service Retirement Benefits	\$1,325,455	\$1,325,455	\$1,301,043
	Termination Benefits	5,108	5,108	5,778
	Disability Benefits	4,135	4,135	4,470
	Preretirement Death Benefits	6,884	6,884	7,064
	Total Actives	1,341,582	1,341,582	1,318,355
	2. Inactive Members			
	Service Retirees & Beneficiaries	153,192,895	153,192,895	156,473,175
	Terminated Vested Members	5,989,549	5,989,549	5,980,612
	Total Inactive Members	159,182,444	159,182,444	162,453,787
	3. Total Present Value for All Members	160,524,026	160,524,026	163,772,142
	Total Present Value of:			
	Future Salaries	1,751,908	1,751,908	1,657,153
	Future Employee Contributions	70,076	70,076	66,286
	Future Contributions from Other Sources	14,061,740	14,061,740	-20,898,158
	Derivation of Current Employer			
	Unfunded Actuarial Accrued Liability (UAAL)			
a.	Total UAAL for Prior Valuation Date	(\$20,921,703)	(\$20,921,703)	\$6,677,681
b.	Employer Normal Cost for this period	95,040	95,040	91,449
с.	Interest acccrued on (a) and (b)	(1,249,600)	(1,249,600)	406,148
d.	Contributions for this period	3,374,430	3,374,430	3,901,061
e.	Interest accrued on (d)	101,233	101,233	117,032
f.	Changes due to:			
	Plan Amendment	0	0	0
	Assumption Changes	0	0	0
	Method Changes	(18,530,881)	0	0
	Actuarial (Gain) Loss	39,599,511	39,599,511	(24,078,888)
g.	Total Current UAAL: a+b+c-d-e+f	(4,483,296)	14,047,585	(20,921,703)
<u> </u>	Funding 110.01	(4.402.200)	14.047.505	(20.024.702)
Ι.	Funding UAAL Credit Balance	(4,483,296)	14,047,585	(20,921,703)
I.   ;		9,250,989	9,250,989	5,490,393
].	Unrecognized Investment Experience Net Pension Liability	18,530,881 4,796,596	N/A 4,796,596	N/A (26,412,096)
k.	Net rension Liability	4,790,390	4,790,390	(20,412,090)



		October 1, 2022	October 1, 2022						
со	MPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS	After Method	Before Method	October 1, 2021					
		Changes	Changes						
D.	D. Pension Cost								
	Entry Age Normal Cost for:								
	Service Retirement Benefits	\$8,769	\$8,769	\$8,660					
	Vesting Benefits	949	949	951					
	Disability Benefits	196	196	196					
	Preretirement Death Benefits	287	287	291					
	Total Actives	10,201	10,201	10,098					
	Administrative Expenses	101,860	101,860	96,303					
	Total Normal Cost	112,061	112,061	106,401					
	Payment Required to Amortize Unfunded Actuarial								
	Accrued Liability	0	14,047,585	0					
	Total Contribution at Valuation Date (EE + ER)	112,061	14,159,646	106,401					
	Employer Contribution Adjusted for Frequency of								
	Payments and Interest to Next Following Fiscal Year	113,981	15,468,318	108,830					
	% of Expected Payroll	53.61%	7275.95%	58.28%					
	Amount Expected to be Contributed by Members Next FY	8,504	8,504	7,469					
	% of Expected Payroll	4.00%	4.00%	4.00%					
E.	Past Contributions- For the Fiscal Years Ended September 30	) of 2021 and 2022							
	Required Contribution Determined in the Valuation as of	<u>October 1, 2020</u>		<u>October 1, 2019</u>					
	by the Plan Sponsor	\$3,374,430		\$3,901,061					
	by Members	\$10,468		\$7,136					
	Actual Contribution for the Fiscal Year ended	<u>9/30/2022</u>		<u>9/30/2021</u>					
	by the Plan Sponsor	6,900,000		\$0					
	by Members	11,870		\$14,925					
F.	Net experience (gain) loss during year:	\$39,599,511		(\$24,078,888)					
6	1. Plan to Amortize Unfunded Actuarial Accrued Liability								
0.									
	Amount determined to fully amortize all of the Unfunded <i>i</i> in one installment.	Actuarial Accrued Liab	μπτγ						
	2. Schedule Illustrating the Amortization of the Unfunded A	ctuarial Accrued Liabi	lity (UAAL)						
	Year Projected UAAL								
	2022 (peak) \$21,068,630								
	2023 \$17,331,133								
	2024 \$13,369,383								
	2025 \$9,169,929								
	2026 \$4,718,507								
	2027 \$0								
	3. Action taken since last actuarial valuation.								
	Contribution sufficient to satisfy the total required contribution.								



#### COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

H. 1. Three-Year Comparison of Actual and Assumed Salary Increases (Annualized)

Year Ended	Actual	Assumed
9/30/2022	12.1%	2.5%
9/30/2021	2.2%	2.5%
9/30/2020	3.2%	2.6%

2. Three-Year Comparison of Investment Return (Actuarial Value)

Year Ended	Actual	Assumed
9/30/2022	1.92%	6.00%
9/30/2021	21.33%	6.00%
9/30/2020	4.78%	6.00%

3. Average Annual Growth in Payroll, Last Ten Years (if applicable)

Valuation Date	Total Payroll	
9/30/2012	19,318,374	
9/30/2013	17,761,203	
9/30/2014	17,253,952	
9/30/2015	16,664,648	
9/30/2016	15,489,302	
9/30/2017	11,988,122	
9/30/2018	443,955	
9/30/2019	452,525	
9/30/2020	467,042	
9/30/2021	284,024	
9/30/2022	318,498	
Total % Increase Last Ten Years -98.35%		
Annual % Increase	-33.67%	
Thirty-year Forecast	N/A	

I. Benefits and Expenses of Plan not Explicitly or Implicitly Provided in Valuation

NONE

J. Trends not taken into Account but which are likely to Result in Future Cost Increases

NONE

